Fixed Income Presentation FY 2022 Mercedes-Benz Group AG $\mathbf{A}^{\mathbf{A}} \mathbf{A}^{\mathbf{A}} \mathbf{A}$ Mercedes-Benz



MERCEDES-BENZ GROUP REVIEW FY 2022 I. **II. DIVISIONAL REVIEW FY 2022** III. OUTLOOK FY 2023 IV. FUNDING V. SUSTAINABILITY VI. LUXURY STRATEGY

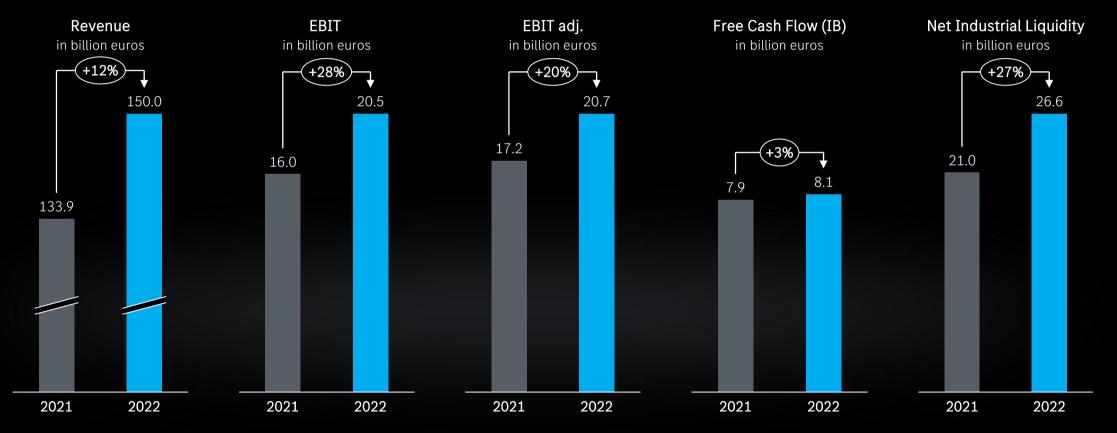
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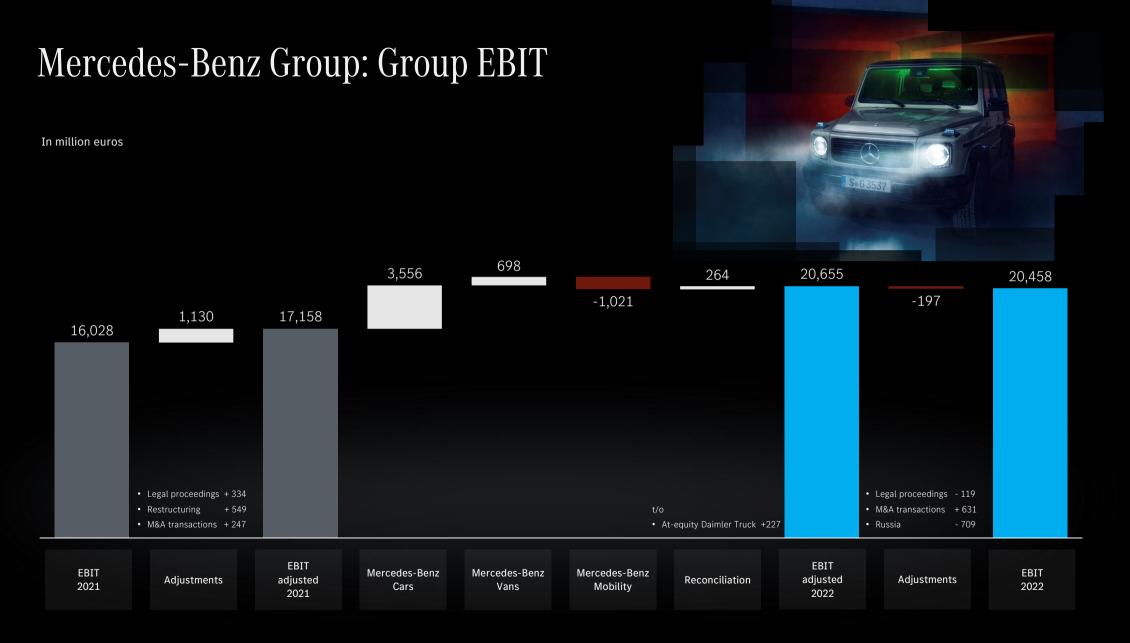
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Mercedes-Benz Group: Key figures*





* 2021 figures continuing operations only; all figures preliminary and unaudited

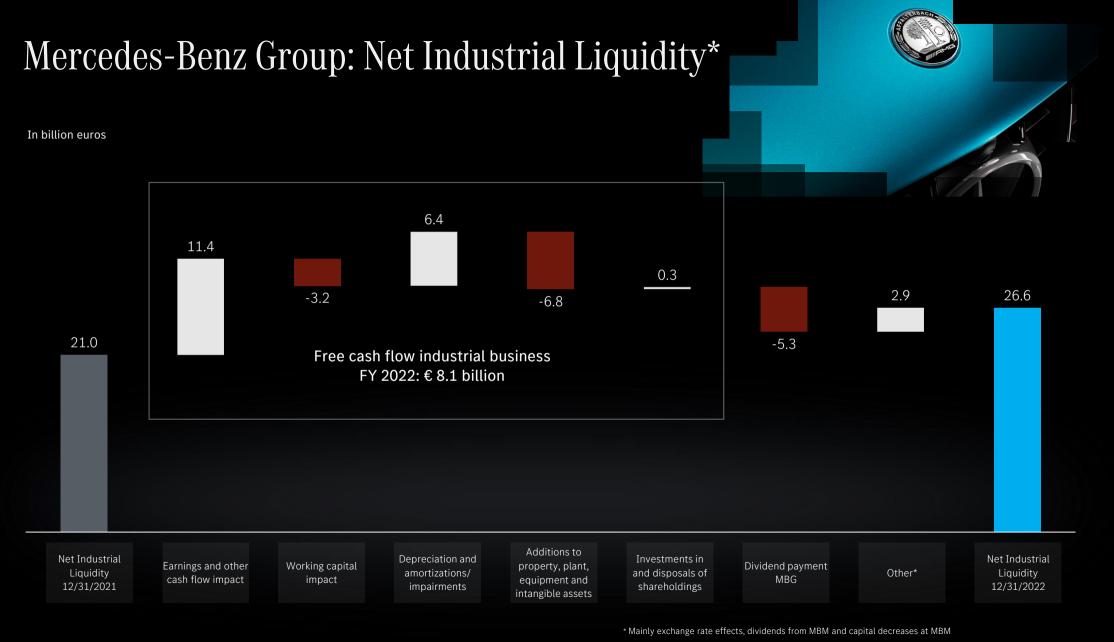


Mercedes-Benz Group: Reconciliation from CFBIT to Free Cash Flow*



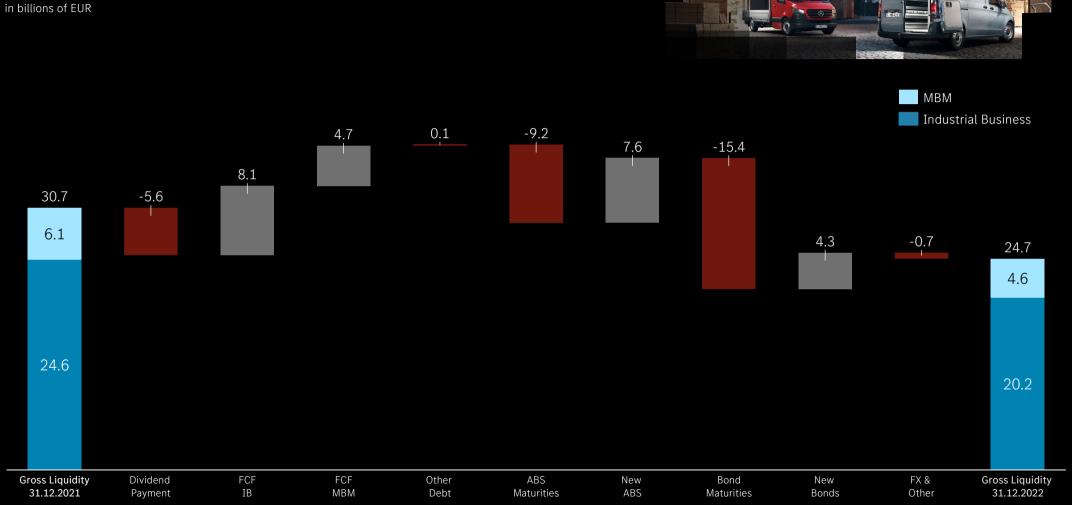


* includes internal tax prepayments from Mercedes-Benz Mobility to the industrial business



Mercedes-Benz

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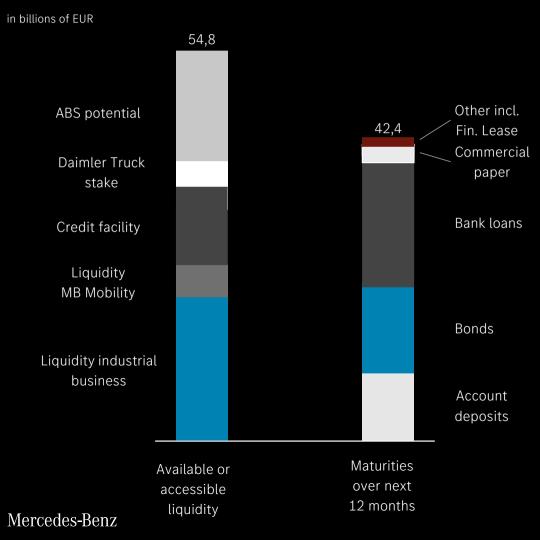
Note: Figures may not be additive due to rounding.

Mercedes-Benz Group: Gross Liquidity

Mercedes-Benz

9 000

Mercedes-Benz Group: Financial flexibility over a 12-month period Q4 2022



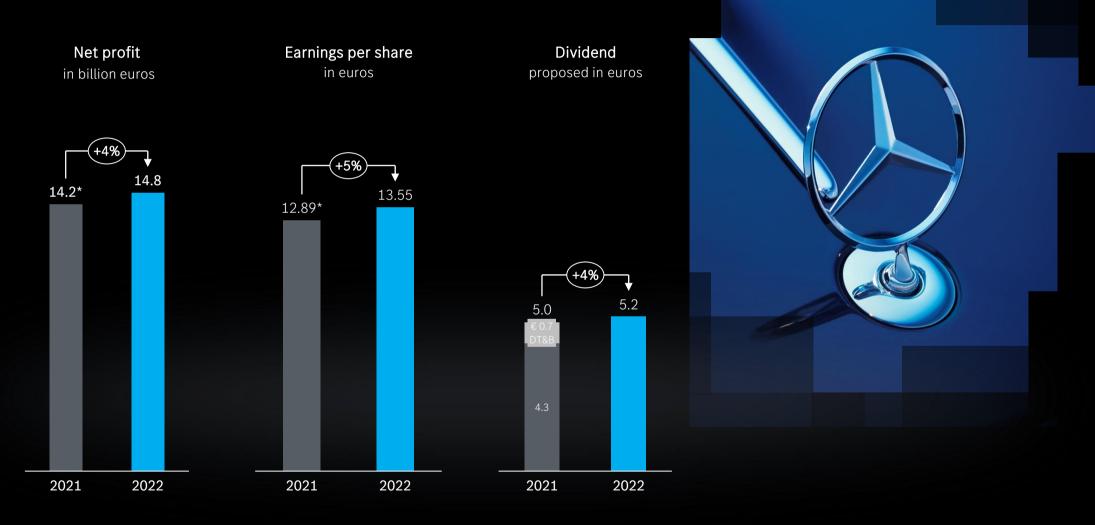
Net industrial liquidity increased to €26.6 billion

Gross industrial liquidity at €20.2 billion

Financial flexibility supported by €11 billion revolving credit facility, which is unutilized

Financial flexibility supported by 30% Daimler Truck stake

Mercedes-Benz Group: Dividend



* 2021 figures excl. deconsolidation result

Mercedes-Benz

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Mercedes-Benz Group: Share buyback

Strategic course set

Excess cash generation after addressing strategic priorities

Honouring dividend policy

Optimizing capital structure post spin-off

Buybacks funded by MBG's prevailing strong free cash flows and compatible with our strategic investment priorities up to € 4 Billion max. 2 years starting March 2023



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Mercedes-Benz Cars: Key messages



Performance: Resilience in challenging environment, vigilance towards macroeconomics & geopolitics

Profitability: Improvement of revenue quality, cost efficiency & pricing power compensating inflation

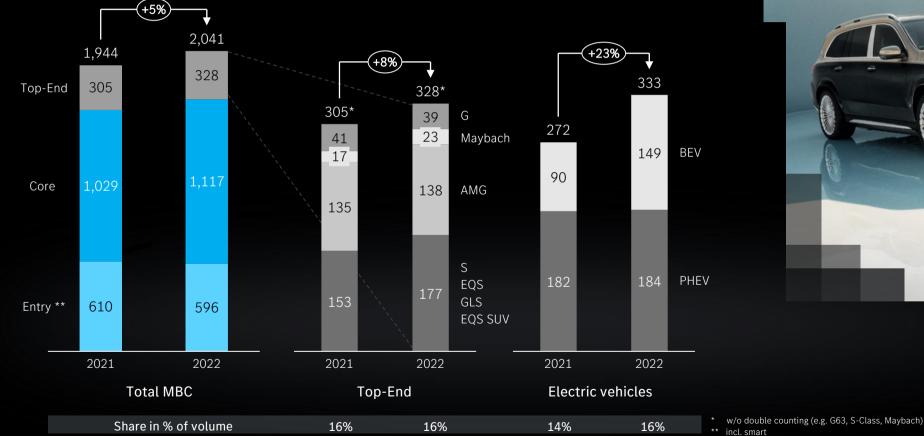
Products: world premiere of GLC, EQS SUV & EQE SUV

Technology: EQXX with new efficiency record, L3 system available in S-Class & EQS

Transformation: Global production and powertrain network realigned towards electric vehicles

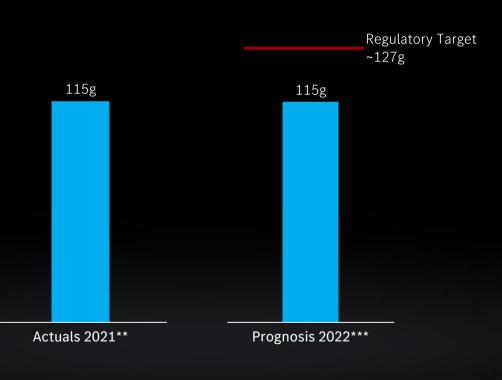
Mercedes-Benz Cars: Top-End and electric vehicle unit sales

In thousand units





Mercedes-Benz Group: Cars and Private Vans Internal data confirms CO_2 compliance 2022 in Europe*



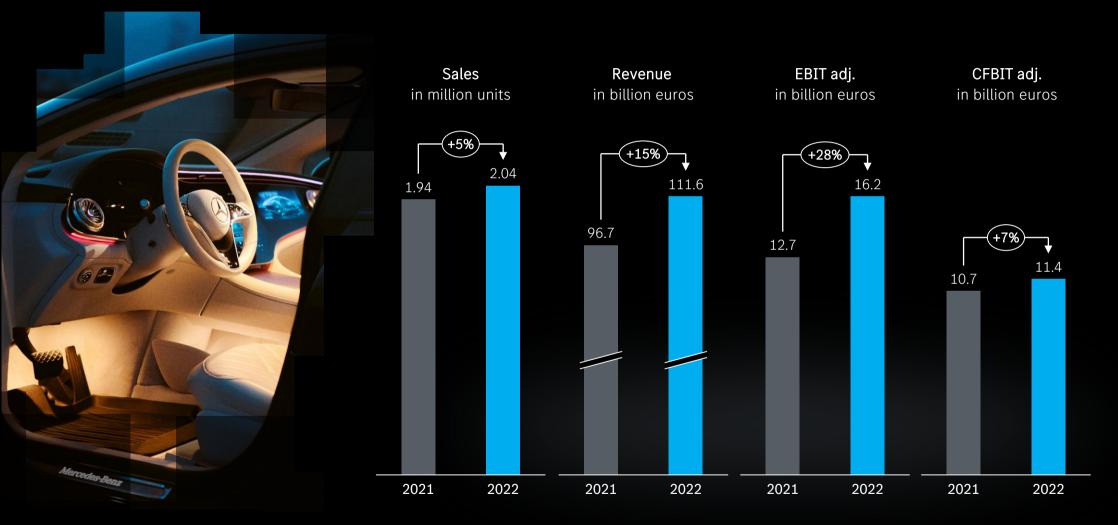


Average CO2 emissions of the total fleet of newly registered Mercedes-Benz cars in Europe (European Union, Norway and Iceland) in the reporting year as measured on the basis of the WLTP, i.e. including vans that are registered as passenger cars.

** Based on provisional European Environment Agency data (incl. Eco-Innovation)

*** Based on internal Data (incl. Eco-Innovation)

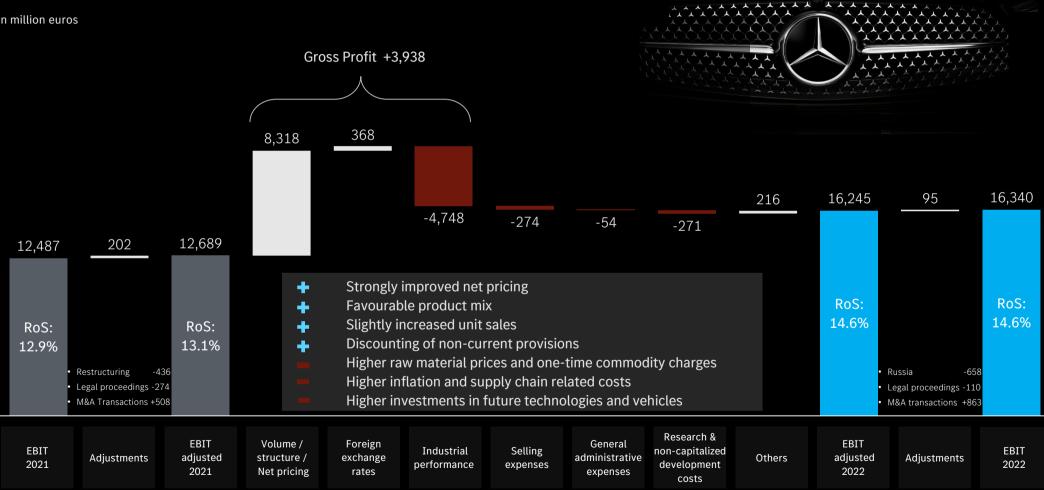
Mercedes-Benz Cars: Financials



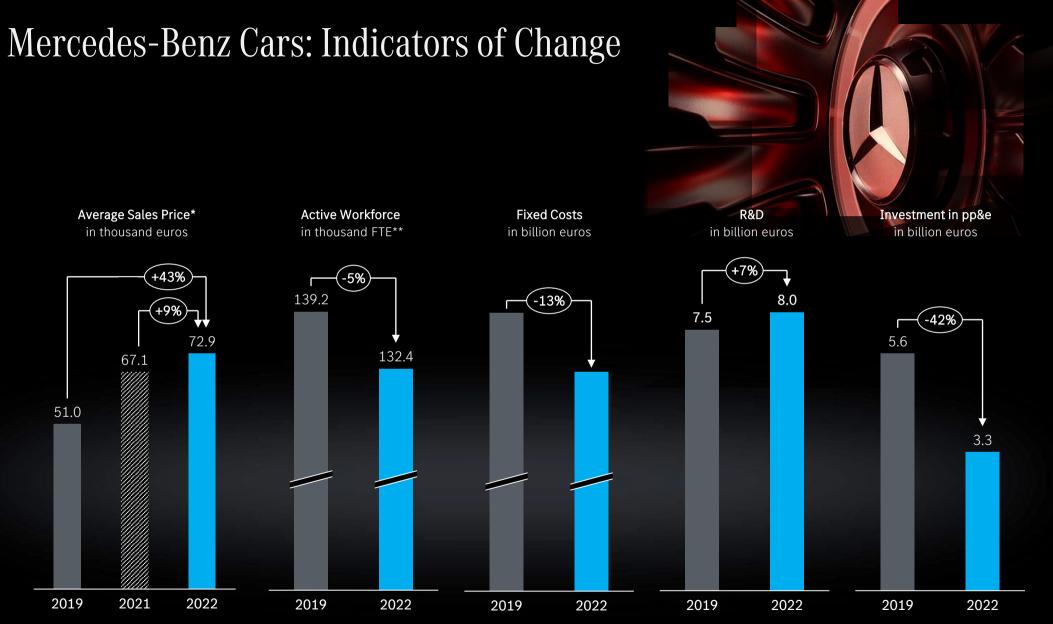
* ASP in thousand euros excl. Smart, BBAC sales and pbp revenues

Mercedes-Benz Cars: FY EBIT & RoS

In million euros



Mercedes-Benz



Mercedes-Benz

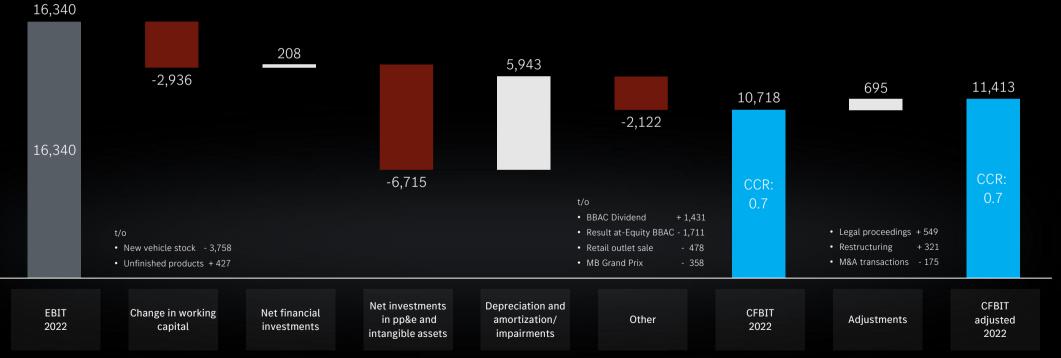
*ASP excl. smart, BBAC sales and pbp revenues **FTE = Full time equivalent

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Mercedes-Benz Cars: EBIT to CFBIT

In million euros





Mercedes-Benz Vans: Key messages



Performance: Global sales significantly increased despite geopolitical challenges & supply constraints

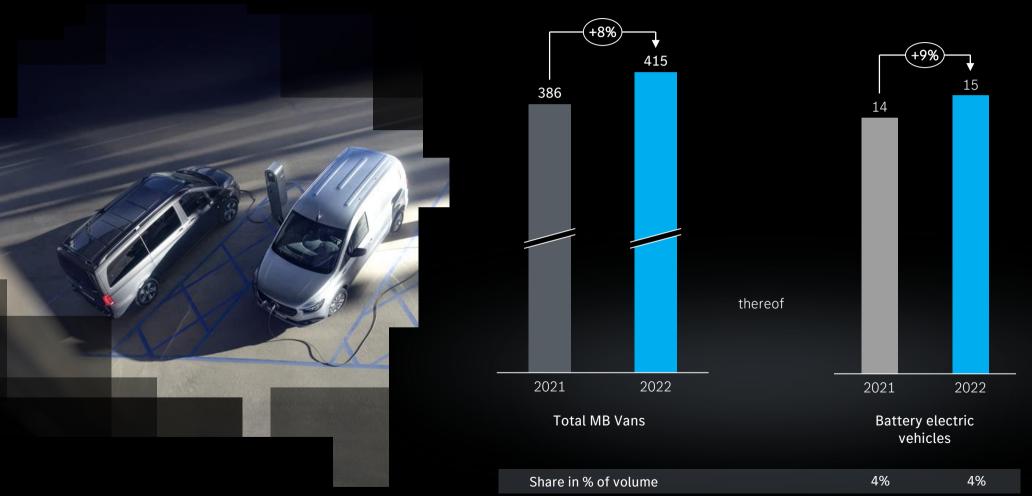
Profitability: Solid margin reflects healthy mix & pricing

Products: Sales start of new T-Class & world premiere of all-electric EQT

Transformation: Reorganization of global production network for electric vans decided

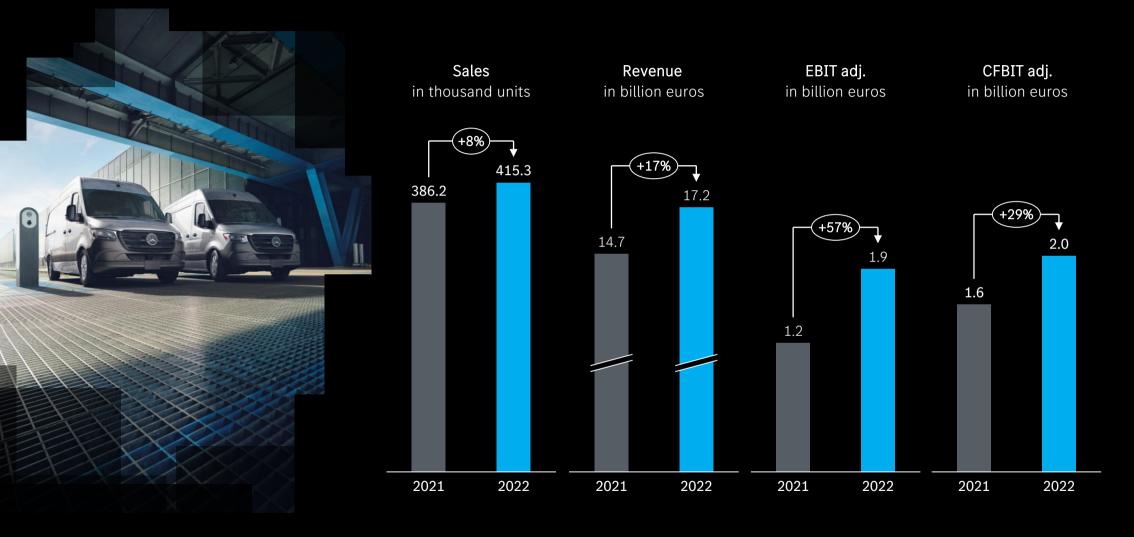
Strategy: Focus on lead in electrification sharpened

Mercedes-Benz Vans: Electric vehicle unit sales



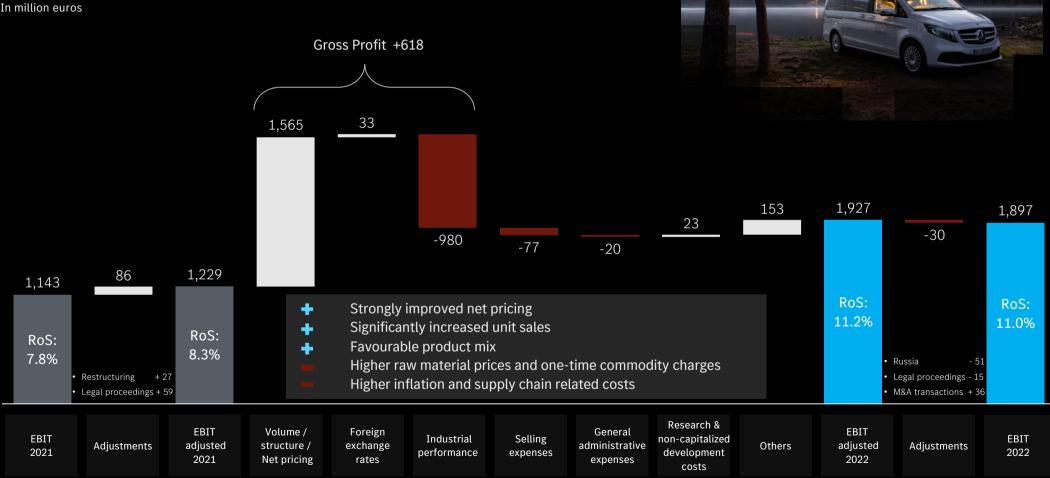
In thousand units

Mercedes-Benz Vans: Financials



Mercedes-Benz Vans: FY EBIT & RoS

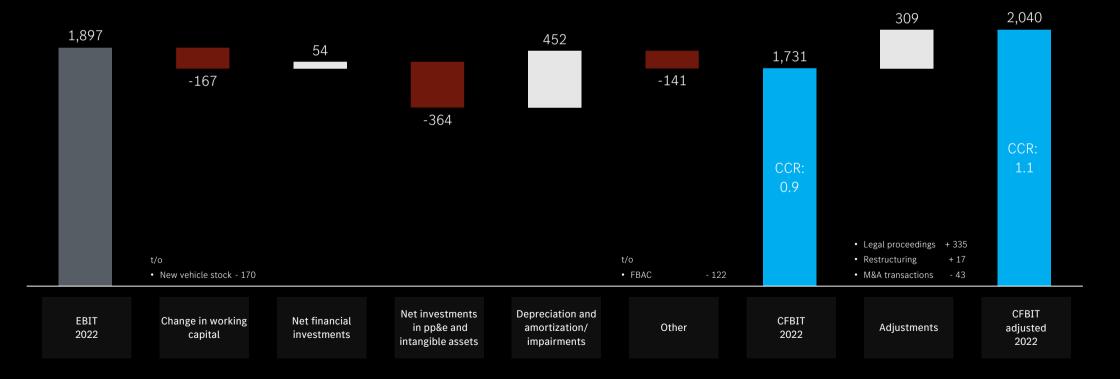
In million euros



Mercedes-Benz Vans: EBIT to CFBIT

In million euros





Mercedes-Benz Mobility: Key messages

Performance: High portfolio quality results in low credit losses despite challenging environment

Profitability: Solid margins despite headwinds from higher interest rates and increase in cost of credit risk

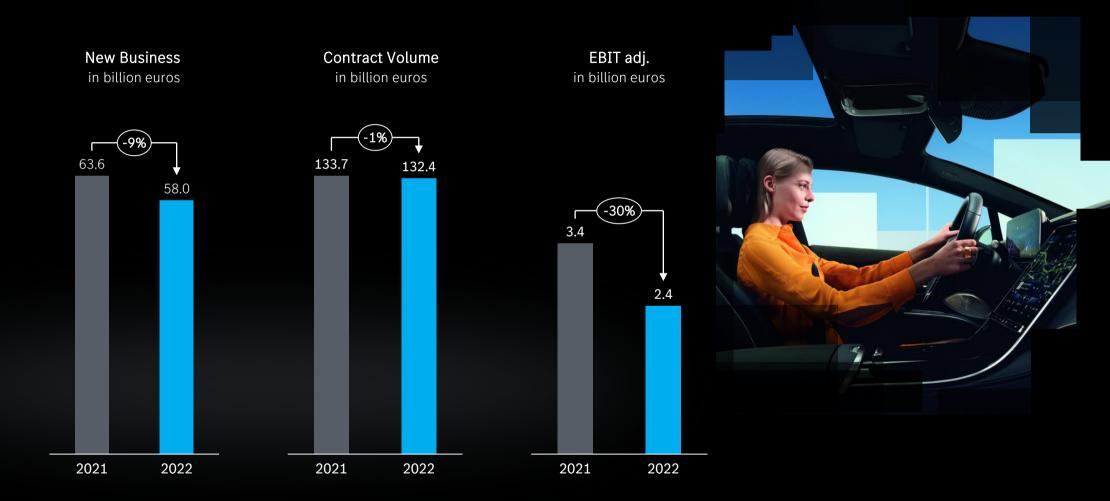
Fleet Management: Improved business performance

Strategy: Strong partner to Mercedes-Benz Cars and Vans supporting electrification strategy

Transformation: Truck Spin-off project successfully completed



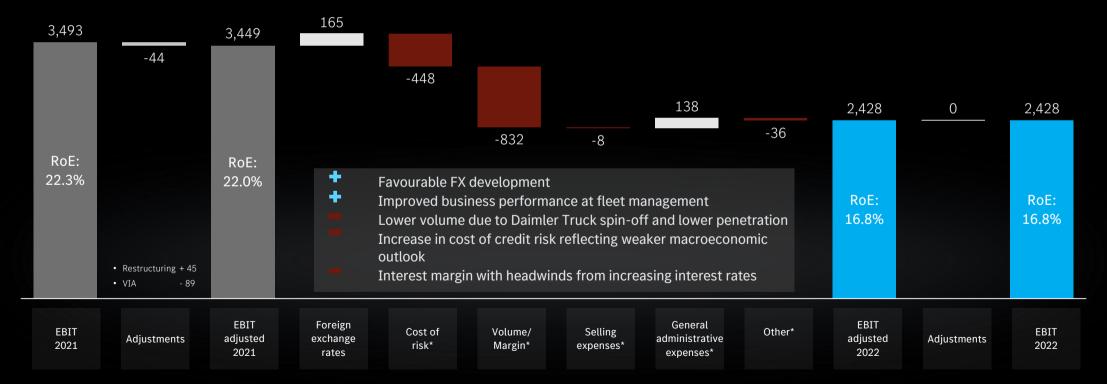
Mercedes-Benz Mobility: Financials



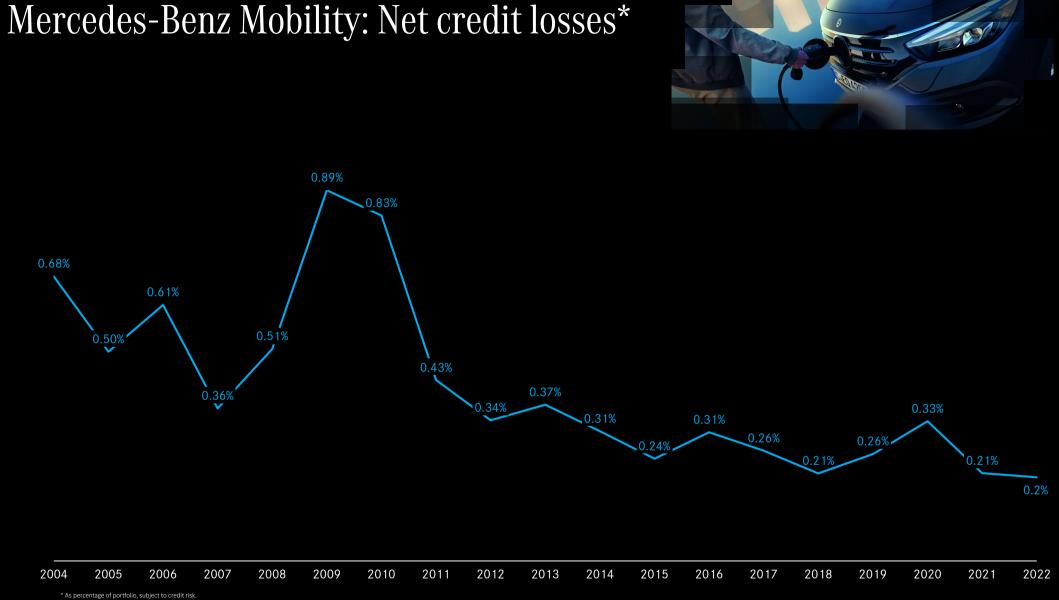
* excluding FX effects

Mercedes-Benz Mobility: FY EBIT & RoE

In million euros









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Mercedes-Benz Divisional Guidance 2023

ASSUMPTION

The global economic conditions continue to be characterized by an exceptional degree of uncertainty. In addition to unexpected macroeconomic developments, uncertainties for the global economy and the business development of the Mercedes-Benz Group may arise in particular from geopolitical events and trade policy. Besides Russia's war in Ukraine, examples of this include a further exacerbation of tensions between the United States and China and a further deterioration of political relations between the European Union and China. In addition, as in the previous year, the further course of the Covid-19 pandemic, particularly in China, may lead to disruptions in global supply chains. Other availability bottlenecks, in particular those affecting semiconductors, remain a large source of uncertainty. Volatile energy and commodity prices, persistently high or repeatedly rising inflation rates, sharply rising interest rates and an even more pronounced slowdown in economic growth may also have an impact on the risks and opportunities described in the individual categories.

Unit Sales	Mercedes-Benz Cars	At prior-year level
	Mercedes-Benz Vans	At prior-year level
Return on Sales (adjusted*)	Mercedes-Benz Cars	12 to 14 %
	Mercedes-Benz Vans	9 to 11 %
	Mercedes-Benz Mobility (RoE)	12 to 14 %
Cash Conversion Rate** (adjusted)	Mercedes-Benz Cars	0.8 to 1.0
	Mercedes-Benz Vans	0.5 to 0.7
Investment in pp&e	Mercedes-Benz Cars	Significantly above
	Mercedes-Benz Vans	Significantly above
R&D expenditure	Mercedes-Benz Cars	Slightly above
	Mercedes-Benz Vans	Significantly above



* The adjustments include material adjustments if they lead to significant effects in a reporting period. These material adjustments relate in particular to legal proceedings and related measures, restructuring measures and M&A transactions.

** Adjusted Cash Flow before Interest and Taxes (CFBIT) divided by adjusted EBIT.

Mercedes-Benz Group Guidance 2023

ASSUMPTION

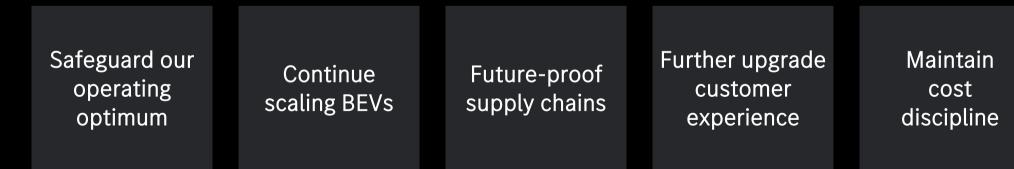
The global economic conditions continue to be characterized by an exceptional degree of uncertainty. In addition to unexpected macroeconomic developments, uncertainties for the global economy and the business development of the Mercedes-Benz Group may arise in particular from geopolitical events and trade policy. Besides Russia's war in Ukraine, examples of this include a further exacerbation of tensions between the United States and China and a further deterioration of political relations between the European Union and China. In addition, as in the previous year, the further course of the Covid-19 pandemic, particularly in China, may lead to disruptions in global supply chains. Other availability bottlenecks, in particular those affecting semiconductors, remain a large source of uncertainty. Volatile energy and commodity prices, persistently high or repeatedly rising inflation rates, sharply rising interest rates and an even more pronounced slowdown in economic growth may also have an impact on the risks and opportunities described in the individual categories.

Revenue	At prior-year level
EBIT	Slightly below
Free Cash Flow (Industrial Business)	At prior-year level
CO ₂ emission (g/km)*	Significantly below



* Average CO2 emissions of the total fleet of newly registered Mercedes-Benz cars in Europe (European Union, Norway and Iceland) in the reporting year as measured on the basis of the WLTP, i.e. including vans that are registered as passenger cars.

Strategic priorities for this year





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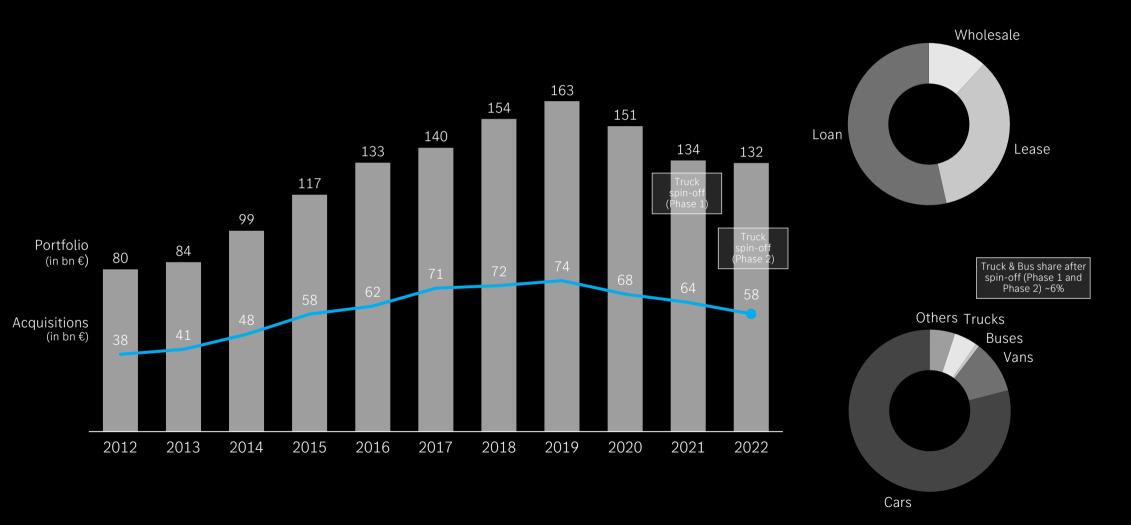
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Our funding strategy is built on strict principles

Targeting Financial Independence	No dependence from single markets, instruments, banks or investors	
	Diversification of funding sources and instruments: Bank Loans, Bonds, ABS, Commercial Paper	
	No Covenants and asset pledges, no Credit Support Agreements	
Maximizing Financial Flexibility	Keeping prudent amount of Cash and Committed Credit Facility	
	New markets funded via global and local banks first	
	Early capital market funding to save credit capacity in growth regions	
Stringent Global Funding Policy	Liquidity matched funding	
	Interest rate matched funding	
	Currency matched funding	
	Country matched funding	

Portfolio at Mercedes-Benz Mobility remained stable compared to 2021



Mercedes-Benz Mobility business benefits from stringent credit management and solid refinancing

20

10

1Y

2Y

3Y

4Y

5Y

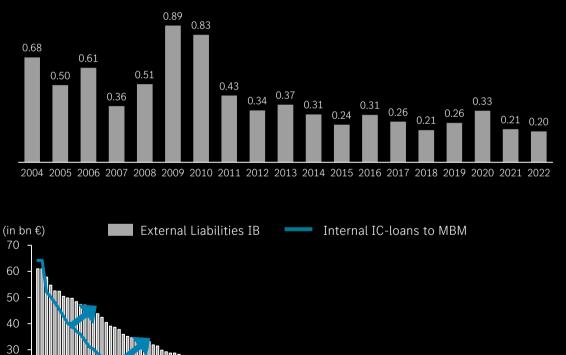
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Net credit losses on very low level benefiting from strong used car markets, i.e. collateral values. Yet risks remain to the upside due to weakening macroeconomic outlook

The matched-funded approach ensures that liquidity risks are managed properly

External liabilities of Mercedes-Benz Group have a longer duration due to capital market refinancing than internal allocation to MBM via IC-loans

Net credit losses as a percentage of portfolio, subject to credit risk



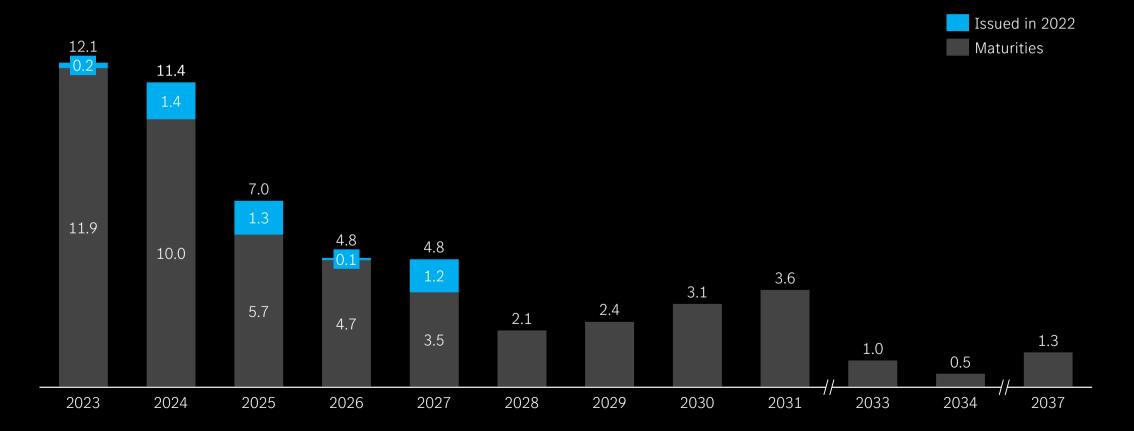
8Y

9Y

(years)

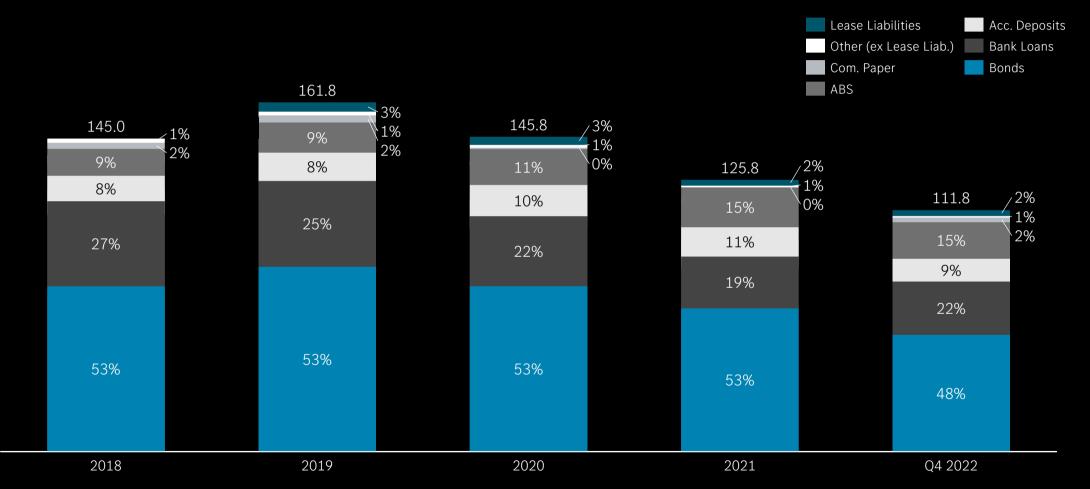
Well balanced Bond Maturity Profile

in billions of EUR as of 31st December 2022



Financing liabilities show a diversified funding mix

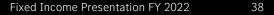
in billions of EUR

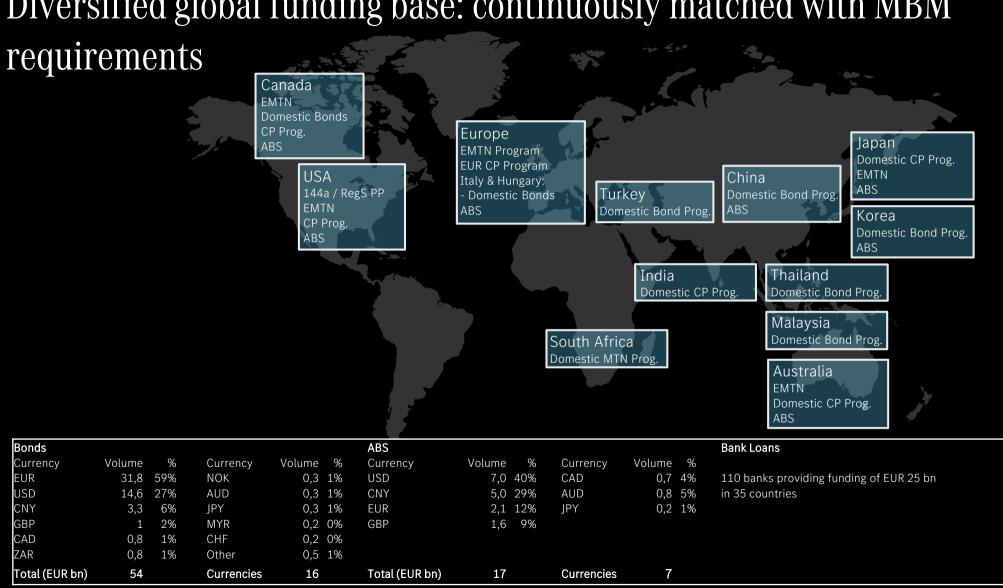


To ensure sustainable portfolio growth, we mitigate risk and volatility through a balanced mix of funding instruments



Planned to increase Green Finance Share in the upcoming years



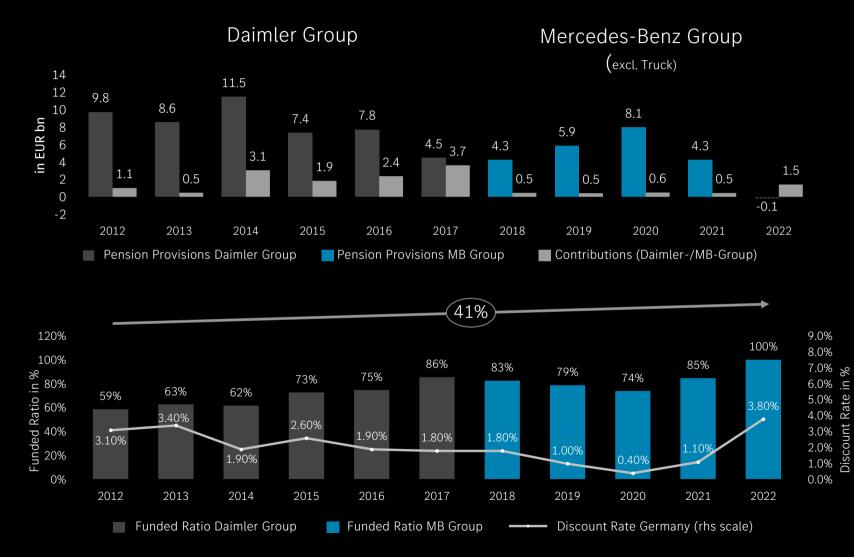


Diversified global funding base: continuously matched with MBM

Mercedes-Benz Group's financial KPIs set to support a strong rating

	Agency	Long-term	Outlook	Short-term
Current Ratings:	Standard & Poor's:	A-	positive	A-2
	Moody's:	A2	stable	P-1
	Fitch:	A-	positive	F1
	DBRS:	A (low)	stable	R-1 (low)
	Scope:	А	positive	S-1

Contributions stabilized funded ratio in low interest rate environment



Significant contributions since 2012 support the solid capital structure (no more pension provisions required)

With the rebound of discount rates to levels higher than 2013, pension plans turn to a funded ratio above 100%

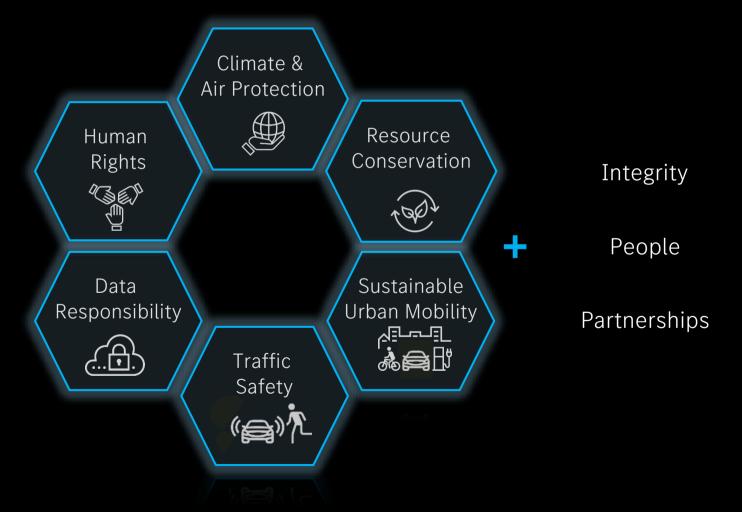


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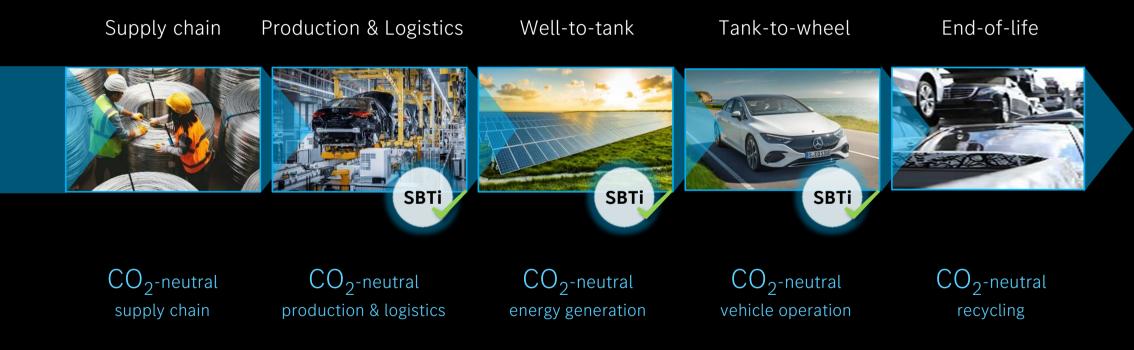
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We follow a holistic sustainable business strategy: Ecological, social, economical

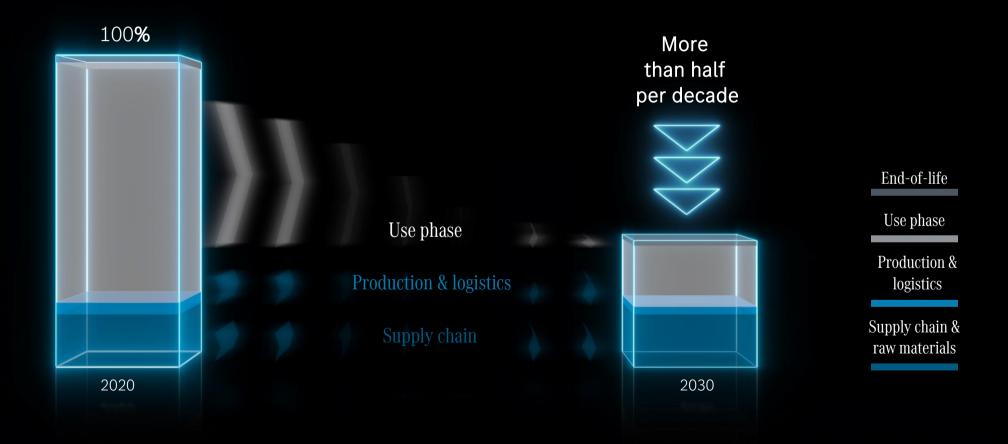


Ambition 2039 – our commitment to become CO2-neutral in the net effect across all stages of the value chain



We will at least halve lifecycle CO₂ emissions per vehicle in this decade

Mercedes-Benz Cars – on our way towards Ambition 2039 – we target the full lifecycle of the car



Our electric product rollout is running at full speed with nine electric models on the road and more to come

Since 2022 we offer an all-electric alternative in every segment we serve

By 2025, our customers will be able to choose an all-electric alternative for every model we make

It's our ambition to drive the plug-in hybrid & BEV share up to 50% by mid-decade

By the end of the decade, we aim to be ready to go all-electric where market conditions allow



Three Mercedes-Benz EV-only architectures to be launched in 2025 Ready to go all-electric by the end of the decade*







medium- and large-size cars

modular system as electric backbone for our EV portfolio

dedicated performance electric-vehicle architecture

for electric vans and light commercial vehicles

* where market conditions allow

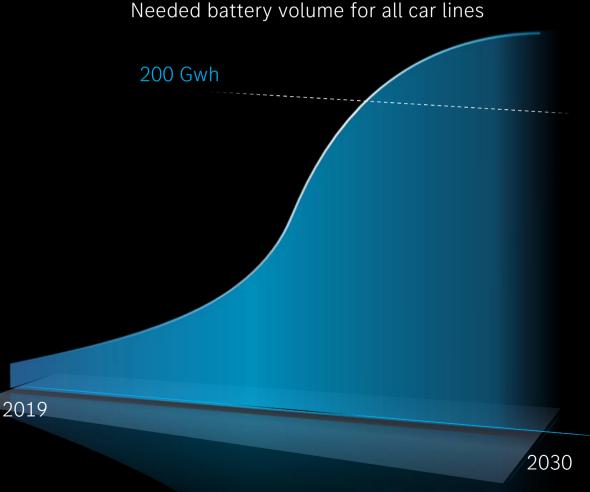
Together with our partners, we will expand our activities in battery cells and systems

Our targets:

Capacity of more than 200 Gigawatt hours

Local for local strategy for battery cell productionseveral battery partnerships with multiple providers

Our partners are: CATL, FARASIS, ACC, AESC



By joining ACC, we build a European battery champion

We take a one third stake in Automotive Cells Company (ACC).

Our goal: Joint development and production of cells and modules in Europe.

ACC will reach a capacity of at least 120 Gigawatt hours in Europe by the end of the decade.

ACC will supply Mercedes-Benz with high-performance battery technologies from its production locations from mid of the decade.



Mercedes-Benz has pledged to make vehicle production CO_2 neutral this year^1

Together with our EV strategy, CO_2 neutral production¹ is a key driver of Ambition 2039

All Mercedes-Benz own plants worldwide are producing 100% CO₂ neutrally¹ in 2022

We plan to cover 70% of our energy needs through renewable sources² and will also produce energy on site

¹ Partly including offsets

² by 2030

Mercedes-Benz global production network



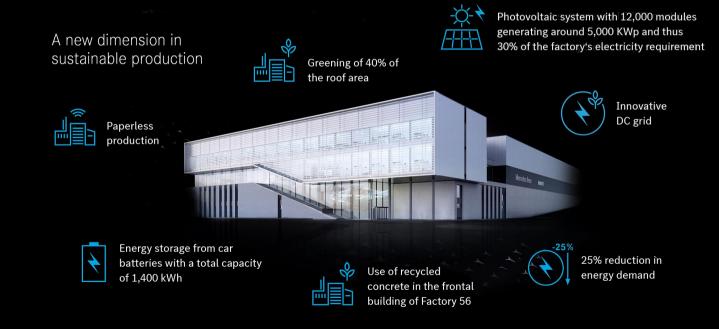
Fixed Income Presentation FY 2022 50

Our Factory 56 is a zero-carbon factory and serves as a blueprint for our global Mercedes-Benz production network

At our Factory 56 in Sindelfingen "producing sustainability" is already reality

The innovative energy concept includes a photovoltaic system, a DC power grid and energy storage based on reused vehicle batteries

Self-generated, green electric power is sufficient to cover about 30% of the factory's annual power requirements



Having achieved CO2-neutral production* in 2022, not only do we use clean energy in production, we also produce it

It is our ambition to make all Mercedes-Benz factories renewable energy production sites

Solar cells with an output corresponding to more than 1,000 photovoltaic systems on single-family homes (>11 MWp) will go into operation by end of next year

By 2025 we will invest a triple-digit million amount to install photovoltaic systems



* Partly including offsets

Water usage reduction and a sustainable heat supply are cornerstones in reducing our ecological footprint

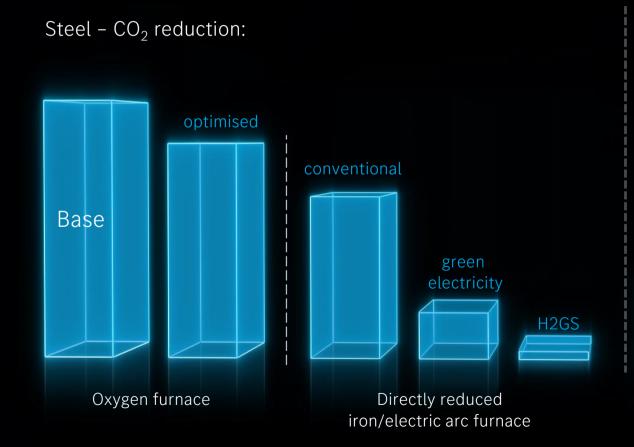
Our use of water will be cut by 35% by 2030 thanks to multi-reuse of water in production

We boost the sustainability of our plants' heat supply, especially focusing on our paint shops

We plan to use biogas and biomass as well as geothermal and solar thermal energy instead of conventional gas



We create sustainable supply chains for focus materials via technology changes



~90%

of our annual purchasing volume is supplied by companies that follow our ambition to become CO2 neutral

Further materials in focus:

Aluminium sheet/cast Thermoplastics Battery materials

We are establishing a green and CO₂ neutral supply chain*

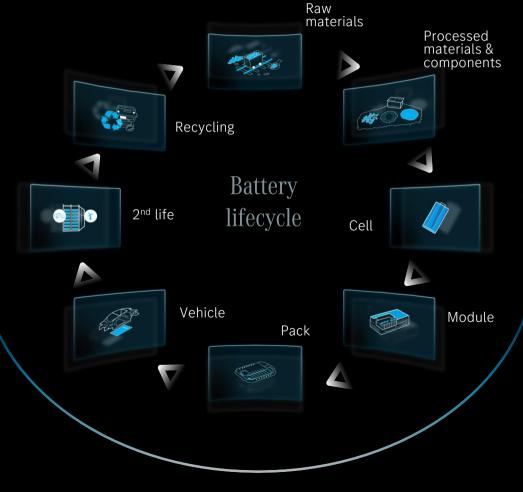
In the future, raw materials for battery components only from IRMA-certified mines

Intention to partner with lithium producer Albemarle for future lithium supply, lithium recycling and reduction of $\rm CO_2$ in lithium production

Direct sourcing of battery raw materials like nickel and cobalt under consideration

2020: Big River Steel reduced CO_2 emissions by >70% 2021: Salzgitter AG reduces CO_2 emissions by >60% 2025: CO_2 free steel from H2 Green Steel 2026: CO_2 free steel from SSAB

* * Partly including offsets



Circular economy: Closing the loop with our battery recycling factory in Kuppenheim

Own CO_2 -neutral recycling plant in Kuppenheim, southern Germany, is scheduled to ram up in 2023

Hydrometallurgy: Innovative technology increases recovery rate to more than 96%

Cooperation with high-tech partners in China and the U.S. ensures the closure of the recyclable materials loop worldwide



The transformation of our workforce



New technologies require a new area of expertise - 3,000 new jobs for software engineers

Just transition – Focus on fair solutions together with employee representatives

Shift of personnel among different plants

Job profiles of the future: The digital and electric transformation is changing all job profiles

Turn2Learn: Qualification push for continuing education at Mercedes-Benz worldwide to foster lifelong learning

Specific IT trainings for strategically important data and use cases: 450 positions for data workers

Attractive contractual framework offering innovative employment conditions

30% women in leadership positions until 2030

Hybrid working up to 100% where job conditions allow it

Turn2Learn: unlimited possibilities for livelong learning



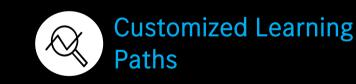
>1,300,000,000 € for qualification from 2022 until 2030

~1,300,000 hours of professional and personal training in 2021

ø 1,000 \in per employee/ year

Existing Learning Opportunities

in Germany



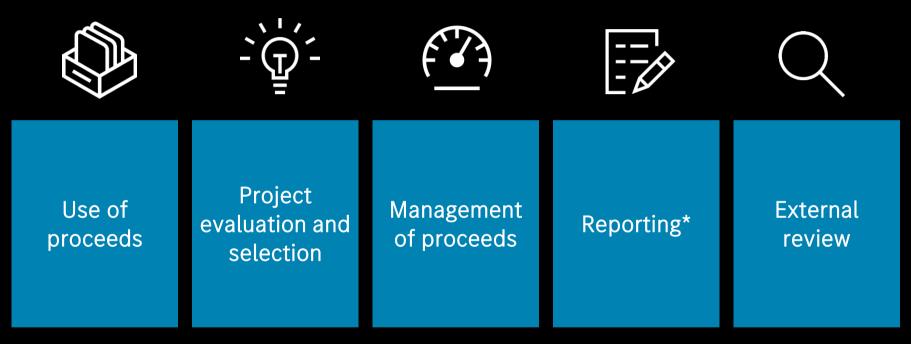


Clear objectives, comprehensive disclosure and guided by international frameworks

We embedded the **Sustainable Development Goals** in our strategy concentrating on the areas where we can create the most value added We use comprehensive **reporting frameworks** to provide transparent and comparable information on our strategy and activities Our strategy is guided by international frameworks, our corporate values and integrity



Mercedes-Benz Group's green finance framework is part of our sustainable business strategy



Mercedes-Benz Group's green finance framework is developed to be in line with both the ICMA Green Bond Principles, as well as LMA and APLMA Green Loan Principles. It is Mercedes-Benz Group's intention to follow best practises as market standards develop and as the EU Taxonomy and the EU Green Bond Standard enter into force.

*Investor Allocation and Impact Report published in September 2021.

Second Opinion by leading provider of independent reviews of green bonds

SHADES OF GREEN

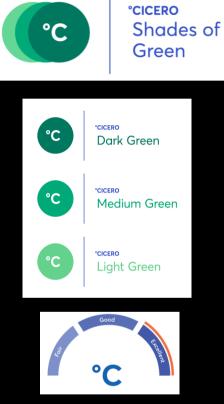
Mercedes-Benz Group's green finance framework was rated by **CICERO** as **Dark Green.** Dark Green is allocated to projects and solutions that correspond to the long-term vision of a low carbon and climate resilient future.

GOVERNANCE PROCEDURES

CICERO Shades of Green finds the governance procedures in Mercedes-Benz Group's framework to be **Excellent**.

GREEN BOND and GREEN LOAN PRINCIPLES

CICERO confirms that Mercedes-Benz Group's green finance framework is found **in alignment** with the green bond and green loans principles.



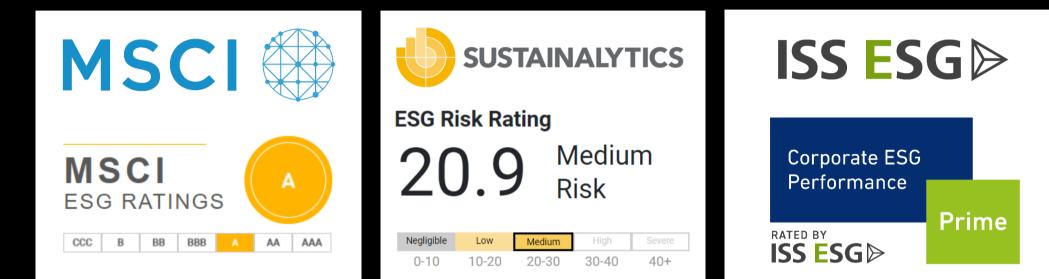


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Green Loan Principles

upporting environmentally sustainable economic activit

Mercedes-Benz Group's ESG Ratings



Upgraded from BBB to A Strong position in the sub-industry peer group ranked 8 out of 79 Ranked with the **highest rating** in the auto sector Prime Status (C+)



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Mercedes-Benz – The original and most valuable luxury car brand

Heritage: Mercedes-Benz is built on constant reinvention Formula 1: The power of F1 for our brand







Source: Interbrand Best Global Brands 2021

Zeitgeist relevance: There's no luxury without sustainability

Our sustainability goals:

 $\begin{array}{c} 2022\\ \text{CO}_2\text{-neutral}\\ \text{Production}^* \end{array}$

2025 Up to 50% xEVs

2030

ready to go all electric where market conditions allow

2039

Carbon neutrality*



* Partly including offsets

Understanding our customers



50%

more adults with wealth above 1 million USD (2020-2025)

Source: Credit Suisse, "Global Wealth Report 2021"

$\sim 180\%$

expected contribution from GenY & GenZ to total growth in personal luxury goods market from 2019 to 2025

Source: Bain, "2021 Luxury Goods Worldwide Market Study"

60%

of car buyers under the age of 45 are likely to purchase their next car online

Source: McKinsey & Company, "Digitization in automotive retail in 2021 and beyond"

Approaching our customers

Specific Mercedes-AMG touchpoints continue to grow worldwide



Digitalisation drives the importance of the physical brand experience



Direct sales: one giant leap for our customers and for us

Our ambition for 2025 $20 \; ^{\text{markets}}_{\text{globally}}$ 80% over direct sales in Europe 25% online sales

Exclusivity: Significant progress with our top-end vehicles and increasingly electric with even more conquest potential



Top-end vehicle unit sales in 2022 vs. 2019



Expected growth of top-end vehicle share of total Mercedes-Benz sales 2019-2026



Desire for... TECH Digital innovations for China



Our game plan: generate returns consistent with our luxury status

What we are going to do

- Focus on pricing power
- Optimise product portfolio
- Tap full potential of top-end segment
- Exit lower margin products and channels
- Control investment and capacity while driving up contribution margins



The financial Impact

- Drive ASP higher
- Find a superior operating equilibrium
- Structurally higher profitability and improved margin resilience
- Higher return on invested capital

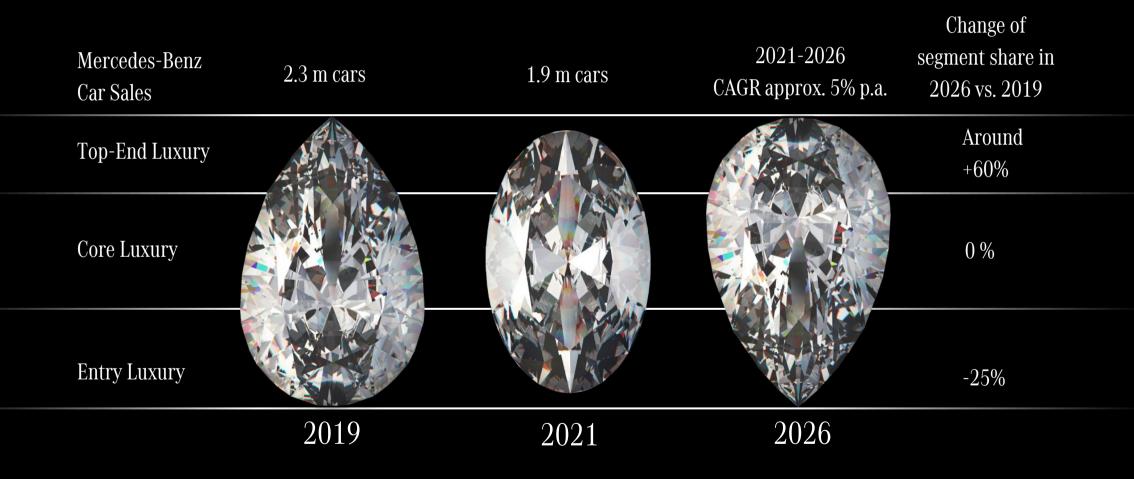
The power of pricing is part of our strategy

Key Levers

- Superior brand drives pricing power
- Strong products enable ambitious initial price setting versus competition
- Sustainable price escalation
- Tight **discounts**: from sales push to lifecycle management
- Direct sales model allows grip on pricing

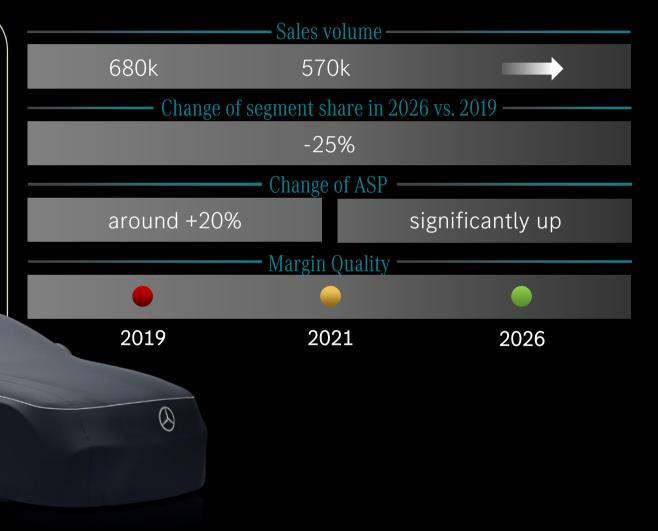
Clear objective to continually raise our net pricing yoy
 Ambition to compensate raw material cost increases via pricing
 We will continue to control pricing and supply even if competitors pursue a volume strategy

Reshaped model portfolio will drive profitable sales growth



Entry Luxury – Focus & Elevate

- Elevate to Entry Luxury
- Product range refocused on fewer and more upscale portfolio positions:
 4 bodystyles instead of 7
- The new entrance point of the portfolio
 is being redefined with the next
 generation of vehicles
- Margin threshold supports Group margin ambition



Core Luxury - Grow & Refine

- Core Luxury going electric on an accelerated timescale, leveraging EVA (EQE, EQE-SUV) and then MB.EA architectures
- Very attractive C-Class in the market
 GLC launched end of 2022
 Brand new E-Class in 2023
- Protect healthy margins on the way to
 BEV



S.EQ 3011E

Top-End Luxury – Expand & Enhance

- Starting point: Over 300k top-end luxury units with ASP of > € 100k and top-end profitability
- Sustainable segment growth
- Desirable products fueling growth: EQS, EQS-SUV, EQS-SUV Maybach, SL, GT, AMG.EA
- Ultra exclusive collectibles and luxury customer experience



Changing our economic equation

Enhance ROIC: control the denominator while raising the numerator (operating and cash margins)

Drive growth through high utilisation, ,reverse auction' of available capacity to build the most profitable models

75% of capital allocation focused on top-end and core segment where the returns are most promising

Intelligent and careful capital allocation to build EV capabilities and supply chain



Our financial ambitions for Mercedes-Benz Cars in 2025: structurally higher profitability and lower margin volatility

Market Environment* Market level, competitive actions, commodity and raw material markets					
Mix & Pricing	Higher mix and strong pricing power				
Fixed costs	> -20% vs. 2019	> -20% vs. 2019	> -20% vs. 2019		
CAPEX and R&D (CF impact)	> -20% vs. 2019	> -20% vs. 2019	> -20% vs. 2019		
RoS adjusted	approx. 8%/10%	approx. 12%	approx. 14%		
Cash conversion		0.7 - 0.9x	our ambition		

* Market Environment compromises of the above listed external factors. There might also be situations, which are impossible for us to forecast and not covered within the weather chart e.g. "black swans" like Covid-19 in 2020. Major tectonic shifts on raw material side or on the geo-political side might be further potential examples. By the nature of these events providing a margin forecast for such extreme scenarios is not possible.

Disclaimer

This document contains forward-looking statements that reflect our current views about future events. The words "anticipate", "assume", "believe", "estimate", "expect", "intend", "may", "can", "could", "plan", "project", "should" and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including an adverse development of global economic conditions, in particular a decline of demand in our most important markets; a deterioration of our refinancing possibilities on the credit and financial markets; events of force majeure including natural disasters, pandemics, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or financial services activities; changes in currency exchange rates, customs and foreign trade provisions; a shift in consumer preferences towards smaller, lower-margin vehicles; a possible lack of acceptance of our products or services which limits our ability to achieve prices and adequately utilise our production capacities; price increases for fuel, raw materials or energy; disruption of production due to shortages of materials or energy, labour strikes or supplier insolvencies; a decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiency-optimisation measures; the business outlook for companies in which we hold a significant equity interest; the successful implementation of strategic cooperations and joint ventures; changes in laws, regulations and government policies, particularly those relating to vehicle emissions, fuel economy and safety; the resolution of pending governmental investigations or of investigations requested by governments and the outcome of pending or threatened future legal proceedings; and other risks and uncertainties, some of which are described under the heading "Risk and Opportunity" Report" in this Annual Report. If any of these risks and uncertainties materialises, or if the assumptions underlying any of our forward-looking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.