

Mercedes-Benz Group

SUSTAINABILITY UPDATE 2025



GOVERNANCE & SUSTAINABILITY FOCUS FIELDS

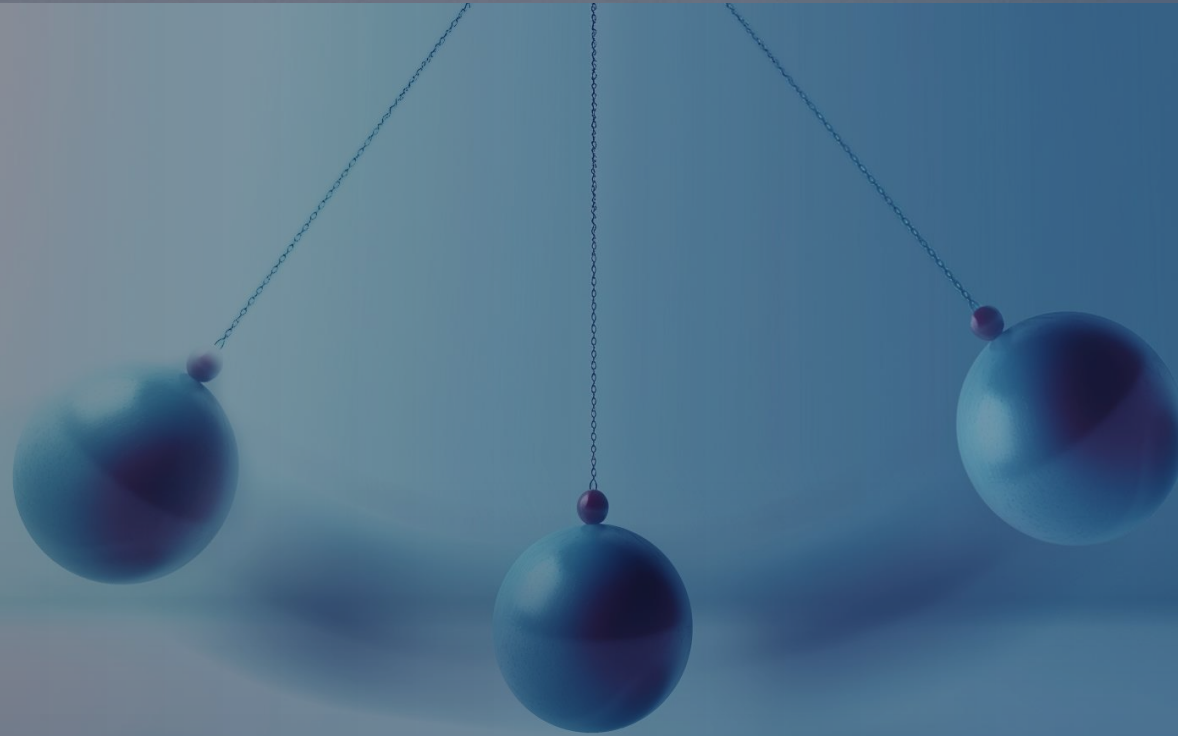
RENATA JUNGO BRÜNGGER

Member of the Board of Management of Mercedes-Benz Group AG
Integrity, Governance & Sustainability



OBSERVING MIXED SIGNALS FOR CORPORATE SUSTAINABILITY

HYPE/OVERSHOOT



IRRATIONAL BACKLASH

MODERATE/RATIONAL

Underlying sustainability-related risks

WE KEEP AN EAR ON THE GROUND

ADVISORY BOARD
with leading scientists

SUSTAINABILITY DIALOGUE
with civil society

STRATEGIC DIALOGUE
with investors and politics

SOCIAL PARTNERSHIP
with our employees







EXTERNAL RECOGNITION VALIDATES OUR WAY

SUSTAINABILITY RATINGS

RESULTS
2024

RECENT
CHANGES

	A rated	→
	15.3 (low risk class)	↑
	Prime status	→
	CDP Climate A- CDP Water A- rating	→

RANKINGS RECOGNITION

	NEW #1 among German OEMs	#11 in DAX40
	#1 Automotive and Transportation Manufacturers Benchmark 2024	
	NEW #1 Recharge for Rights ranking	
	NEW #2 Ranking	

Mercedes-Benz maintains strong sustainability ratings with continued improvements

Improvements in MSCI and Sustainalytics since 2019

New recognitions highlight our commitment to governance, human rights and sustainability

OPERATIONALISATION NEVER STOPS

Mercedes-Benz Cars Strategy*

OUR GOAL: WE WILL BUILD THE WORLD'S MOST DESIRABLE CARS



THINK
and act
like a luxury
brand



FOCUS
on profitable
growth



EXPAND
customer base
by growing
Top-End Luxury



EMBRACE
customers and
grow lifetime
revenues



LEAD
in electric drive
and digital
experience



LOWER
cost base, improve
industrial footprint
and increase
supply chain
resilience

GUIDED BY SUSTAINABILITY, INTEGRITY & DIVERSITY

DRIVEN BY AN AMBITIOUS TEAM

ACCELERATED BY DATA & AI

Integration of sustainability aspects
in day-to-day decision making
and financial steering

*foundation valid for Mercedes-Benz Cars, Vans und Mobility

SETTING THE FOCUS



DISCLAIMER

This document contains forward-looking statements that reflect our current views about future events. The words “anticipate”, “assume”, “believe”, “estimate”, “expect”, “intend”, “may”, “can”, “could”, “plan”, “project”, “should” and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including an adverse development of global economic conditions, in particular a negative change in market conditions in our most important markets; a deterioration of our refinancing possibilities on the credit and financial markets; events of force majeure including natural disasters, pandemics, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or financial services activities; changes in currency exchange rates, customs and foreign trade provisions; changes in laws, regulations and government policies (or changes in their interpretation), particularly those relating to vehicle emissions, fuel economy and safety or to ESG reporting (environmental, social or governance topics); price increases for fuel, raw materials or energy; disruption of production due to shortages of materials or energy, labour strikes or supplier insolvencies; a shift in consumer preferences towards smaller, lower-margin vehicles; a limited demand for all-electric vehicles; a possible lack of acceptance of our products or services which limits our ability to achieve prices and adequately utilize our production capacities; a decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiency-optimization measures; the business outlook for companies in which we hold a significant equity interest; the successful implementation of strategic cooperations and joint ventures; the resolution of pending governmental investigations or of investigations requested by governments and the outcome of pending or threatened future legal proceedings; and other risks and uncertainties, some of which are described under the heading “Risk and Opportunity Report” in the current Annual Report. If any of these risks and uncertainties materializes or if the assumptions underlying any of our forward-looking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.