SUSTAINABILITY UPDATE 2026

Mercedes-Benz Group AG

SUSTAINABILITY UPDATE 2026

Olaf Schick

Member of the Board of Management of Mercedes-Benz Group AG.
Integrity, Governance & Sustainability

We are managing sustainability in sync with the business. That means focussing on customer value, competitiveness and resilience.





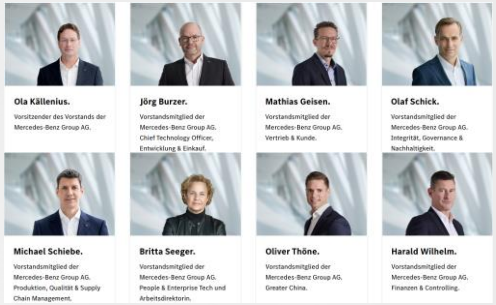


The road to success leads through rough terrain, and the environment is changing at an ever-faster pace.



To manage sustainability effectively, we have established consistent governance and dedicated management systems.

BUSINESS ALLOCATION PLAN



Ensuring integration of Sustainability responsibility in each Board of Management area

SUSTAINABILITY COORDINATOR MB GROUP



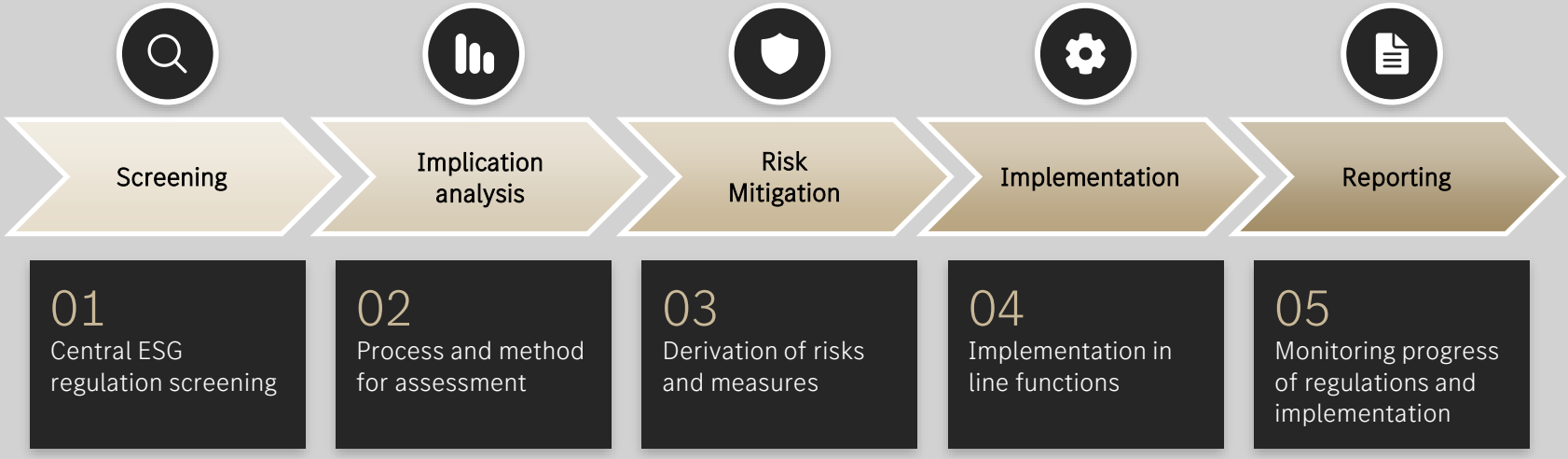
Ensuring Sustainability Management coordination: strategy development, steering & stakeholder engagement

SUSTAINABILITY MANAGEMENT SYSTEM



Ensuring consistency, steering and monitoring of Sustainability processes

To stay ahead of the regulatory wave in the ESG space, we use AI as enabler



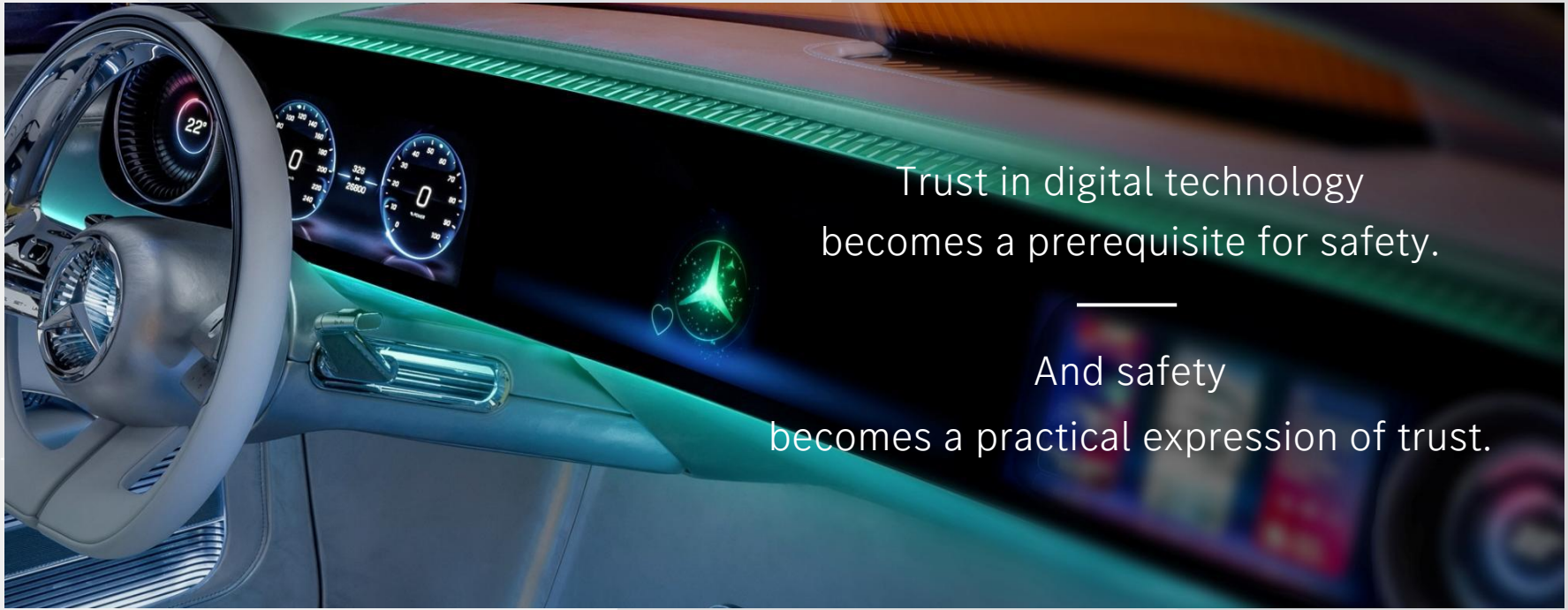
We are sharpening our Sustainable Business Strategy.



From commitments to action: We are steering tangible progress on board level through our detailed Sustainability Scorecard.



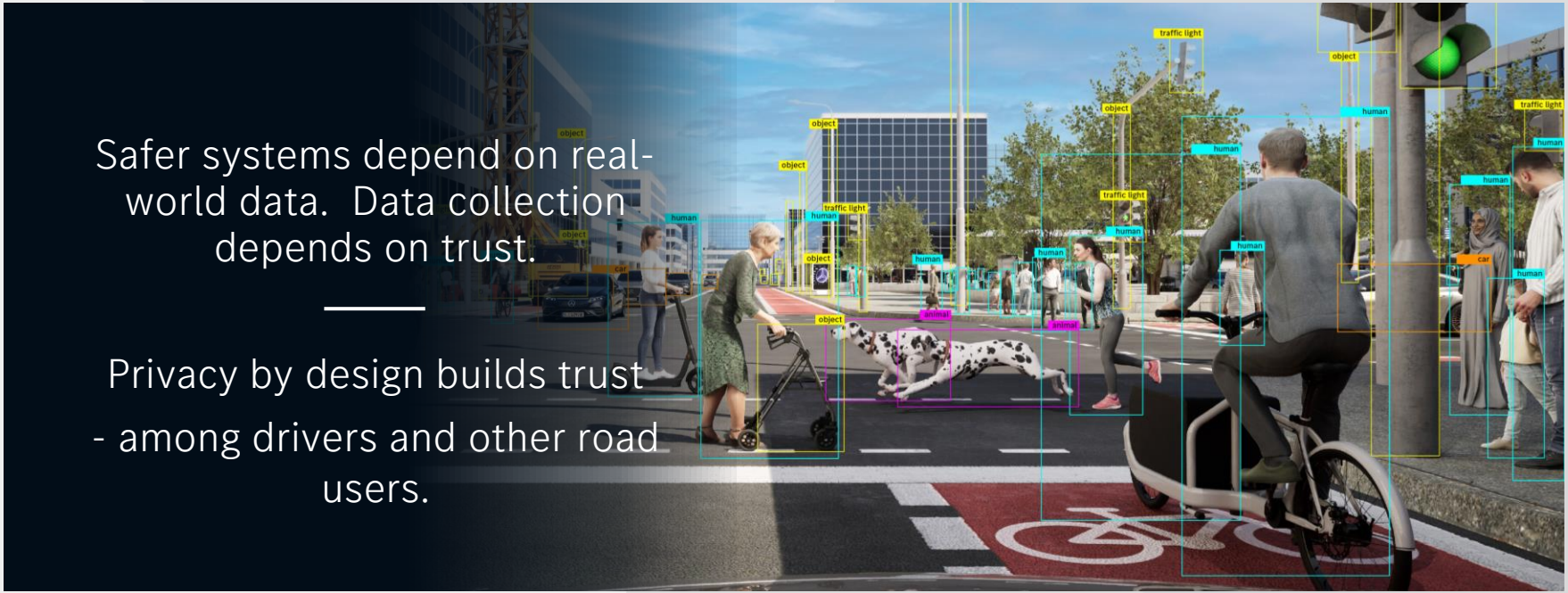
Trusted technology enables safe mobility.



Responsible AI starts by design.



Responsible data collection powers safety.

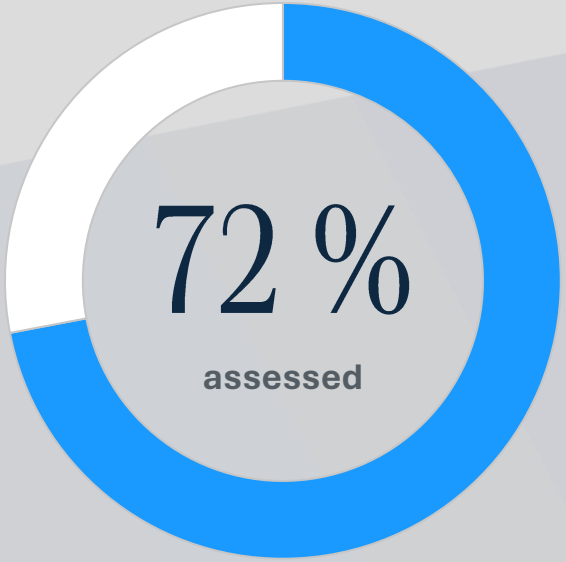


People & Human Rights:
Responsibility where our supply chains begin.



We have already assessed 72 % of 24 identified critical raw materials.

ASSESSED TO DATE

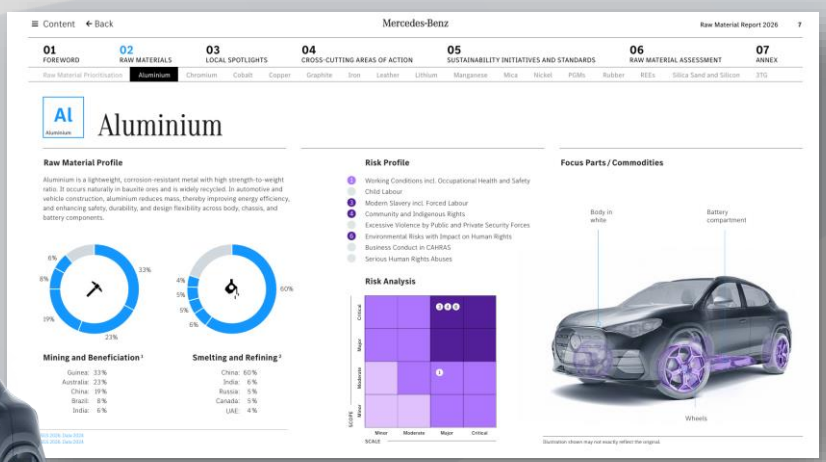


RAW MATERIAL OVERVIEW



Transparency builds trust and drives performance.
With the Raw Material Report, Mercedes-Benz enhances understanding of supply chain risks.





First-time visualization of identified high-risk raw materials through the all-new electric GLA.

The strategy and governance are in place. Together with our teams and strong partners, we are working hard to deliver results.

Revised sustainability approach:
streamlined, focused and closer to the product

Clear proof points for tangible progress

Balance between sustainability and profitability

Engagement with different stakeholders



DISCLAIMER

This document contains forward-looking statements that reflect current views of the Mercedes-Benz Group about future events. The words “anticipate”, “assume”, “believe”, “estimate”, “expect”, “intend”, “may”, “can”, “could”, “plan”, “project”, “should” and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, material examples of which include (1) an adverse development of global economic conditions, in particular a negative change in market conditions in the most important markets e.g. a shift in consumer preferences towards smaller, lower-margin vehicles; a limited demand for all-electric vehicles; a possible lack of acceptance of products or services which limits the ability to achieve prices and adequately utilize production capacities; a decline in resale prices of used vehicles; (2) the business outlook for companies in which the Mercedes-Benz Group holds a significant equity interest; (3) the successful implementation of strategic cooperations and joint ventures; (4) a deterioration of refinancing possibilities on the credit and financial markets; (5) the effective implementation of cost-reduction and efficiency-optimization measures; and (6) the resolution of pending governmental investigations or of investigations requested by governments and the outcome of pending or threatened future legal proceedings; and other risks and uncertainties, some of which are described under the heading “Risk and Opportunity Report” in the current Annual Report or in this Interim Report. Further examples for such risks include events of force majeure including natural disasters, pandemics, acts of terrorism, cyber incidents, political unrest, armed or other conflicts, industrial accidents and their effects on sales, purchasing, production or financial services activities; changes in currency exchange rates, tariffs and other protectionist measures; changes in laws, regulations and government policies (or changes in their interpretation), particularly those relating to vehicle emissions, fuel economy and safety or to the communication regarding sustainability topics (environmental, social or governance topics); price increases for fuel, raw materials or energy; disruption of production due to shortages of materials or energy, labour strikes or supplier insolvencies. If any of these risks and uncertainties materializes or if the assumptions underlying any of our forward-looking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. The Mercedes-Benz Group does not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.