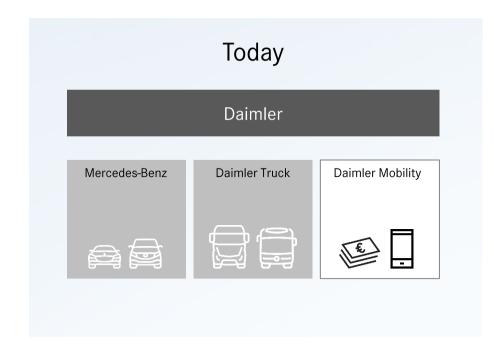


What do we want to achieve?

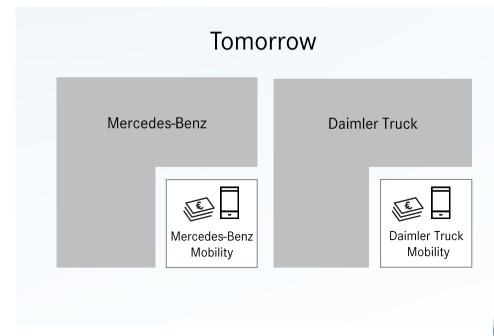
We intend to separate our industrial businesses and create two strong and independent companies. This move will give Daimler Truck full entrepreneurial freedom. At the same time, we will sharpen the profile of Mercedes-Benz and simplify our structure.



We want to create two independent businesses with maximum focus







Schematic representation

Mercedes-Benz: the pre-eminent luxury car business



Mercedes-Benz

Leading automotive luxury brand

Global "pure play" OEM with unique brand recognition

"Ambition 2039" amplifying clear commitment to Sustainability as strategic priority

Attractive **captive financial services** business supporting sales

Win in a transforming environment

Leading player in **electric drive, car software** (MBUX, MB.OS)

Automated driving: Dedicated partnership with NVIDIA

Leaner and faster to pursue dedicated car strategy

More agile to embrace change and partners

Focus on profitable growth

Focus on luxury experience and key regions

Focus on efficiency measures to improve industrial footprint and fixed costs

Strong balance sheet, robust liquidity



Daimler Truck: unlocking the full potential



Daimler Truck

Global

#1

CV player

Global market presence with **market-leading brands** in triad markets

Ready to seize opportunities in emerging markets

Leverage **existing global platforms** to turn scale into profit

Lead in industry transformation

Powertrain: technological lead (TCO) and strong partnerships (Fuel Cell)

Automated driving: **Dual track strategy** with Torc Robotics & Waymo

Optimize product and service portfolio, streamline industrial footprint

Realize profit potential

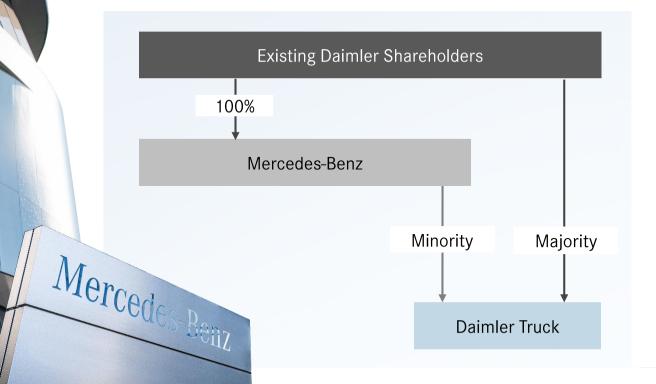
Europe: Execution of the **initiated restructuring**

DTNA: Expansion of the leading market position and profitability

Benefit from scale and strong partners to amortize tech investment



Structure of the planned transaction



Separate listing of Daimler Truck

Distribution of Daimler Truck shares held by Daimler to existing Daimler shareholders

Majority in free-float, Daimler ceases control over DT but intends to retain a minority shareholding

No additional investment needed from shareholders, no proceeds for Daimler

Transaction relatively independent of capital market conditions

Daimler Truck AG Majority Spin-off: Intended transaction structure and details

- Transfer of the majority of Daimler Truck to Daimler shareholders

True independent governance of Daimler Truck		Attractive financial profiles for both companies		Prime listing for Daimler Truck	
Spin-off of Significant Majority Stake	Daimler with minority/ financial stake and de-consolidating Daimler Truck	Strong Capital Structures	Both Daimler Truck and Mercedes-Benz with strong net liquidity position	DAX Company	Daimler Truck AG to be listed in Frankfurt Company expected to qualify for the DAX
Independent Governance	Independent chairman Daimler supervisory board representation in line with intended deconsolidation	Ambitious financial targets	Separation will enable realization of full profit potential	Listing Timing	Listing targeted before year-end 2021

The listing of Daimler Truck is planned to be complete by year-end 2021





We are at the beginning of the change process.

Many details have to be clarified. But one thing is clear: Mercedes-Benz and Daimler Truck enter this transformation with dedicated strategies and a solid financial base. And we are convinced they will emerge even stronger.

Why are we proposing this?

It is our conviction: independent management and governance will enable both businesses to win the transformation. With independence comes ultimate customer dedication and even more entrepreneurial responsibility. The best ingredients we can imagine to foster value creation for Daimler AG shareholders and to unlock the full potential of the two companies.

