



Mercedes-Benz Group AG Annual Financial Statements 2023

Mercedes-Benz Group





Annual Financial Statements 2023

Mercedes-Benz Group AG

The Management Report of Mercedes-Benz Group AG is combined with the Group Management Report in accordance with Section 315 Subsection 5 of the German Commercial Code (HGB) and is published in the Mercedes-Benz Group's Annual Report 2023.

The Annual Financial Statements and the Combined Management Report for Mercedes-Benz Group AG for the year 2023 are to be filed electronically with the operator of the German Company Register for entry in the German Company Register.

The Annual Financial Statements of Mercedes-Benz Group AG and the Annual Report of Mercedes-Benz Group AG ("Group") can also be found on our website at group.mercedes-benz.com/investors/reports-news/. The reports are published in German and English. The German versions are binding.

For reasons of sustainability, neither the Annual Financial Statements nor the Annual or Interim reports are published in printed form. All reports are offered online and as PDF files for download.

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Balance Sheet

Assets

	Note	31 Dec. 2023	31 Dec. 2022
In millions of euros			
Non-current assets			
Intangible assets	(1)	38	43
Property, plant and equipment	(2)	21	26
Financial assets	(3)	40,571	39,932
		40,630	40,001
Current assets			
Trade receivables	(4)	49	37
Receivables from subsidiaries	(4)	26,966	29,663
Other receivables and other assets	(4)	1,076	1,951
Securities	(5)	4,854	4,966
Cash and cash equivalents	(6)	6,592	7,450
		39,537	44,067
Prepaid expenses	(7)	217	188
		80,384	84,256

Equity and liabilities

	Note	31 Dec. 2023	31 Dec. 2022
In millions of euros			
Equity			
Share capital	(8)	3,070	3,070
Calculated value of treasury shares	(8)	-83	-
Capital reserves	(8)	11,480	11,480
Retained earnings	(8)	21,106	16,854
Distributable profit	(8)	6,049	5,563
		41,622	36,967
Provisions			
Provisions for pensions and similar obligations	(9)	330	401
Other provisions	(10)	2,275	2,713
		2,605	3,114
Liabilities			
Trade payables	(11)	246	222
Liabilities to subsidiaries	(11)	23,099	30,297
Other liabilities	(11)	12,805	13,643
		36,150	44,162
Deferred income		7	13
		80,384	84,256

Income Statement

	Note	2023	2022
In millions of euros			
Revenue	(12)	1,415	1,422
Cost of sales	(13)	-1,400	-1,407
Gross profit		15	15
General administrative expenses	(13)	-779	-752
Other operating income	(14)	54	359
Other operating expense	(15)	-34	-66
Income/expense from investments in subsidiaries and associated companies, net	(16)	15,045	12,495
Interest income/expense, net	(17)	414	-277
Other financial income/expense, net	(18)	171	-433
Income taxes	(19)	-2,788	-2,464
Profit after taxes		12,098	8,877
Transfer to other retained earnings		-6,049	-3,314
Distributable profit		6,049	5,563

Notes

Accounting policies and methods

Mercedes-Benz Group AG is entered in the Commercial Register of the Stuttgart District Court under No. HRB 19360 and its registered office is located at Mercedesstraße 120, 70372 Stuttgart, Germany.

Mercedes-Benz Group AG is closely linked with Mercedes-Benz AG and functions as an operating business entity that defines the Group's strategy. It also manages the Group and, as the Group parent company, ensures the effectiveness of legal, organizational and compliance-related functions throughout the Group.

The Annual Financial Statements of Mercedes-Benz Group AG have been prepared in accordance with the accounting principles of the German Commercial Code (HGB) and the German Stock Corporation Act (AktG); the amounts shown are in millions of euros (€) and the comparable figures for the year ended 31 December 2022 are also shown.

The items summarized in the balance sheet and the income statement are listed individually and explained in these notes.

For the sake of materiality, clarity and transparency, the system of presentation of the balance sheet has been modified in accordance with Section 266 of the HGB. Other receivables and other assets include in particular receivables from associated companies. Other provisions comprise provisions for taxes and miscellaneous provisions. Other liabilities comprise liabilities to associated companies, loans and bonds, liabilities to financial institutions and miscellaneous liabilities.

The income statement has been prepared according to the internationally predominant cost-of-sales method. The system of presentation according to Section 275 of the HGB has been modified to improve clarity with regard to financial activities.

Financial activities are presented as net income/expense from investments in subsidiaries and associated companies, net interest income/expense and net other financial income/expense. The other financial income/expense includes in particular income and expenses from Group financing. These are mainly derivatives that are used primarily to hedge risks between Group companies.

Due to the existing control and profit-and-loss-transfer agreements, the profits and losses arising at these German subsidiaries are in general taken over by Mercedes-Benz Group AG.

Recognition and measurement

Intangible assets are measured at cost of acquisition, reduced by systematic straight-line and unscheduled amortization. They have a useful life of three to fifteen years.

The capitalization option for self-produced intangible assets is not utilized.

Property, plant and equipment are measured at cost of acquisition, reduced by systematic and unscheduled depreciation.

Systematic straight-line depreciation for technical equipment and machinery and other equipment, factory and office equipment is based on a useful life of two to twenty-three years.

Impairments are recognized for intangible assets and property, plant and equipment if the asset has to be measured at a lower value.

Assets with cost of acquisition of up to €1,000 are immediately expensed.

Shares in subsidiaries and **associated companies** are measured at the cost of acquisition, or, if there is an indication of permanent impairment, at the lower fair value. If the reasons for permanent impairment are no longer given, the impairment is reversed.

Loans bearing low interest or no interest are measured at their present value. In accounting for non-cash contributions, the exchange principles are generally applied and the newly acquired shares are measured at the carrying amount of the shares contributed.

Receivables and other assets are measured at their nominal values with consideration of recognizable risks. If they have a remaining term of more than one year and are non-interest bearing, they are discounted to their present value on the balance sheet date.

A general value adjustment to the receivables is recognized to reflect the general credit risk.

Receivables and other assets with a remaining term of one year or less which are denominated in foreign currencies are translated at the spot rates on the balance sheet date.

Non-current receivables and other assets denominated in foreign currencies are translated at the spot rates on the date when booked or at the lower rate on the balance sheet date.

Securities presented under current assets are measured at the lower of cost of acquisition or fair value on the balance sheet date.

The **liquid funds** are recognized at their nominal value on the balance sheet date.

Payments made prior to the balance sheet date that constitute expenses for a specific period after that date are reported as **prepaid expenses**. Any difference between the settlement amount and the lower issue amount of a liability is capitalized and amortized systematically over the period of the liability.

The **subscribed capital** is recognized at nominal value.

Deferred taxes are calculated on temporary differences in the measurement of assets, liabilities, accruals and deferrals between the tax basis and financial reporting according to HGB, as well as on tax-loss carryforwards. Tax-loss carryforwards can only be taken into account if they can be offset against taxable income within the statutory period of five years.

Deferred taxes are measured based on the combined tax rate of 29.825% for the income-tax fiscal unity of Mercedes-Benz Group AG. The combined tax rate includes corporate income tax, trade tax and the solidarity surcharge. Deferred tax assets and deferred tax liabilities are netted. Any resulting tax liability is recognized as a deferred tax liability in the balance sheet. Any resulting tax asset is not recognized in the balance sheet, as no use is made of the capitalization option.

In December 2021, the OECD published guidelines for a new global framework for minimum tax levels with the objective of preventing base erosion and profit shifting (BEPS) by large multinational enterprises. As of the balance sheet date, the **BEPS Pillar 2 Rules** were transferred into German law by the law on ensuring a global minimum level of taxation for multinational enterprise groups (Mindeststeuergesetz – MinStG) and apply to Mercedes-Benz Group AG with effect from 1 January 2024.

As of the balance sheet date, an analysis of possible effects on the company has not identified any countries which could give rise to material effects with respect to the possible introduction of a minimum tax level.

Provisions for pensions and similar obligations result from the offsetting of pension obligations and assets that are not available to all other creditors and serve exclusively to settle pension obligations (special-purpose assets).

Pension obligations resulting from pension plans that provide for a predefined benefit in old age are recognized at the settlement amount required according to reasonable business judgement. Measurement is based on the actuarial projected unit credit method. Discounting of pension obligations is based on the average market interest rate of the past ten financial years as published on 31 December 2023 by the German central bank (Deutsche Bundesbank) for an assumed remaining term of 15 years.

Pension obligations resulting from pension plans which at least guarantee the contributions paid in are recognized at the fair value of the related assets, as this exceeds the guaranteed minimum amount. Future claims are related to the fair value of the assets (securities or comparable assets).

The offset assets are measured at fair value.

Expenses and income resulting from discounting the pension obligations are offset against the expenses and income of the offset assets under net interest income/expense. All other components of pension expenses are presented under functional costs.

Other provisions are recognized at the required settlement amounts in accordance with reasonable commercial judgement. Expected future increases in prices and costs until settlement of the liabilities are taken into consideration.

Provisions with a remaining term of more than one year are discounted according to the net method over that period using the average market interest rate of the past seven financial years as published by the German central bank (Deutsche Bundesbank). Changes in the discount rate or interest effects of a changed estimate of the remaining term are presented under interest income/expense.

Other provisions also include provisions for taxes. In particular for the case that the amounts stated in the tax returns might not be realized (uncertain tax positions), the provisions are based on the best estimate of the expected tax payments. Tax refund claims are only recognized in the balance sheet if they are sufficiently certain.

In accordance with Section 254 of the HGB, **derivative financial transactions** are linked as a hedging relationship with an underlying transaction, provided there is a direct hedging context between the financial transaction and the underlying transaction. Financial transactions for which no units of valuation are formed are measured individually at fair value. Any resulting unrealized losses are expensed.

Liabilities are measured at their settlement amounts on the balance sheet date.

Liabilities denominated in foreign currencies with a remaining term of up to one year are translated at the spot rates on the balance sheet date.

Non-current liabilities denominated in foreign currencies are translated at the spot rates on the date when booked or at the higher rate on the balance sheet date.

Payments received prior to the balance sheet date that constitute income for a specific period after that date are reported as **deferred income**.

Schedule of non-current assets

	Cost of acquisition or production					Depreciation/Amortization/Write-ups					Carrying amount		
	01 Jan. 2023	Additions	Reclassifications	Disposals	31 Dec. 2023	01 Jan. 2023	Additions	Write-ups	Reclassifications	Disposals	31 Dec. 2023	31 Dec. 2023	31 Dec. 2022
In millions of euros													
Intangible assets													
Purchased concessions, industrial property rights and similar rights and values, as well as licenses to such rights and values	135	14	-	31	118	92	17	-	-	29	80	38	43
	135	14	-	31	118	92	17	-	-	29	80	38	43
Property, plant and equipment													
Technical equipment and machinery	37	.	-	2	35	21	2	-	-	2	21	14	16
Other equipment, factory and office equipment ¹⁾	109	1	.	7	103	99	4	-	-	7	96	7	10
Advance payments made and construction in progress	-	-	-	-	-	-	.	.
	146	1	-	9	138	120	6	-	-	9	117	21	26
Financial assets													
Shares in subsidiaries	32,811	1,203	-	828	33,186	766	-	27	-	129	610	32,576	32,045
Loans to subsidiaries	1,477	261	-	129	1,609	-	-	-	-	-	-	1,609	1,477
Shares in associated companies	6,803	-	-	-	6,803	508	27	-	-	-	535	6,268	6,295
Securities presented as non-current assets	120	-	-	-	120	6	-	3	-	-	3	117	114
Other loans	1	-	-	-	1	-	-	-	-	-	-	1	1
	41,212	1,464	-	957	41,719	1,280	27	30	-	129	1,148	40,571	39,932
Non-current assets	41,493	1,479	-	997	41,975	1,492	50	30	-	167	1,345	40,630	40,001

Notes to the Balance Sheet

1. Intangible assets

Intangible assets in the amount of €38 million primarily comprise purchased licenses.

Systematic amortization amounts to €17 million (2022: €18 million). As in the previous year, no unscheduled depreciation of intangible assets was recognized in 2023.

2. Property, plant and equipment

Property, plant and equipment in the amount of €21 million primarily consists of other equipment, factory and office equipment, and technical equipment and machinery.

Systematic depreciation of property, plant and equipment amounts to €6 million (2022: €12 million). As in the previous year, no unscheduled depreciation was recognized in 2023.

3. Financial assets

Shares in subsidiaries and associated companies increased by €504 million to €38,844 million (2022: €38,340 million).

The additions of **shares in subsidiaries** are due to non-cash contributions of the shares of Mercedes-Benz International Finance B.V. and Mercedes-Benz Capital Nederland B.V. in Mercedes-Benz AG, which resulted in the carrying amount of the investment in Mercedes-Benz AG being increased by the same amount. The additions also relate to a capital repayment from the 2022 financial year that was taken back at Mercedes-Benz Bank AG and capital increases at Mercedes-Benz Mobility AG.

The disposals of shares in subsidiaries include in particular the non-cash contributions of the shares of Mercedes-Benz International Finance B.V. and Mercedes-Benz Capital Nederland B.V. in Mercedes-Benz AG. In addition, the disposals of the carrying amounts of the investment result from a capital repayment by Mercedes-Benz Financial Services India Private Limited.

In 2023, no shares in subsidiaries were impaired (2022: €504 million).

During the reporting year, write-ups of shares in subsidiaries in the amount of €27 million took place (2022: €61 million)

In 2023, **shares in associated companies** were impaired by an amount of €27 million (2022: €181 million).

As reported in the Annual Financial Statements 2022, the Group intended to withdraw from the Russian market and to sell the shares in the Russian subsidiaries to the local investor Avtodom AO. The shares in the Russian subsidiaries were sold with the completion of the transaction on 19 April 2023. In the reporting year 2023, no significant effect arose at the Mercedes-Benz Group AG from the sale of the Russian subsidiaries.

The statement of investments pursuant to Section 285 of the German Commercial Code (HGB) is included in the  [“Statement of investments”](#) chapter.

4. Receivables and other assets

Receivables and other assets

	31 Dec. 2023	31 Dec. 2022
In millions of euros		
Trade receivables	49	37
thereof more than 1 year until maturity	-	-
Receivables from subsidiaries	26,966	29,663
thereof more than 1 year until maturity	4,386	5,098
Receivables from associated companies	59	138
thereof more than 1 year until maturity	-	-
Other assets	1,017	1,813
thereof more than 1 year until maturity	14	24
Receivables and other assets	28,091	31,651
thereof more than 1 year until maturity	4,400	5,122

Receivables from subsidiaries comprise receivables that originally arose from the Group's internal transactions in connection with central finance and liquidity management (€13,692 million, 2022: €17,935 million), from profit transfers from subsidiaries (€12,959 million, 2022: €11,486 million) and from the supply of goods and services to German and foreign companies of the Group (€315 million, 2022: €242 million).

Receivables from associated companies relate to receivables arising from the supply of goods and services to German and foreign associated companies (€57 million, 2022: €134 million) and from intra-Group clearing transactions in the context of central financial and liquidity management (€2 million, 2022: €4 million).

Other assets include tax refund claims (€852 million, 2022: €795 million) and accrued and deferred interest (€96 million, 2022: €100 million). The decrease is due to the maturity of fixed-term deposits.

5. Securities presented as current assets

Securities presented as current assets comprise fixed or variable-interest marketable debt securities as well as money-market funds and commercial paper.

The decrease of €112 million to €4,854 million (2022: €4,966 million) is attributable to a reduction in bonds in the amount of €426 million. An increase in the context of the shares in money market funds of €164 million and of commercial paper of €150 million had an opposing effect.

6. Cash and cash equivalents

Cash and cash equivalents amounts to €6,592 million (2022: €7,450 million) and consists of bank balances and cash in hand.

7. Prepaid expenses

Prepaid expenses include discount amounts of €59 million (2022: €70 million).

8. Equity

Equity

	31 Dec. 2023	31 Dec. 2022
In millions of euros		
Share capital	3,070	3,070
Calculated value of treasury shares	-83	-
Capital reserve	11,480	11,480
Retained earnings	21,106	16,854
Distributable profit	6,049	5,563
	41,622	36,967

Share capital

The issued share capital remained at the prior-year level of €3,070 million as of 31 December 2023. It remains unchanged, divided into 1,070 million no-par-value shares. All shares are fully paid up. Each share confers the right to one vote at the Annual General Meeting of

Mercedes-Benz Group AG and, if applicable, with the exception of any new shares potentially not entitled to dividends, to an equal portion of the profits as defined by the dividend distribution resolved at the Annual General Meeting. Treasury shares, from which the company does not have any rights, are excluded from this. Each share represents a proportionate amount of approximately €2.87 of the share capital. The number of shares outstanding at 31 December 2023 was 1,041 million, reduced by 29 million shares from 31 December 2022 (1,070 million shares) due to the share buyback programme, which has been running since March 2023. The acquisition of the shares is for the purpose of their subsequent cancellation.

Treasury shares

By resolution of the Annual Shareholders' Meeting held on 8 July 2020, the Board of Management was again authorized, with the consent of the Supervisory Board, until 7 July 2025 to acquire treasury shares in a volume up to 10% of the share capital issued as of the day of the resolution, or — if this is less — as of the day of exercising the authorization, to be used for all legal purposes. The shares can be used, among other things, with the exclusion of shareholders' subscription rights, for corporate mergers and acquisitions, or to be sold to third parties for cash at a price that is not significantly below the market price at the time of the sale. The acquired shares can also be used to service debt on convertible bonds and/or bonds with warrants, or can be issued to employees of the company and employees and members of executive bodies of subsidiaries

pursuant to Section 15 ff. of the German Stock Corporation Act (AktG). The treasury shares can also be cancelled. In a volume up to 5% of the share capital issued as of the day of the resolution of the Annual Shareholders' Meeting, the Board of Management was authorized, with the consent of the Supervisory Board, to acquire the company's own shares also by using derivatives (put options, call options, forward purchases or a combination of these instruments), whereby the term of a derivative must not exceed 18 months and must not end later than 7 July 2025.

Number of shares

	2023	2022
Shares outstanding at 1 January	1,069,837,447	1,069,837,447
Purchase of treasury shares	-28,870,858	-
Shares reacquired in the context of employee share programmes and not cancelled	-938,835	-652,253
Sale of treasury shares to employees in the context of employee share programmes	938,835	652,253
Shares outstanding at 31 December	1,040,966,589	1,069,837,447

Share buyback programmes

On the basis of the authorization of the Annual Shareholders' Meeting held on 8 July 2020 to acquire the company's own shares, the Board of Management, with the approval of the Supervisory Board, resolved a share buyback programme on 16 February 2023. Beginning on

3 March 2023, treasury shares worth up to €4 billion (not including incidental costs) are being purchased on the stock market over a period of up to two years. The shares purchased are to be cancelled at a later date. Mercedes-Benz Group AG has separately agreed with Beijing Automotive Group Co., Ltd. and Geely Group that they will each keep their shareholdings in Mercedes-Benz Group AG below ten per cent of all voting shares by divesting their shares on a pro-rata basis concurrently with the share buyback programme.

Between March and December 2023, 28.9 million treasury shares were repurchased for €1,887 million at an average price of €65.37 per share in the course of the share buyback programme. This represents €83 million or 2.70% of the share capital. Mercedes-Benz Group AG held no treasury shares at the balance sheet date.

On 21 February 2024, Mercedes-Benz Group AG has resolved to implement a share buyback policy. Based on such policy, the future Free Cash Flow from the industrial business (as available post potential small-scale M&A) generated beyond the approximately 40% dividend payout ratio of Group net profit shall be used to fund share buy-backs with the purpose of redeeming shares.

In this context, Mercedes-Benz Group AG moreover has resolved to conduct a further share buyback programme, through which it is intended to acquire own shares worth up to €3 billion (not including incidental costs) on the stock exchange and to then cancel them. The further share buyback programme will be based on

the authorization by the Annual General Meeting of Mercedes-Benz Group AG on 8 July 2020, authorizing the Board of Management to acquire, with the approval of the Supervisory Board, own shares up to a maximum of ten percent of the share capital until 7 July 2025. It is scheduled to commence immediately after the conclusion of the ongoing share buyback programme announced on 16 February 2023, and is expected to be completed before the expiry of the Annual General Meeting's above-mentioned authorization.

Future share buyback programmes are subject to the necessary resolutions of the company's corporate bodies required in each individual case.

Employee share purchase plan

In the first quarter of 2023, pursuant to Section 71 Sub-section 1 No. 2 of the German Stock Corporation Act (AktG) in connection with the employee share programmes, without utilizing the authorization to acquire treasury shares granted by the Annual Shareholders' Meeting on 8 July 2020, as in the previous year, Mercedes-Benz Group AG acquired 0.9 million shares in Mercedes-Benz Group AG (2022: 0.7 million shares in Mercedes-Benz Group AG) and reissued them to entitled employees of the Group. The employee shares represent €2.69 million or 0.09% of the share capital; they were acquired for a total price of €65.82 million at an average price of €70.11 per share and reissued to

employees for a total price of €52.67 million, which corresponds to an average price of €56.10 per share. The proportionate loss arising for Mercedes-Benz Group AG of €13.15 million was recognized through profit and loss as a personnel expense in 2023. The proportionate loss of €12.44 million from the sale of employee shares to entitled employees of Group companies was charged by Mercedes-Benz Group AG to the respective companies of the Group.

Approved capital

The Annual General Meeting held on 3 May 2023 again authorized the Board of Management, with the consent of the Supervisory Board, to increase the share capital of the Mercedes-Benz Group AG in the period until 2 May 2028 by up to a total of €1,000 million in exchange for cash and/or non-cash contributions (Approved Capital 2023). The authorization also enables the exclusion of shareholders' subscription rights under certain conditions and within defined limits with the consent of the Supervisory Board. The Approved Capital 2018, the authorization period of which expired on 4 April 2023, was not utilized. No use has been made of Approved Capital 2023 to date.

Conditional capital

By resolution of the Annual Shareholders' Meeting on 8 July 2020, the Board of Management was authorized, with the consent of the Supervisory Board, until 7 July 2025 to issue convertible and/or warrant bonds or a combination of these instruments ("bonds") with a total

Repurchase of own shares in the 2023 financial year

Month	Number of shares	Total price (without incidental acquisition costs) in euros	Average purchase price per share (in euros)	Proportion of the share capital in €	Proportion of the share capital in %
March 2023	422,433	30,342,273.34	71.83	1,212,082.03	0.04
April 2023	920,994	64,083,649.85	69.58	2,642,597.22	0.09
May 2023	5,826,821	403,928,848.39	69.32	16,718,828.79	0.54
Jun. 2023	2,141,514	155,697,882.07	72.70	6,144,620.87	0.20
July 2023	1,989,075	143,208,102.76	72.00	5,707,229.44	0.19
August 2023	2,368,894	163,100,755.41	68.85	6,797,039.62	0.22
September 2023	2,612,978	173,610,219.95	66.44	7,497,386.96	0.24
October 2023	5,464,241	334,939,636.45	61.30	15,678,482.27	0.51
November 2023	5,449,439	314,127,232.49	57.64	15,636,011.07	0.51
December 2023	1,674,469	104,340,944.85	62.31	4,804,534.16	0.16
	28,870,858	1,887,379,546.56	65.37	82,838,812.43	2.70

face value of up to €10,000 million and a maturity of no more than ten years. The Board of Management is allowed to grant the holders of these bonds conversion or warrant rights for new registered no-par-value shares in Mercedes-Benz Group AG with an allocable portion of the share capital of up to €500 million in accordance with the details defined in the terms and conditions of the bonds. The bonds may be issued in exchange for cash and/or non-cash contributions, in particular for shares in other companies. The respective terms and conditions may also provide for mandatory conversion or an obligation to exercise the option rights. The bonds can be issued once or several times, wholly or in instalments, or simultaneously in various tranches, as well as by subsidiaries of Mercedes-Benz Group AG within the meaning of Sections 15 et seq. of the German Stock Corporation Act (AktG). Among other things, the Board of Management was authorized, with the consent of the Supervisory Board, to exclude shareholders' subscription rights for the bonds under certain conditions and within defined limits.

In order to fulfil the conditions of the above-mentioned authorization, the Annual Shareholders' Meeting on 8 July 2020 also resolved to increase the share capital conditionally by an amount of up to €500 million (Conditional Capital 2020).

The new authorization to issue convertible and/or warrant bonds has not yet been utilized.

Capital reserve

The capital reserve amounted to €11,480 million at 31 December 2023 (2022: €11,480 million).

Retained earnings

At 31 December 2023, other retained earnings amounted to €21,106 million (2022: €16,854 million).

The difference between the calculated value of the subscribed capital and the cost of the treasury shares acquired in the 2023 financial year was deducted from other retained earnings.

Other retained earnings	2023	2022
In millions of euros		
Balance at 1 January	16,854	13,540
Purchase of treasury shares	-1,804	-
Allocated by the Annual General Meeting	7	-
Transfer from net profit	6,049	3,314
Balance at 31 December	21,106	16,854
thereof treasury shares	-1,804	-

Distributable profit

Distributable profit for the 2023 financial year is calculated in accordance with Section 158 Subsection 1 of the German Stock Corporation Act (AktG) and amounts to €6,049 million.

Distributable profit	2023
In millions of euros	
Balance at 1 January	5,563
Dividend distribution	-5,556
Transfer to other retained earnings by the Annual General Meeting in accordance with Section 58 Subsection 3 of the German Stock Corporation Act (AktG)	-7
Net profit	12,098
Transfer to other retained earnings by the Board of Management and the Supervisory Board pursuant to Section 58 Subsection 2 of the German Stock Corporation Act (AktG)	-6,049
Balance at 31 December	6,049

Information on amounts that may not be distributed

The difference between the recognition of the pension obligations with the average market interest rate of the past ten financial years and the recognition of the retirement benefit obligations with the average market interest rate of the past seven financial years amounts to €16 million and may not be distributed. The measurement at fair value of assets offset against pension obligations resulted in an amount of €36 million that may not be distributed.

On the other hand, retained earnings which may be freely disposed of exist in the amount of €21,106 million. Therefore, the distributable profit of €6,049 million is in fact fully distributable.

Dividend

Under the German Stock Corporation Act (AktG), the dividend is paid out of the distributable profit reported in the Annual Financial Statements of Mercedes-Benz Group AG in accordance with the German Commercial Code (HGB). The management will propose to the shareholders at the Annual General Meeting the payment of €5,517 million of the distributable profit amounting to €6,049 million of Mercedes-Benz Group AG for the 2023 financial year as a dividend to the shareholders, equivalent to €5.30 per no-par-value share entitled to a dividend (2022: €5,563 million, equivalent to €5.20 per no-par-value share entitled to a dividend) and the transfer of €532 million to retained earnings. A portion of €153 million of the amount proposed for allocation to retained earnings is attributable to 28,870,858 treasury shares not entitled to dividends held directly or indirectly by the company on 31 December 2023. As the number of treasury shares held directly or indirectly by the company will change before the Annual General Meeting due to the ongoing share buyback programme, a proposal for a correspondingly adjusted resolution will be submitted to the Annual General Meeting. With an unchanged dividend of €5.30 per no-par-value share entitled to a dividend the portion of the distributable profit to be transferred into retained earnings and the total distribution amount

will be adjusted accordingly, as will the total amount distributed. For the 2022 financial year, in accordance with the adjusted proposal for the appropriation of profits, the Annual General Meeting resolved that €5,556 million (€5.20 per no-par-value share entitled to a dividend) be distributed to the shareholders from the distributable profit and the portion of €7 million from the distributable profit attributable to the 1.3 million treasury shares not entitled to dividends held by Mercedes-Benz Group AG at the time of the 2023 Annual General Meeting be allocated to retained earnings

Share-based payment

As of 31 December 2023, Mercedes-Benz Group AG has Performance Phantom Share Plans (PPSP) 2020 through 2023 in operation. As instruments of share-based payment with cash settlement, the PPSP are measured at their fair values on the balance sheet date. They are paid out at the end of their contractually defined periods; an earlier, proportionate payout is only possible under certain conditions when a beneficiary leaves the company. PPSP 2019 was paid out as planned in the first quarter of 2023.

Performance Phantom Share Plan

In 2023, Mercedes-Benz Group AG adopted a Performance Phantom Share Plan similar to that used in prior years, under which eligible board members and employees are granted phantom shares entitling them to receive cash payments after four years, provided that

predefined targets are met in the three-year performance period. The amount of cash paid to eligible persons is based on the number of vested phantom shares (determined depending on the extent to which specific key figures are achieved over a three-year performance period) multiplied by the quoted price of Mercedes-Benz Group's ordinary shares (calculated as an average price over a specified period at the end of the four-year plan period). The determination of target achievement is based on relative share performance, which measures the performance development of Mercedes-Benz Group shares compared with the development of a performance index based on a group of competitors including the Mercedes-Benz Group, and the return on sales (RoS) of the Mercedes-Benz Group compared with the average revenue-weighted RoS of a group of competitors. Beginning with PPSP 2023, environmental, social and governance (ESG) targets are included in the target achievement, thereby driving forward the sustainable realignment and sustainable long-term development of the Group. From PPSP 2023, overall target achievement will be determined based on the weighted achievement of the financial targets (relative share performance and RoS) and the ESG targets over the three-year performance period. The achievement of the financial targets accounts for 80% and the achievement of the ESG targets for 20% of the overall target achievement of the PPSP.

For the plans PPSP 2020 to 2022, special regulations apply to the members of the Board of Management to the extent that the Mercedes-Benz Group has to achieve a higher RoS than the average of its

competitors in order to obtain the same target achievement that the other plan participants obtain in the case of a RoS equal to the average of the competitors.

During the four-year period between the allocation of the preliminary phantom shares and the payout of the plan at the end of the period, the phantom shares earn a dividend equivalent in the amount of the actual dividend paid on ordinary Mercedes-Benz Group shares.

9. Provisions for pensions and similar obligations

Provisions for pensions and similar obligations

	31 Dec. 2023	31 Dec. 2022
In millions of euros		
Settlement amount of obligations from defined-benefit plans	1,482	1,461
Fair value of related special-purpose assets for obligations from defined-benefit plans	-1,152	-1,060
Settlement amount for obligations from plans with commitments backed by securities	127	102
Fair value of related special-purpose assets for obligations from plans with commitments backed by securities	-127	-102
	330	401

Provisions for pensions and similar obligations amount to €330 million at 31 December 2023 (2022: €401 million).

The settlement amount for obligations that provide for a defined benefit during retirement is €1,482 million (2022: €1,461 million).

The measurement of the pension obligations is based on an interest rate of 1.82% (2022: 1.78%). Life expectancy is calculated on the basis of the Heubeck 2018 G mortality tables. The mortality tables take into account the latest statistics of the statutory pension insurance and the Federal Statistical Office. In addition, the measurement is based on annual increases in the cost of living and annual increases in future entitlements of 2.20% (2022: 2.20%) and expected annual wage and salary increases of 3.00% (2022: 3.00%).

These obligations are offset against the special-purpose assets, which as of 31 December 2023 have a fair value of €1,152 million (2022: €1,060 million) and cost of acquisition of €1,238 million (2022: €1,256 million).

The obligations for the pension plans, the amounts of which are determined by the fair value of securities or comparable assets, are recognized with the fair value of those assets at 31 December 2023 of €127 million (2022: €102 million), as this exceeds the guaranteed minimum value of the obligations at 31 December 2023. There is then an offset with those special-purpose assets that have original cost of acquisition of €122 million (2022: €103 million). As a result, this leads to the full offsetting of the obligations with the related special purpose assets.

The assets offset at 31 December 2023 include the shares shown in the following table in foreign funds in the form of shares in an investment-fund company with variable equity of more than 10% pursuant to Sections 108 to 123 of the German Capital Investment Act (KAGB). This is a private equity fund with an international focus that reflects individual investor needs. There are no restrictions on the possibility of returning the shares on stock-exchange trading days. The return of shares can be temporarily suspended under unusual circumstances that make suspension seem necessary under consideration of the interests of the investors.

Shares in investment funds at 31 December 2023

	Private equity funds
In millions of euros	
Carrying amount/fair value	18
Cost of acquisition	38
Difference	-20
Dividend for the year	5
Daily return possible	Yes

10. Other provisions

Other provisions

	31 Dec. 2023	31 Dec. 2022
In millions of euros		
Provisions for taxes	1,426	1,703
Other provisions	849	1,010
	2,275	2,713

Provisions for taxes relate primarily to income taxes for years not yet finally assessed.

Mercedes-Benz Group AG is the controlling company within the fiscal unit. All provisions for income taxes are recognized at Mercedes-Benz Group AG.

The decrease in **other provisions** is mainly attributable to lower provisions for anticipated losses from derivative financial instruments. In addition, other provisions include in particular obligations for personnel and social security provisions.

11. Liabilities

Notes, bonds and commercial paper are European medium-term notes.

Liabilities to subsidiaries are liabilities that arose from transactions within the Group in the context of central finance and liquidity management (€22,900 million, 2022: €30,176 million), from profit-and-loss transfers from subsidiaries (€110 million, 2022: €30 million) and from the supply of goods and services to German and foreign companies of the Group (€89 million, 2022: €91 million).

Liabilities to **associated companies** are liabilities that originally arose from the supply of goods and services to German and foreign associated companies (€1 million, 2022: €4 million).

Other liabilities mainly comprise accrued and deferred interest, liabilities from wages and salaries and liabilities arising from the share buyback programme. Tax liabilities (€31 million, 2022: €129 million) and liabilities in the form of obligations concerning social security (€2 million, 2022: €1 million) also exist.

Liabilities recognized

	31 Dec. 2023				31 Dec. 2022			
	Total	of which due in		more than 5 years	Total	of which due in		more than 5 years
less than 1 year		1 to 5 years	less than 1 year			1 to 5 years		
In millions of euros								
Notes/bonds and commercial paper	12,544	1,504	2,305	8,735	13,049	505	2,555	9,989
Liabilities to banks	.	-	-	-	243	243	-	-
Trade payables	246	246	-	-	222	222	-	-
Liabilities due to subsidiaries	23,099	23,099	-	-	30,297	30,297	-	-
Liabilities due to associated companies	1	1	-	-	4	4	-	-
Other liabilities	260	251	9	-	347	334	12	1
	36,150	25,101	2,314	8,735	44,162	31,605	2,567	9,990

Notes to the Income Statement

12. Revenue

Mercedes-Benz Group AG generates revenue primarily from the provision of internal services by corporate functions. These services are charged to the companies of the Group. From these services, the company generated revenue of €1,282 million in the past financial year (2022: €1,163 million).

Moreover, the company provides services for Daimler Truck Holding AG and its subsidiaries. The revenue generated from these services amounted to €133 million in the past financial year (2022: €259 million).

Domestic revenue (€1,203 million) accounts for 85% of total revenue, with 15% coming from abroad (€212 million). The revenue generated outside Germany is attributable in particular to Europe (€75 million), Asia (€74 million) and America (€53 million).

13. Functional costs

Cost of sales includes the expenses incurred to generate sales revenue. These are mainly personnel expenses, the cost of purchased services, IT expenses, depreciation, and rental and lease expenses. Cost of sales of €1,400 million (2022: €1,407 million) was at the level of the previous year.

General administrative expenses primarily comprise personnel expenses, IT costs and fees for expertise and consulting. The administrative expenses amounted to €779 million (2022: €752 million), slightly above the prior-year figure.

The expenses for expertise and consulting include **auditor fees**. The shareholders of the Mercedes-Benz Group AG elected KPMG AG Wirtschaftsprüfungsgesellschaft as the external auditor for the year 2023 at the Annual General Meeting held on 3 May 2023.

The table shows the fees for services provided by KPMG AG Wirtschaftsprüfungsgesellschaft recognized as expenses for services provided to Mercedes-Benz Group AG and its consolidated subsidiaries. Audit services relate to the audit of the Mercedes-Benz Group's Consolidated Financial Statements and the Annual Financial Statements, as well as to all services required for the audit, including the reviews of the Interim Financial Statements, the accounting-related audit of the internal control system and accounting-related audits of IT systems and processes.

Other attestation services were provided, in particular for certifications and reviews of IT systems and in connection with the issuance of comfort letters.

Other services were mainly commissioned for process consulting not relevant to accounting and for quality assurance.

Auditor fees	2023	2022
In millions of euros		
Audit services	25	24
Other attestation services	7	4
Other services	2	2
	34	30

14. Other operating income

Of the other operating income of €54 million (2022: €359) million, €31 million (2022: €289 million) is attributable to the period under review.

The decrease in other operating income resulted mainly from the sale of approximately 5% of the shares in Daimler Truck Holding AG to Mercedes-Benz AG in the previous year. These shares were subsequently transferred to Mercedes-Benz Pension Trust e.V; in the year 2022, Mercedes-Benz Group AG generated other operating income of €242 million from this transaction.

Other operating income of €23 million (2020: €70 million) is attributable to other reporting periods and relates mostly to the refund of VAT for previous years and the interest income arising from this as well as income from the release of provisions.

15. Other operating expense

Other operating expense amounts to €34 million (2022: €66 million) and includes expenses for top-up contributions for partial retirement obligations.

Other operating expense of €12 million (2022: €2 million) is attributable to other periods.

16. Income/expense from investments in subsidiaries and associated companies, net

Income/expense from investments in subsidiaries and associated companies, net

	2023	2022
In millions of euros		
Income from profit transfers	12,939	11,486
Expenses from loss transfers	-110	-30
Income from subsidiaries	640	545
Income from associated companies	1,587	1,130
Impairments of investments in subsidiaries and associated companies	-27	-685
Write-ups on investments in subsidiaries and associated companies	27	61
Gains on disposals of investments in subsidiaries and associated companies	,	-
Other expenses from investments in subsidiaries and associated companies	-11	-12
	15,045	12,495

Income from subsidiaries and associated companies increased primarily due to higher income from profit transfers, lower impairments of investments in subsidiaries and associated companies and higher income from associated companies.

The increased **income from profit transfers** resulted in particular from a higher profit transfer from Mercedes-Benz AG.

The higher **income from subsidiaries** is the result of increased dividend payments by subsidiaries.

Income from associated companies primarily comprises dividends from Beijing Benz Automotive Co., Ltd. (€1,320 million; 2022: €1,112 million) and Daimler Truck Holding AG (€251 million; 2022: €0 million).

Impairments of investments in subsidiaries and associated companies amounted to €27 million in the reporting year. In the previous year, impairments of investments in subsidiaries and associated companies related in particular to Mercedes-Benz Bank AG (€426 million).

17. Interest income/expense, net

The earnings components of the special-purpose assets are uniformly recognized under interest income/expense, net and are offset against the interest component of the pension obligations.

The interest expense from the measurement of pension obligations amounts to €25 million (2022: €38 million). The earnings from the special-purpose assets amount to €131 million (2022: expense of €233 million).

The increase in interest income is mainly due to the development of interest rates.

Interest income/expense, net	2023	2022
In millions of euros		
Income from other securities and loans of financial assets	24	20
thereof from subsidiaries	24	20
Other interest and similar income	2,905	1,004
thereof from subsidiaries	1,807	559
Interest and similar expenses	-2,515	-1,301
thereof to subsidiaries	-1,531	-521
	414	-277

18. Other financial income/expense

Other financial income/expense, net	2023	2022
In millions of euros		
Currency income/expense, net	-69	115
Miscellaneous income	491	104
Miscellaneous expenses	-251	-652
	171	-433

Other financial income/expense includes a net loss on currency translation of €69 million (2022: net gain €115 million). This currency income/expense includes gains on currency translation of €1,430 million (2022: €2,601 million) and currency losses of €1,499 million (2022: €2,486 million). Of this, gains of €932 million (2022: €982 million) and losses of €914 million (2022: €951 million) are attributable to derivatives.

Miscellaneous income includes €365 million (2022: €11 million) from Group financing as well as the Group's internal provisions for warranty and guarantee obligations of €83 million (2022: €83 million).

Miscellaneous expenses include expenses for Group financing of €250 million (2022: €650 million).

The developments in other income and expenses for Group financing are related in particular to the rise in interest rates.

19. Income taxes

As the parent company, Mercedes-Benz Group AG is the taxpayer with respect to those subsidiaries with which it has concluded profit-and-loss-transfer agreements. The individual companies are listed in the [“State-ment of investments”](#) pursuant to Section 285 of the German Commercial Code (HGB) and are marked with a separate footnote.

The expense from taxes on income amounts to €2,788 million (2022: €2,464 million). It comprises an expense of €2,967 million for the year 2023 (2022: €2,716 million) as well as a benefit of €179 million for previous years (2022: €252 million). The €324 million increase in tax expense compared with the previous year alongside a decrease in taxable operating profit within the tax group is mainly due to the last utilization of loss carryforwards in 2022.

Deferred taxes are not included in this item because the option of capitalizing deferred tax assets was not exercised. Future tax relief mainly arises from temporary accounting differences in connection with pensions and other provisions.

Other Notes

20. Personnel expenses/Employees

The wages and salaries include salaries and expenses resulting from additions to personnel provisions in connection with holiday bonuses and special bonuses.

Personnel expenses	2023	2022
In millions of euros		
Wages and salaries	558	535
Social security contributions	68	67
Pension costs	58	54
	684	656
Number of employees		
	2023	2022
Annual average numbers		
Manual workers	26	31
Salaried employees	4,257	4,207
	4,283	4,238
Trainees/apprentices/interns	235	232
	4,518	4,470
Total (at 31 December)	4,578	4,429

Social security contributions primarily comprise the employer's share of contributions to pension, unemployment, nursing-care and medical insurance plans.

Expenses for pensions include service costs and contributions to the German Pension Insurance Association.

21. Cost of materials

Cost of materials primarily comprises expenses for purchased services.

The significant decrease in purchased services is mainly due to lower costs for IT applications.

Cost of materials	2023	2022
In millions of euros		
Cost of raw materials, manufacturing supplies and purchased goods	8	16
Cost of purchased services	927	992
	935	1,008

22. Derivative financial instruments and valuation units

As part of its centralized Group financing, Mercedes-Benz Group AG concludes derivative financial instruments with external financial institutions. These financial instruments serve solely to hedge risks relating to foreign exchange rates and interest rates and to hedge commodity prices. They cover the original financial transactions (underlying transactions) and are placed together with them as far as possible in valuation units.

On the balance sheet date, derivative financial instruments had a nominal amount of €167,486 million. In addition to external derivative financial instruments, this also includes derivative financial instruments that are mirrored internally and passed on to Group companies.

Financial instruments in a total amount of €61,215 million serve as hedging instruments in valuation units. Of that total, €46,264 million is accounted for by foreign-exchange contracts and €14,951 million by interest-rate contracts.

The derivative financial instruments held by Mercedes-Benz Group AG have the nominal values at the end of the reporting year and the prior year as shown in the following table. The nominal values are the totals of the underlying asset values of all purchase and sale contracts without offsetting.

Derivative financial instruments: nominal amounts

	31 Dec. 2023	31 Dec. 2022
In millions of euros		
Foreign exchange contracts	104,657	135,961
Interest rate contracts	62,829	68,534
Commodity forward contracts	-	13
	167,486	204,508

The currency hedging contracts primarily comprise currency forwards, most of which are charged on to companies of the Group through internal derivatives. In addition, forward exchange contracts and currency swaps are held to hedge financial receivables and liabilities from Group financing. The interest rate hedging contracts include interest rate swaps and interest rate/currency swaps. They are primarily used to minimize the risk of changes in interest rates. During the financial year, the commodity forwards comprised commodity swaps, which were charged on to companies of the Group through internal derivatives.

The carrying amounts and fair values of derivative financial instruments at the end of the reporting year and the prior year are shown in the following table.

Derivative financial instruments: carrying amounts/fair values

	31 Dec. 2023		31 Dec. 2022	
	Carrying amount	Fair value	Carrying amount	Fair value
In millions of euros				
Assets				
Foreign exchange contracts	-	2,419	2	2,292
Interest rate contracts	13	1,538	24	2,427
Commodity forward contracts	-	-	-	1
	13	3,957	26	4,720
Liabilities				
Foreign exchange contracts	-99	-2,378	-43	-2,223
Interest rate contracts	-388	-961	-595	-1,691
Commodity forward contracts	-	-	-	-1
	-487	-3,339	-638	-3,915
Balance	-474	618	-612	805

The carrying amounts are taken from the items of the balance sheet and primarily relate to other provisions. The decrease in provisions particularly affects interest swaps in connection with Group financing. Other amounts relate to other assets and other liabilities.

Interest-rate hedges result in other assets from prematurely terminated valuation units. In addition, other assets and other liabilities result from advance payments made and received for interest-rate/currency swaps. Other provisions also include negative fair values and fair-value changes of derivatives not included in valuation units as well as negative ineffectiveness from valuation units.

The fair values of currency forwards are determined on the basis of current European Central Bank reference rates with consideration of forward premiums or discounts. The fair values of interest-rate contracts are determined on the basis of discounted expected future cash flows with the use of the market interest rates applicable for the remaining time until maturity of the financial instruments. The fair values of commodity forwards are determined on the basis of current spot rates on commodity exchanges with consideration of forward premiums or discounts.

The following table shows the hedged exchange-rate, interest-rate and commodity-price risks included in valuation units.

If derivative financial instruments are included in valuation units with the related underlying transactions, an effectiveness measurement is carried out both at the beginning of the hedging period and on each following balance sheet date upon which the hedge exists.

In connection with the hedging of exchange-rate risks of assets and liabilities, the conditions and parameters of the underlying transaction and the hedging transaction are compared with each other. With the hedging of mirror derivatives, effectiveness is automatically ensured due to the mirroring. The risk management system at the Mercedes-Benz Group monitors the effectiveness of hedges.

Mercedes-Benz Group AG generally applies the net hedge presentation method for its valuation units. Insofar as changes in fair value resulting from the measurement of open hedges are offset by changes in the value of the underlying transactions, these derivatives are not recognized in the balance sheet; the corresponding offsetting changes in the value of hedges and underlying transactions are therefore not recognized in profit or loss for the period. Provisions are recognized for any additional ineffectivities in the event of losses.

Foreign-exchange contracts

Mercedes-Benz Group AG uses derivative financial instruments for currency hedging. In addition, opposing intra-Group hedging contracts, which are based on the same hedging rates as the external derivatives, are

concluded with subsidiaries. These external and internal derivatives are combined to form valuation units (microhedges). In economic terms, the positive or negative effects from currency hedging thus largely occur at other companies of the Group.

Forward exchange contracts for financing activities outside the Group are combined with opposing hedges concluded to form valuation units (microhedges). Provided that the documentation requirements are fulfilled, currency forwards with Group-external counterparties that are not matched by corresponding hedges within the Group can be included in valuation units (microhedges) with the related financial receivables and liabilities. The hedging period is generally one to four years.

Derivative financial instruments: valuation units

Type of risk	Type of hedge	Hedged volume	31 Dec. 2023	
			Positive fair value	Negative fair value
In millions of euros				
Exchange-rate risk / interest-rate risk	Liability hedges	1,237	18	-
	Opposing derivative hedges	8,964	238	-37
	Macrohedges	4,750 ¹	-	-415
Exchange-rate risk	Asset and liability hedges	-	-	-
	Opposing derivative hedges	46,264	463	-1,815
		61,215	719	-2,267

¹ Hedges in a total nominal amount of €9,500 million are designated as macrohedges.

Interest rate contracts

Valuation units (microhedges) are formed for group-external interest swaps and interest/currency swaps which have opposing hedges concluded with subsidiaries. Interest-rate contracts that are not opposed by any corresponding hedges are included in valuation units with the related financial receivables and liabilities, provided that the documentation requirements are fulfilled (microhedges). If groups of derivatives are in an economic relationship with a risk-offsetting effect, they are combined — if applicable with a related financial receivable or liability — in valuation units (macrohedges), for example, in the case of volume- or time-proportionate smoothing of existing derivatives. The hedging period is one to a maximum of thirteen years.

Commodity forward contracts

Mercedes-Benz Group AG concludes Group-external derivative financial instruments for raw-material hedging. In addition, opposing intra-Group hedging contracts, which are based on the same hedging rates as the external derivatives, are concluded with subsidiaries. These external and internal derivatives are combined to form valuation units (microhedges) and are shown in the balance sheet using the net hedge presentation method. In economic terms, the positive or negative effects from raw-material hedging thus occur at other companies of the Group. The company has decided to suspend these hedging strategies for

precious metals until further notice. The previously existing hedges have expired.

23. Contingent liabilities

Contingent liabilities relate to potential future events, the occurrence of which would lead to an obligation. At the balance sheet date, the contingent liabilities of Mercedes-Benz Group AG were reviewed with consideration of available knowledge about the financial position, cash flows and profitability of business partners with regard to the risk situation. Based on past developments, Mercedes-Benz Group AG assesses the risk of possible claims on all the listed obligations as unlikely.

At 31 December 2023, contingent liabilities amounted to €73,519 million (2022: €70,658 million), primarily consisting of sureties and guarantees. They include sureties and guarantees to domestic and foreign subsidiaries amounting to €73,193 million (2022: €70,164 million), which primarily comprise guarantees provided to creditors of subsidiaries of Mercedes-Benz Group AG, for example, for loans they have taken out and bonds they have issued and liabilities to banks.

Surities and guarantees were issued to third parties in a total amount of €2 million (2022: €37 million).

24. Subsequent liability

As legal entities involved in the hive-down that took place in 2019, Mercedes-Benz Group AG, Mercedes-Benz AG and Daimler Truck AG are jointly and severally liable pursuant to Section 133 Subsections 1 and 3 of the German Transformation Act (UmwG) for the liabilities of Mercedes-Benz Group AG (then Daimler AG) incurred prior to the effective date of the hive-down. Those of the aforementioned legal entities to which the relevant liabilities are not assigned under the hive-down agreement are liable, however, only for those liabilities if they fall due within five years of the announcement of the entry of the hive-down in the commercial register of Mercedes-Benz Group AG and claims therefrom are established in court or in another manner as described in Section 133 of the German Transformation Act (UmwG).

The provisions existing in this context, in particular the procedure for regulating the internal settlements between the participating legal entities, are regulated in the hive-down agreement of 25 March 2019.

The aforementioned period is ten years for pension obligations based on the Company Pensions Act that existed before the hive-down took effect. Mercedes-Benz Group AG does not expect any outflow of liquidity due to a sufficient volume of the special-purpose assets being available to the other two legal entities.

The potential obligations from subsequent liability pursuant to Section 133 of the German Transformation Act

(UmwG) and from the risks from the internal settlement between Mercedes-Benz Group AG and Mercedes-Benz AG and Daimler Truck AG amount to €4,701 million for Mercedes-Benz Group AG (thereof due in 2024: €1,133 million).

According to the current appraisal, an actual cash outflow from Mercedes-Benz Group AG is considered to be unlikely due to the assessments of the creditworthiness of Mercedes-Benz AG and Daimler Truck AG.

25. Other financial obligations

Other financial obligations total €3,899 million (thereof due in 2024: €2,574 million). Of that total, €1,762 million relates to subsidiaries (thereof due in 2024: €1,740 million).

Other financial obligations resulting from rental and leasing agreements amount to €16 million (thereof due in 2024: €5 million). Of that total, €13 million relates to subsidiaries (thereof due in 2024: €4 million).

The remaining financial obligations, in particular purchase commitments, are of a magnitude typical for the industry.

26. Related party disclosures

Subsidiaries and associated companies

Most of the services supplied within the ordinary course of business between Mercedes-Benz Group AG and related parties comprise transactions with subsidiaries and associated companies and are included in the following table.

Business between Mercedes-Benz Group AG and related parties

	Subsidiaries	Associated companies
In millions of euros		
Income from sales of goods and services and other income in 2023	90	136
Expense from purchase of goods and services and other expense in 2023	175	5
Trade receivables at 31 December 2023	37	52
Financial receivables at 31 December 2023	287	-
Trade payables at 31 December 2023	23	-
Financial liabilities at 31 December 2023	494	-

Board members

Throughout the world, Mercedes-Benz Group AG has business relationships with numerous entities that are also customers and/or suppliers of Mercedes-Benz Group AG. Those customers and/or suppliers include companies that have a connection with some of the members of the Supervisory Board or Board of Management of Mercedes-Benz Group AG or its subsidiaries.

27. Events after the reporting period

Review of future structure of Own Retail in Germany

On 19 January 2024, the Mercedes-Benz Group announced a comprehensive review of the structures of the Group's Own Retail in Germany. The review is open-ended as regards its outcome and is being conducted step-by-step and individually at each retail location. The Group expects the transformation process to take several years. Contract negotiations with potential buyers had not yet taken place as of the balance sheet date. At the present time, it is not possible to reliably estimate the effects on the Annual Financial Statements of Mercedes-Benz Group AG.

28. Legal proceedings

Mercedes-Benz Group AG and its subsidiaries are confronted with various legal proceedings, claims as well as governmental investigations and orders (legal proceedings) on a large number of topics, including vehicle safety, emissions, fuel economy, financial services, dealer, supplier and other contractual relationships, intellectual property rights (including but not limited to patent infringement actions), warranty claims, environmental matters, antitrust matters (including actions for damages) as well as investor litigation. Product-related litigation involves, among other things, claims alleging faults in vehicles. Some of these claims are asserted by way of class actions. If the outcome of such legal proceedings is detrimental to the Mercedes-Benz Group or such legal proceedings are settled, the Group may encounter substantial financial burdens, e.g. from damages payments or service actions, recall campaigns, monetary penalties or other costly actions, which would adversely affect the earnings of Mercedes-Benz Group AG. Legal proceedings and related settlements may also have an impact on the company's reputation.

Diesel emission behaviour: governmental proceedings

The Mercedes-Benz Group is continuously subject to governmental information requests, inquiries, investigations, administrative orders and proceedings relating to various laws and regulations in connection with diesel exhaust emissions.

The corresponding activities of various authorities worldwide, which were already reported in the past, are partly ongoing, as described below. These activities particularly relate to test results, the emission control systems used in Mercedes-Benz diesel vehicles and/or the interactions of the Mercedes-Benz Group with the relevant authorities as well as related legal issues and implications, including, but not limited to, under applicable environmental, criminal, consumer protection and antitrust laws.

In the United States, Mercedes-Benz Group AG and Mercedes-Benz USA, LLC (MBUSA) reached agreements in the third quarter of 2020 with various authorities to settle civil environmental claims regarding the emission control systems of certain diesel vehicles. These agreements have become final and effective. The authorities took the position that the Mercedes-Benz Group had failed to disclose Auxiliary Emission Control Devices (AECs) in certain of its US diesel vehicles and that several of these AECs were illegal defeat devices.

As part of these settlements, the Mercedes-Benz Group has denied the allegations by the authorities and has not admitted liability, but has agreed to, among other things, pay civil penalties, conduct an emission modification programme for the affected vehicles and take certain other measures. The failure to meet certain of those obligations may trigger additional stipulated penalties. In the first quarter of 2021, the Mercedes-Benz Group paid the civil penalties.

As already reported, in April 2016, the U.S. Department of Justice (DOJ) requested that the Mercedes-Benz Group conduct an internal investigation. The Mercedes-Benz Group conducted such an internal investigation in cooperation with the DOJ's investigation; the DOJ's investigation remains open. In addition, further US state authorities have opened investigations pursuant to both local environmental and consumer protection laws and have requested documents and information.

In Canada, the environmental regulator Environment and Climate Change Canada (ECCC) is conducting an investigation in connection with diesel exhaust emissions based on the suspicion of potential violations of, amongst others, the Canadian Environmental Protection Act, as well as undisclosed AECs and defeat devices. The Mercedes-Benz Group continues to cooperate with the investigating authorities.

In Germany, the Stuttgart public prosecutor's office issued a fine notice against Mercedes-Benz in September 2019 based on a negligent violation of supervisory duties, thereby concluding the related administrative offense proceedings against Mercedes-Benz. In July 2021, the local court of Böblingen issued penal orders against three Mercedes-Benz employees based on, amongst others, fraud, which have become final. The criminal investigation proceedings of the Stuttgart public prosecutor's office against further Mercedes-Benz employees on the suspicion of, amongst others, fraud have meanwhile been discontinued.

Between 2018 and 2020, the German Federal Motor Transport Authority (KBA) issued subsequent auxiliary provisions for the EC type approvals of certain Mercedes-Benz diesel vehicles, and ordered mandatory recalls as well as, in some cases, stops of the first registration. In autumn 2022 and in December 2023, the KBA issued further decisions regarding vehicles equipped with various EU6 or EU5 diesel engines. In each of those cases, it held that certain calibrations of specified functionalities are to be qualified as impermissible defeat devices. Mercedes-Benz has a contrary legal opinion on this question and has filed timely objections against the KBA's administrative orders and determinations mentioned above. Insofar as the KBA has not remedied the objections, Mercedes-Benz has filed lawsuits with the competent administrative court to have the controversial questions at issue clarified in a court of law. Irrespective of such objections and the lawsuits that are now pending, the Mercedes-Benz Group continues to cooperate fully with the KBA. To a large extent,

the remedial actions requested by the KBA were developed by the Mercedes-Benz Group and assessed and approved by the KBA; the necessary recalls were initiated. For some of the vehicles affected by the KBA's decision from December 2023, developments, examinations and approvals of the remedial measures are still pending. It cannot be ruled out that under certain circumstances, software updates may have to be reworked, or further delivery and registration stops may be ordered or resolved by the company as a precautionary measure, also with regard to the used car, leasing and financing businesses. In the course of its regular market supervision, the KBA routinely conducts further reviews of Mercedes-Benz vehicles and asks questions about technical elements of the vehicles. In addition, the Group continues to be in a dialogue with the German Federal Ministry for Digital and Transport (BMDV) to conclude the analysis of the diesel-related emissions matter and to further the update of affected customer vehicles. In light of the aforementioned administrative orders issued by the KBA, and continued discussions with the KBA and the BMDV, it cannot be ruled out completely that additional administrative orders may be issued in the course of the ongoing and/or further investigations. Since 1 September 2020, this also applies to other responsible authorities of other member states and the European Commission, which conduct market surveillance under the new European Type Approval Regulation and can take measures upon assumed non-compliance, irrespective of the place of the original type approval, and also to the British market surveillance authority DVSA (Driver and Vehicle Standards Agency).

In addition to the aforementioned authorities, authorities of various foreign states, particularly the South Korean Ministry of Environment and the South Korean competition authority (Korea Fair Trade Commission) are conducting various investigations and/or procedures in connection with diesel exhaust emissions. In this context, these South Korean authorities have made determinations and imposed sanctions against Mercedes-Benz which Mercedes-Benz has appealed. In the same context, national antitrust authorities of various countries are also conducting investigations, including the South Korean antitrust authority, which has made certain findings and imposed fines on some car manufacturers. In February 2024, the criminal proceeding in South Korea was concluded.

The Mercedes-Benz Group continues to fully cooperate with the authorities and institutions.

Diesel emission behaviour: consumer actions and other lawsuits in the United States, Germany and other states

In a lawsuit filed by the Environmental Protection Commission of Hillsborough County, Florida in September 2020, the plaintiff claimed that, amongst others, Mercedes-Benz Group AG and MBUSA had violated municipal regulations prohibiting vehicle tampering and other conduct by using alleged devices claimed to impair the effectiveness of emission control systems. The lawsuit was dismissed in the third quarter of 2022. The plaintiff's appeal to this decision was dismissed in the third quarter of 2023. The decision is final, and the proceedings are concluded.

Consumer class actions were filed against Mercedes-Benz Group AG in Israel in February 2019 as well as against Mercedes-Benz Group AG and further Group companies in the United Kingdom since May 2020, in the Netherlands since June 2020, in Portugal as well as since November 2022 in Australia. The plaintiffs inter alia assert that the Mercedes-Benz Group had used devices that impermissibly impair the effectiveness of emission control systems in reducing nitrogen-oxide (NO_x) emissions and which cause excessive emissions from vehicles with diesel engines. Furthermore, they claim that Mercedes-Benz Group AG deceived consumers in connection with advertising Mercedes-Benz diesel vehicles. The proceedings in England and Wales consist of several individual lawsuits that have been consolidated into a class action. A class action lawsuit

is also pending in Scotland. In these proceedings, allegedly injured parties must actively register for the enforcement of claims (opt-in). The plaintiffs in the consumer class action in England and Wales also allege, among other things, anti-competitive behaviour relating to technology for the treatment of diesel exhaust emissions.

In Germany, a large number of customers of diesel vehicles have filed lawsuits for damages or rescission of sales contracts. They assert that the vehicles contained illegal defeat devices and/or showed impermissibly high emission or consumption values. They refer in particular to the KBA's recall orders (see above). Although the number of pending cases is declining, a future increase cannot be ruled out. Based on similar allegations, the Federation of German Consumer Organizations (Verbraucherzentrale Bundesverband e.V.) filed a model declaratory action (Musterfeststellungsklage) against Mercedes-Benz Group AG with the Stuttgart Higher Regional Court in July 2021. Such an action seeks a ruling that certain preconditions of alleged consumer claims are met. Following a decision of the European Court of Justice in the first quarter of 2023, the German Federal Court of Justice ruled in the second quarter of 2023 that vehicle purchasers are entitled to claim damages against the manufacturer if it intentionally or negligently used an inadmissible defeat device.

Mercedes-Benz Group AG and the respective other affected companies of the Group regard the pending lawsuits set out above as being without merit and continue to defend themselves against the claims.

In addition, investors from Germany and abroad have filed lawsuits for damages with the Stuttgart Regional Court alleging the violation of disclosure requirements (main proceedings) and also raised out-of-court claims for damages. The investors allege that Mercedes-Benz Group AG did not immediately disclose inside information in connection with the emission behaviour of its diesel vehicles and that it had made false and misleading public statements. They further claim that the purchase price of the financial instruments acquired by them (in particular Mercedes-Benz Group shares, formerly Daimler AG shares) would have been lower if Mercedes-Benz Group AG had complied with its disclosure obligations. Mercedes-Benz Group AG regards these allegations and claims as being without merit and will defend itself against them. In this context, the Stuttgart Higher Regional Court initiated model case proceedings under the German Act on Model Case Proceedings in Disputes under Capital Markets Law (KapMuG) in December 2021 (model case proceedings). The purpose of the model case proceedings is to reach a decision that is binding for the main proceedings

regarding common factual and legal questions. The main proceedings before the Stuttgart Regional Court will be suspended until a decision is reached on the questions submitted, insofar as they cannot be dismissed independently of the questions to be decided in the model case proceedings. The decision in the model case proceedings is binding for the suspended main proceedings. Multiple investors have used the possibility to register claims in a considerable amount with the model case proceedings in order to suspend the period of limitation. Mercedes-Benz Group AG remains of the view to have duly fulfilled its disclosure obligations under capital markets law and defends itself against the investors' allegations also in these model case proceedings.

Other legal proceedings

Starting in July 2017, a number of class action suits were filed in the United States and Canada against Mercedes-Benz Group AG and other manufacturers of automobiles as well as a number of their North American subsidiaries. Plaintiffs allege to have suffered damages because defendants engaged in anti-competitive behaviour relating to vehicle technology, costs, suppliers, markets, and other competitive attributes, including diesel emissions control technology, since the 1990s.

In June 2022, the proceedings in the United States were dismissed with final effect in favour of the concerned Mercedes-Benz Group companies. Furthermore, in 2023, several class actions in Canada were finally dismissed as the plaintiffs discontinued their claims. The Mercedes-Benz Group also expects the remaining lawsuit pending in Canada to be discontinued and it will continue to defend itself against it until the discontinuance is final. This development leads to a material reduction of the risk associated with the class actions. They therefore no longer qualify for separate reporting, which is why the Mercedes-Benz Group will no longer report on them in the future.

As already reported, class actions in connection with Takata airbags are pending in the United States, Canada and Israel. The lawsuits are based on allegations that, along with Takata entities and many other companies that sold vehicles equipped with Takata airbag inflators, Mercedes-Benz Group companies and others were allegedly negligent in selling such vehicles, purportedly not recalling them quickly enough, and failing to warn consumers about a potential defect and/or to provide an adequate replacement airbag inflator. One of the lawsuits in the United States also asserted claims by automotive recyclers who alleged injury because they were not able to re-sell salvaged airbag inflators that are subject to the Takata recall. This claim has since then been finally dismissed. Also, the remaining consumer class action in the United States was dismissed

against Mercedes-Benz Group AG in its entirety, and against MBUSA in part. The plaintiffs have appealed the dismissal of Mercedes-Benz Group AG and the proceedings against MBUSA are still pending. Since February 2023, the class actions in Canada were discontinued by the plaintiffs; one of the class actions was finally dismissed and the formal court dismissal for the other class action is still pending. Mercedes-Benz Group AG continues to regard the pending claims as being without merit, and the affected Group companies will continue to defend themselves against the claims.

Since 2022, a class action has been pending in the United States alleging claims based on a voluntary recall of certain Mercedes-Benz ML-, GL- and R-Class vehicles produced during the 2004–2015 model years for potentially corroded brake boosters. Among other things, the plaintiffs allege that the brake boosters in such vehicles can corrode and lead to reduced braking force. They allege failure to disclose the claimed defect and assert various claims. A similar class action was filed in Israel. The Mercedes-Benz Group considers the lawsuits to be without merit and defends itself against them.

Accounting estimates and management judgements relating to all legal proceedings

Mercedes-Benz Group AG and its subsidiaries recognize provisions in connection with pending or threatened proceedings to the extent an obligation is probable and can be reasonably estimated. Such provisions are recognized in the Annual Financial Statements and are based on estimates. Risks resulting from legal proceedings sometimes cannot be assessed reliably or only to a limited extent. Consequently, provisions recognized for some legal proceedings may turn out to be insufficient once such proceedings have ended. The Mercedes-Benz Group may also become liable for payments in legal proceedings for which no provisions were recognized and which, in the case of subsidiaries, may negatively affect the earnings of Mercedes-Benz Group AG through profit-and-loss-transfer agreements. Uncertainty exists with regard to the amounts or due dates of possible cash outflows. Although the final result of any such proceedings could materially affect the Group's operating results and cash flows for a particular reporting period, the Mercedes-Benz Group believes that it should not exert a sustained influence on the Group's financial position.


29. Remuneration of the members of the Board of Management and the Supervisory Board

Individualized information on the remuneration of the members of the Board of Management and of the Supervisory Board of Mercedes-Benz Group AG is disclosed in the Remuneration Report.

Board of Management remuneration

The total remuneration (excluding retirement benefit commitments) granted to the members of the Board of Management of Mercedes-Benz Group AG pursuant to Section 285 No. 9 of the German Commercial Code (HGB) is calculated as the total of the amounts of

- The base salary in 2023,
- The annual bonus for 2023 payable in 2024,
- The value of the long-term share-based remuneration (Performance Phantom Share Plan – PPSP) at the time when granted in 2023 (payable in 2027), and
- Taxable non-cash benefits in 2023 and other fringe benefits.

For the share-based component of remuneration — the PPSP with a long-term orientation — the amount to be paid out can deviate significantly from the values described, depending on the development of the Mercedes-Benz Group AG share price and on the achievement of the relevant target parameters. Upward deviation is limited. The component can also be zero. Further information on share-based remuneration is provided in the  [Equity](#) chapter and in the Remuneration Report.

In 2023, €10 million (2022: €9 million) is attributable to fixed, i.e. non-performance-related remuneration, €16 million (2022: €15 million to short- and medium-term performance-related variable remuneration) to the short-term performance-related variable remuneration component (annual bonus) and €13 million (PPSP: 181,341 shares at €72.69) to variable performance-related share-based remuneration components with a long-term incentive effect granted in the financial year (2022: €8 million, 137,655 shares at €60.23). This adds up to a total of €39 million for 2023 (2022: €32 million). The members of the Board of Management are entitled to a company pension. Service cost and present value have been calculated with consideration of the parameters used to calculate the pension obligation. The service cost of the pension obligation in 2023 was €2 million (2022: €2 million). The present value of the total obligation at 31 December 2023 was €22 million (2022: €18 million).

Payments made in 2023 to former members of the Board of Management of Mercedes-Benz Group AG and their survivors amounted to a total of €20 million (2022: €21 million). Pension obligations for former members of the Board of Management and their survivors amounted to €300 million at 31 December 2023 (2022: €297 million).

In 2023, no advances or loans were made or abated to members of the Board of Management of Mercedes-Benz Group AG.

Supervisory Board remuneration

The total remuneration for the members of the Supervisory Board of Mercedes-Benz Group AG in 2023 was €6 million (2022: €5 million). The remuneration of the members of the Supervisory Board does not include any performance-related variable components.

With the exception of the remuneration paid to the members of the Supervisory Board representing the employees in accordance with their contracts of employment, no remuneration was paid to the members of the Supervisory Board for services provided personally beyond their board and committee activities in 2023, in particular for advisory or agency services.

In 2023, no advances or loans were made to members of the Supervisory Board of Mercedes-Benz Group AG.

30. Declaration of Compliance with the German Corporate Governance Code

The mandatory statement pursuant to Section 161 of the German Stock Corporation Act (AktG) has been issued by the Board of Management and the Supervisory Board and is permanently accessible at group.mercedes-benz.com/company/corporate-governance/declarations-reports/.

31. Disclosures pursuant to Section 160 Subsection 1 No. 8 of the German Stock Corporation Act (AktG) and Section 40 Subsection 1 Sentence 2 of the German Securities Trading Act (WpHG)

At the balance sheet date, shareholdings in the company exist that were communicated pursuant to Section 33 Subsection 1 of the German Securities Trading Act and disclosed pursuant to Section 40 Subsection 1 of the German Securities Trading Act (WpHG) as follows. The information relates to the most recent communication by a registrant to Mercedes-Benz Group AG or the then Daimler AG regarding exceeding, falling below or reaching a threshold. Cases of falling below a threshold under 3% or 5% in past years are not listed. The notifications received by Mercedes-Benz Group AG are also published under group.mercedes-benz.com/investors/reports-news/voting-rights/ in accordance with the legal requirements.

Disclosures pursuant to Section 160 Subsection 1 No. 8 of the German Stock Corporation Act (AktG)

Registrant	Date achieved, exceeded or fallen below	Reporting threshold	Voting rights according to Sections 33, 34 German Securities Trading Act (WpHG)		Instruments according to Section 38 Subsection 1 No. 1 German Securities Trading Act (WpHG)		Instruments according to Section 38 Subsection 1 No. 2 German Securities Trading Act (WpHG)		Total shares with voting rights and instruments
			in %	Absolute	in %	Absolute	in %	Absolute	in %
Communication of shareholdings as of 31 December 2023									
People's Republic of China, Beijing, China ¹	7 August 2019	5%	5.00	53,491,873	-	-	-	-	5.00
of which held directly by Investment Global Co., Ltd., an indirect subsidiary of Beijing Automotive Group Co., Ltd. According to a communication of shareholdings of BAIC International Development Co., Ltd., Beijing, China, their holding amounted to 9.98% as of 17 December 2021.		5%	5.00	53,491,873	-	-	-	-	5.00
Li Shufu ^{1,2}	3 December 2018	5%	9.69	103,619,340	-	-	-	-	9.69
of which held directly by Tenaciou3 Prospect Investment Limited		5%	9.69	103,619,340	-	-	-	-	9.69
State of Kuwait, Kuwait City, Kuwait ^{1,3}	22 April 2010	5%	5.33	56,589,230	-	-	-	-	5.33
of which held directly by Kuwait Investment Authority		5%	5.33	56,589,230	-	-	-	-	5.33
Morgan Stanley, Wilmington, Delaware, USA ^{1,2}	10 November 2023	5%	0.35	3,754,841	1.37	14,668,086	6.06	64,801,077	7.78
Bank of America Corporation, Wilmington, Delaware, USA ¹	19 December 2022	5%	2.11	22,566,658	3.35	35,845,880	1.26	13,489,845	6.72
BlackRock, Inc., New York, New York, USA ^{1,2}	31 August 2023	5%	5.54	59,262,454	0.07	753,196	0.07	767,352	5.68
Communication of shareholdings after 31 December 2023									
BlackRock, Inc., New York, New York, USA ¹	26 February 2024	5%	4.97	53,209,882	0.18	1,937,292	0.17	1,775,643	5.32

¹ Report of the complete chain of subsidiaries beginning with the highest controlling person or the highest controlling company.

² This is a voluntary communication regarding threshold contact on the level of the subsidiary or the highest controlled company.

³ The notification of 12 January 2023 corrected the Kuwait Investment Authority's notification of 24 April 2010.

Disclosures pursuant to Section 40 Subsection 1 Sentence 2 of the German Securities Trading Act (WpHG)

On 23 February 2024, Mercedes-Benz Group AG exceeded the threshold of 3% in respect with treasury shares as a result of the share buyback programme. On this day, Mercedes-Benz Group AG holds 3.0037%, corresponding to 32.134.833 treasury shares. The exceeding of the threshold was published on 27 February 2024 in accordance with Section 40 Subsection 1 Sentence 2 WpHG.

32. Members of the Board of Management and their mandates

Members of the Board of Management	Other supervisory board memberships/directorships	
	Internal Directorships	External Directorships
Ola Källenius Chairman of the Board of Management Appointed until May 2029	-	Tetra Laval Group
Dr Jörg Burzer Production, Quality & Supply Chain Management Appointed until November 2029	Mercedes-Benz South Africa Ltd. (until 1 April 2023) Mercedes-Benz U.S. International, Inc.	Beijing Benz Automotive Co., Ltd.
Renata Jungo Brüngger Integrity, Governance & Sustainability Appointed until December 2025	-	Daimler Truck Holding AG Daimler Truck AG Münchener Rückversicherungs-Gesellschaft Aktiengesellschaft in Munich
Sabine Kohleisen Human Relations & Labour Director Appointed until November 2025	Mercedes-Benz U.S. International, Inc. Mercedes-Benz Mobility AG Mercedes-AMG GmbH (since 1 April 2023)	-
Markus Schäfer Chief Technology Officer, Development & Procurement Appointed until May 2026	Mercedes AMG High Performance Powertrains Ltd. - Chairman Mercedes-AMG GmbH	Mercedes-Benz Grand Prix Ltd. – Chairman smart Automobile Co., Ltd. smart Mobility Pte. Ltd. (since 26 June 2023) smart Mobility International Pte. Ltd. (since 26 June 2023)

Members of the Board of Management**Britta Seeger**

Marketing & Sales

Appointed until December 2029

Other supervisory board memberships/directorships**Internal Directorships**

Mercedes-Benz Mobility AG
 Mercedes-AMG GmbH
 Mercedes-Benz (China) Ltd. – Vice Chairman
 Mercedes-Benz South Africa Ltd. (until 1 April 2023)

External Directorships

Beijing Mercedes-Benz Sales Service Co., Ltd.
 smart Automobile Co., Ltd.
 Deutsche Lufthansa AG
 smart Mobility Pte. Ltd. (since 26 June 2023)
 smart Mobility International Pte. Ltd.
 (since 26 June 2023)

Hubertus Troska

Greater China

Appointed until December 2025

Mercedes-Benz Group China Ltd. – Chairman
 Mercedes-Benz Vans Hong Kong Ltd. – Chairman
 Mercedes-Benz Leasing Co., Ltd.
 Mercedes-Benz (China) Ltd.
 Mercedes-Benz Hong Kong Ltd.
 Mercedes-Benz Taiwan Ltd.

BAIC Motor Corporation Ltd.
 Beijing Mercedes-Benz Sales Service Co., Ltd. –
 Chairman
 Beijing Benz Automotive Co., Ltd. – Vice
 Chairman
 Beijing Foton Daimler Automotive Co., Ltd.
 Fujian Benz Automotive Co., Ltd. – Vice
 Chairman
 smart Automobile Co., Ltd. – Vice Chairman
 smart Mobility Pte. Ltd. – Vice Chairman (since
 26 June 2023)
 smart Mobility International Pte. Ltd. – Vice
 Chairman (since 26 June 2023)

Harald Wilhelm

Finance & Controlling/Mercedes-Benz Mobility

Appointed until March 2027

Mercedes-Benz Mobility AG – Chairman
 Mercedes-AMG GmbH

Daimler Truck Holding AG
 Daimler Truck AG
 BAIC Motor Corporation Ltd.

33. Members of the Supervisory Board and their mandates

Members of the Supervisory Board	Other supervisory board memberships/directorships Group mandate	External memberships/directorships
<p>Dr Bernd Pischetsrieder Chairman of the Supervisory Board of Mercedes-Benz Group AG Elected until 2024</p>	Mercedes-Benz AG – Chairman	-
<p>Ergun Lümalı¹ Deputy Chairman of the Supervisory Board of Mercedes-Benz Group AG; Chairman of the Group Works Council of Mercedes-Benz Group AG; Chairman of the General Works Council of Mercedes-Benz Group AG; Chairman of the Works Council of Mercedes-Benz Sindelfingen Plant Elected until 2028</p>	Mercedes-Benz AG	-
<p>Sari Baldauf² Chair of the Board of Directors of Nokia Oyj (until 3 May 2023)</p>	Mercedes-Benz AG (until 3 May 2023)	Nokia Oyj – Chairwoman
<p>Michael Bettag¹ Chairman of the Works Council of the Mercedes-Benz Nuremberg Own Retail Branch Elected until 2028</p>	Mercedes-Benz AG	-
<p>Ben van Beurden Former Chief Executive Officer Shell plc Elected until 2025</p>	Mercedes-Benz AG	-

¹ Employee representative.

² Status of memberships in supervisory boards and comparable supervisory bodies at the time of leaving the Supervisory Board.

Members of the Supervisory Board**Other supervisory board memberships/directorships****Group mandate****External memberships/directorships****Nadine Boguslawski¹**

Head Treasurer of IG Metall
Elected until 2028

Mercedes-Benz AG

Robert Bosch GmbH

Michael Brecht^{1,2}

Chairman of the Works Council of Mercedes-Benz
Gaggenau Plant
(until 3 May 2023)

-

Daimler Truck Holding AG
Daimler Truck AG

Dr Martin Brudermüller

Chairman of the Board of Executive Directors,
BASF SE
Elected until 2025

Mercedes-Benz AG

Accenture Plc (since 31 January 2024)

Liz Centoni

Executive Vice President, Chief Strategy Officer and
GM, Applications, Cisco, Inc.
Elected until 2025

Mercedes-Benz AG

Ingersoll Rand Inc. (until 9 February 2023)

Dame Veronica Anne (“Polly”) Courtice

Former Director of the University of Cambridge
Institute for Sustainability Leadership
Elected until 2026

Mercedes-Benz AG

Anglian Water Services Ltd.
British Standard Institution

Marco Gobbetti

Chief Executive Officer of Salvatore Ferragamo
S.p.A.
Elected until 2026

Mercedes-Benz AG

Spring Place One Ltd.

¹ Employee representative.

² Status of memberships in supervisory boards and comparable supervisory bodies at the time of leaving the Supervisory Board.

Members of the Supervisory Board**Other supervisory board memberships/directorships****Group mandate****External memberships/directorships****Michael Häberle¹**

Deputy Chairman of the Group Works Council of Mercedes-Benz Group AG; Deputy Chairman of the General Works Council of Mercedes-Benz Group AG; Chairman of the Works Council at the Mercedes-Benz Untertürkheim Plant
Elected until 2028

Mercedes-Benz AG

-

Timotheus Höttges

Chairman of the Board of Management of Deutsche Telekom AG
Elected until 2025

Mercedes-Benz AG

T-Mobile US, Inc. – Chairman

Olaf Koch

Partner and Managing Director of Zintinus GmbH
Elected until 2025

Mercedes-Benz AG

-

Gabriela Neher¹

Member of the Works Council at the Mercedes-Benz Rastatt Plant
Elected until 2028
(since 3 May 2023)

Mercedes-Benz AG (since 15 March 2023)

-

Michael Peters¹

Chairman of the Works Council of Mercedes-Benz Bremen Plant
Elected until 2028
(since 3 May 2023)

Mercedes-Benz AG

-

¹ Employee representative.

Members of the Supervisory Board**Other supervisory board memberships/directorships****Group mandate****External memberships/directorships****Stefan Pierer**

Chairman of the Board of Management of Pierer
Industrie AG
Elected until 2027
(since 3 May 2023)

Mercedes-Benz AG (since 3 May 2023)

Pankl AG – Chairman
Pankl Racing Systems AG – Chairman
SHW AG
Schwäbische Hüttenwerke Automotive GmbH
Oberbank AG

Roman Romanowski¹

In-house Legal Counsel to the Board of Management
of IG Metall
Elected until 2028

Mercedes-Benz AG

-

Prof. Dr Helene Svahn

Professor in Nanobiotechnology at the Royal
Institute of Technology, Sweden
Elected until 2025

Mercedes-Benz AG

Konecranes Oyj

Monika Tielsch¹

Member of the Works Council of Mercedes-Benz
Sindelfingen Plant (RD)
Elected until 2028

Mercedes-Benz AG

-

Elke Tönjes-Werner^{1, 2}

Deputy Chairwoman of the Works Council of the
Mercedes-Benz Bremen Plant
(until 3 May 2023)

-

-

¹ Employee representative.

² Status of memberships in supervisory boards and comparable supervisory bodies at the time of leaving the Supervisory Board.

Members of the Supervisory Board**Other supervisory board memberships/directorships****Group mandate****External memberships/directorships****Dr Frank Weber¹**

Center Manager BodyTEC, Mercedes-Benz AG;
Chairman of the Management Representatives
Committee, Mercedes-Benz Group
Elected until 2028

Mercedes-Benz AG

Präschu Verpachtung GmbH
Präzisionsteile Franz Schulz GmbH

Roman Zitzelsberger¹

Former IG Metall District Manager Baden-
Württemberg
Elected until 2028

Mercedes-Benz AG (since 15 March 2023)

Daimler Truck Holding AG
Daimler Truck AG
ZF Friedrichshafen AG

¹ Employee representative.

Committees of the Supervisory Board:**Committee pursuant to Section 27 Subsection 3 of the German Codetermination Act (MitbestG)**

Dr Bernd Pischetsrieder – Chairman
Ben van Beurden
Ergun Lümali¹
Roman Zitzelsberger¹

Presidential Committee

Dr Bernd Pischetsrieder – Chairman
Ben van Beurden
Ergun Lümali¹
Roman Zitzelsberger¹

Audit Committee

Olaf Koch – Chairman
Michael Brecht¹ (until 3 May 2023)
Timotheus Höttges
Ergun Lümali¹
Roman Romanowski¹ (since 3 May 2023)

Nomination Committee

Dr Bernd Pischetsrieder – Chairman
Sari Baldauf (until 3 May 2023)
Ben van Beurden
Dr Martin Bruder Müller (since 3 May 2023)

Legal Affairs Committee

Olaf Koch – Chairman
Liz Centoni
Dame Veronica Anne (“Polly”) Courtice
Michael Häberle¹
Ergun Lümali¹
Roman Romanowski¹

¹ Employee representative.

34. Statement of Investments

The statement of investments of Mercedes-Benz Group AG pursuant to Section 285 of the German Commercial Code (HGB) in conjunction with Section 286 Subsection 3 Sentence 1 No. 1 and Subsection 3 Sentence 2 of the German Commercial Code (HGB) is presented as follows. For information regarding equity and earnings, IFRS values are generally used for fully consolidated subsidiaries. Information on equity and earnings and on other investments is omitted pursuant to Section 286 Subsection 3 Sentence 1 No. 1 of the HGB if such information is of minor relevance for a fair presentation of the financial position, cash flows and profitability of Mercedes-Benz Group.

Name of the company	Domicile, country/region	Equity interest in % ¹	Total equity in millions of euros	Net profit/loss in millions of euros	Footnote
I. Subsidiaries (consolidated in the Consolidated Financial Statements)					
Accumotive GmbH & Co. KG	Kamenz, Germany	100.00	233	21	
Alpha 1 Mercedes-Benz Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	100.00	3,758	451	
Alpha 2 Mercedes-Benz Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	100.00	-	-	
Alpha 3 Mercedes-Benz Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	100.00	-	-	
Alpha 4 Mercedes-Benz Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	100.00	749	79	
Alpha 5 Mercedes-Benz Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	100.00	628	40	
Alpha 6 Mercedes-Benz Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	100.00	208	16	
Alpha 7 Mercedes-Benz Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	100.00	-	-	
AssetCo, LLC	Wilmington, USA	20.00	-	-	11
Athlon Beheer International B.V.	Schiphol, Netherlands	100.00	215	29	
Athlon Car Lease Belgium N.V.	Machelen, Belgium	100.00	137	14	
Athlon Car Lease International B.V.	Schiphol, Netherlands	100.00	511	23	
Athlon Car Lease Italy S.R.L.	Rome, Italy	100.00	-	-	
Athlon Car Lease Nederland B.V.	Schiphol, Netherlands	100.00	147	21	
Athlon Car Lease Polska Sp. z o.o.	Warsaw, Poland	100.00	-	-	
Athlon Car Lease Portugal, lda	Sintra, Portugal	100.00	-	-	
Athlon Car Lease Rental Services B.V.	Schiphol, Netherlands	100.00	-	-	
Athlon Car Lease Rental Services Belgium N.V.	Machelen, Belgium	100.00	-	-	
Athlon Car Lease S.A.S.	Le Bourget, France	100.00	104	18	

Name of the company	Domicile, country/region	Equity interest in % ¹	Total equity in millions of euros	Net profit/loss in millions of euros	Footnote
Athlon Car Lease Spain, S.A.	Alcobendas, Spain	100.00	-	-	
Athlon France S.A.S.	Le Bourget, France	100.00	-	-	
Athlon Germany GmbH	Düsseldorf, Germany	100.00	-	-	
Athlon Mobility Consultancy N.V.	Machelen, Belgium	100.00	-	-	
Athlon Mobility Services UK Limited	Milton Keynes, United Kingdom	100.00	87	12	
Athlon Rental Germany GmbH	Düsseldorf, Germany	100.00	-	-	
Athlon Sweden AB	Malmö, Sweden	100.00	-	-	
CARS Technik & Logistik GmbH	Wiedemar, Germany	100.00	-	-	3
DAF Investments, Ltd.	Wilmington, USA	100.00	-	-	
Daimler Fleet Management GmbH	Stuttgart, Germany	100.00	-	-	3
Daimler Fleet Management South Africa (Pty.) Ltd. i. L.	Pretoria, South Africa	65.00	-	-	2
Daimler Northeast Asia Parts Trading and Services Co., Ltd.	Beijing, China	100.00	212	176	4
Daimler Vans USA, LLC	Wilmington, USA	100.00	-	-	
Daimler Vermögens- und Beteiligungsgesellschaft mbH	Stuttgart, Germany	100.00	1,217	-	3
Delta Mercedes-Benz Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	100.00	270	30	
EHG Elektroholding GmbH	Stuttgart, Germany	100.00	1,171	-	3
Epsilon Mercedes-Benz Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	100.00	274	22	
Friesland Lease B.V.	Drachten, Netherlands	51.11	-	-	
Interleasing Luxembourg S.A.	Windhof, Luxembourg	100.00	-	-	
Koppieview Property (Pty) Ltd	Pretoria, South Africa	100.00	-	-	
MBarc Credit Canada Inc.	Mississauga, Canada	100.00	-	-	
MDC Power GmbH	Kölleda, Germany	100.00	69	-	3
Mercedes AMG High Performance Powertrains Ltd	Brixworth, United Kingdom	100.00	108	12	
Mercedes pay GmbH	Stuttgart, Germany	100.00	-3	-	3
Mercedes-AMG GmbH	Affalterbach, Germany	100.00	1,759	-	3
Mercedes-Benz - Aluguer de Veículos, Lda.	Mem Martins, Portugal	100.00	-	-	
Mercedes-Benz (China) Ltd.	Beijing, China	75.00	963	790	
Mercedes-Benz (Thailand) Limited	Bangkok, Thailand	100.00	167	67	4

Name of the company	Domicile, country/region	Equity interest in % ¹	Total equity in millions of euros	Net profit/loss in millions of euros	Footnote
Mercedes-Benz AG	Stuttgart, Germany	100.00	33,257	-	3
Mercedes-Benz Argentina S.A.U.	Buenos Aires, Argentina	100.00	199	-20	
Mercedes-Benz Asia GmbH	Stuttgart, Germany	100.00	223	-	3
Mercedes-Benz Assuradeuren B.V.	Utrecht, Netherlands	100.00	-	-	
Mercedes-Benz Australia/Pacific Pty Ltd	Melbourne, Australia	100.00	506	43	
Mercedes-Benz Auto Finance Ltd.	Beijing, China	100.00	1,720	306	4
Mercedes-Benz Automotive Mobility GmbH	Berlin, Germany	100.00	21	-	3
Mercedes-Benz Bank AG	Stuttgart, Germany	100.00	2,994	-	3
Mercedes-Benz Bank GmbH	Eugendorf, Austria	100.00	-	-	
Mercedes-Benz Bank Polska S.A. w likwidacji	Warsaw, Poland	100.00	-	-	2
Mercedes-Benz Bank Service Center GmbH	Berlin, Germany	100.00	-	-	3
Mercedes-Benz Banking Service GmbH	Saarbrücken, Germany	100.00	-	-	3
Mercedes-Benz Belgium Luxembourg S.A.	Brussels, Belgium	100.00	85	37	
Mercedes-Benz Broker Biztosítási Alkusz Hungary Kft.	Budapest, Hungary	100.00	-	-	
Mercedes-Benz Brooklands Limited	Milton Keynes, United Kingdom	100.00	-	-	
Mercedes-Benz Canada Inc.	Mississauga, Canada	100.00	61	57	
Mercedes-Benz Capital Investments B.V.	Utrecht, Netherlands	100.00	16,007	1,467	4
Mercedes-Benz Cars & Vans Brasil Ltda.	São Paulo, Brazil	100.00	-	-	
Mercedes-Benz Cars UK Limited	Milton Keynes, United Kingdom	100.00	226	-2	4
Mercedes-Benz Česká republika s.r.o.	Prague, Czech Republic	100.00	195	28	
Mercedes-Benz Connectivity Services GmbH	Stuttgart, Germany	100.00	-	-	3
Mercedes-Benz Corporate Investments, LLC	Wilmington, USA	100.00	-	-	
Mercedes-Benz CPH A/S	Horsholm, Denmark	100.00	-	-	
Mercedes-Benz Credit Pénzügyi Szolgáltató Hungary Zrt.	Budapest, Hungary	100.00	-	-	
Mercedes-Benz Customer Solutions GmbH	Stuttgart, Germany	100.00	356	-	3
Mercedes-Benz Danmark A/S	Copenhagen, Denmark	100.00	141	41	4
Mercedes-Benz Dealer Bedrijven B.V.	The Hague, Netherlands	100.00	-	-	
Mercedes-Benz Espana, S.A.U.	Alcobendas, Spain	100.00	329	88	4

Name of the company	Domicile, country/region	Equity interest in % ¹	Total equity in millions of euros	Net profit/loss in millions of euros	Footnote
Mercedes-Benz ExTra LLC	Wilmington, USA	100.00	-	-	
Mercedes-Benz Filo Hizmetleri A.S.	Istanbul, Turkey	100.00	-	-	
Mercedes-Benz Finance Canada Inc.	Montreal, Canada	100.00	282	3	
Mercedes-Benz Finance Co., Ltd.	Tokyo, Japan	95.11	432	37	4
Mercedes-Benz Finance North America LLC	Wilmington, USA	100.00	-	-	
Mercedes-Benz Financial Services Australia Pty. Ltd.	Melbourne, Australia	100.00	169	20	4
Mercedes-Benz Financial Services Austria GmbH	Eugendorf, Austria	100.00	-	-	
Mercedes-Benz Financial Services BeLux NV	Brussels, Belgium	100.00	-	-	
Mercedes-Benz Financial Services Canada Corporation	Mississauga, Canada	100.00	172	27	4
Mercedes-Benz Financial Services Česká republika s.r.o.	Prague, Czech Republic	100.00	148	21	
Mercedes-Benz Financial Services España, E.F.C., S.A.	Alcobendas, Spain	100.00	-	-	
Mercedes-Benz Financial Services France S.A.	Montigny-le-Bretonneux, France	100.00	695	40	4
Mercedes-Benz Financial Services Hong Kong Ltd.	Hong Kong, China	80.00	-	-	
Mercedes-Benz Financial Services India Private Limited	Chennai, India	100.00	166	17	
Mercedes-Benz Financial Services Investment Company LLC	Wilmington, USA	100.00	75	-39	
Mercedes-Benz Financial Services Italia S.p.A.	Rome, Italy	100.00	393	41	4
Mercedes-Benz Financial Services Korea Ltd.	Seoul, South Korea	80.00	370	20	
Mercedes-Benz Financial Services Nederland B.V.	Nieuwegein, Netherlands	100.00	92	15	4
Mercedes-Benz Financial Services New Zealand Ltd	Auckland, New Zealand	100.00	-	-	
Mercedes-Benz Financial Services Portugal - Sociedade Financeira de Crédito S.A.	Mem Martins, Portugal	100.00	-	-	4
Mercedes-Benz Financial Services Schweiz AG	Schlieren, Switzerland	100.00	130	29	
Mercedes-Benz Financial Services Singapore Ltd.	Singapore, Singapore	100.00	-	-	4
Mercedes-Benz Financial Services Slovakia s.r.o.	Bratislava, Slovakia	75.00	-	-	
Mercedes-Benz Financial Services South Africa (Pty) Ltd	Pretoria, South Africa	100.00	-	-	4
Mercedes-Benz Financial Services Sp. z o.o.	Warsaw, Poland	100.00	-	-	
Mercedes-Benz Financial Services Taiwan Ltd.	Taipei, Taiwan, China	51.00	-	-	4
Mercedes-Benz Financial Services UK Limited	Milton Keynes, United Kingdom	100.00	670	78	4
Mercedes-Benz Financial Services USA LLC	Wilmington, USA	100.00	1,548	191	4

Name of the company	Domicile, country/region	Equity interest in % ¹	Total equity in millions of euros	Net profit/loss in millions of euros	Footnote
Mercedes-Benz Finans Danmark A/S	Copenhagen, Denmark	100.00	-	-	
Mercedes-Benz Finans Sverige AB	Malmö, Sweden	100.00	48	11	
Mercedes-Benz Finansal Kiralama Türk A.S.	Istanbul, Turkey	100.00	-	-	
Mercedes-Benz Finansman Türk A.S.	Istanbul, Turkey	100.00	-	-	4
Mercedes-Benz Fleet Management Singapore Pte. Ltd.	Singapore, Singapore	100.00	-	-	
Mercedes-Benz Försäljnings AB	Malmö, Sweden	100.00	-	-	
Mercedes-Benz France S.A.S.	Montigny-le-Bretonneux, France	100.00	478	173	
Mercedes-Benz Group Australia/Pacific Pty Ltd	Melbourne, Australia	100.00	-	-	
Mercedes-Benz Group China Ltd.	Beijing, China	100.00	5,234	1,556	
Mercedes-Benz Grund Services GmbH	Schönefeld, Germany	100.00	212	-	3
Mercedes-Benz High Power Charging Europe GmbH	Stuttgart, Germany	100.00	-	-	3
Mercedes-Benz Holdings UK Limited	Milton Keynes, United Kingdom	100.00	988	319	
Mercedes-Benz Hong Kong Limited	Hong Kong, China	100.00	38	17	
Mercedes-Benz HPC North America LLC	Wilmington, USA	80.00	10	-19	
Mercedes-Benz India Private Limited	Pune, India	100.00	486	69	
Mercedes-Benz Insurance Agency LLC	Wilmington, USA	100.00	-	-	
Mercedes-Benz Insurance Broker S.R.L.	Voluntari, Romania	100.00	-	-	
Mercedes-Benz Insurance Services GmbH	Stuttgart, Germany	100.00	18	-	3
Mercedes-Benz Insurance Services Nederland B.V.	Utrecht, Netherlands	100.00	-	-	
Mercedes-Benz Insurance Services Taiwan Ltd.	Taipei, Taiwan, China	51.00	-	-	
Mercedes-Benz Insurance Services UK Limited	Milton Keynes, United Kingdom	100.00	-	-	
Mercedes-Benz Intellectual Property GmbH & Co. KG	Stuttgart, Germany	100.00	-	-	
Mercedes-Benz International Finance B.V.	Utrecht, Netherlands	100.00	364	142	
Mercedes-Benz Investment Company LLC	Wilmington, USA	100.00	424	-5	
Mercedes-Benz Italia S.p.A.	Rome, Italy	100.00	157	51	
Mercedes-Benz Japan Co., Ltd.	Tokyo, Japan	100.00	154	-20	
Mercedes-Benz Korea Limited	Seoul, South Korea	51.00	315	123	
Mercedes-Benz Lease Italia S.r.l.	Trent, Italy	100.00	-	-	

Name of the company	Domicile, country/region	Equity interest in % ¹	Total equity in millions of euros	Net profit/loss in millions of euros	Footnote
Mercedes-Benz Leasing Co., Ltd.	Beijing, China	65.00	824	114	4
Mercedes-Benz Leasing Deutschland GmbH	Stuttgart, Germany	100.00	166	-	3
Mercedes-Benz Leasing GmbH	Stuttgart, Germany	100.00	-198	-	3
Mercedes-Benz Leasing IFN S.A.	Bucharest, Romania	100.00	-	-	4
Mercedes-Benz Leasing Kft.	Budapest, Hungary	100.00	-	-	4
Mercedes-Benz Leasing Polska Sp. z o.o.	Warsaw, Poland	100.00	174	21	4
Mercedes-Benz Leasing Treuhand GmbH	Stuttgart, Germany	100.00	-	-	3
Mercedes-Benz LT GmbH	Böblingen, Germany	100.00	50	-	3
Mercedes-Benz Ludwigsfelde Anlagenverwaltung GmbH & Co. OHG	Schönefeld, Germany	100.00	-	-	
Mercedes-Benz Ludwigsfelde GmbH	Ludwigsfelde, Germany	100.00	64	-	3
Mercedes-Benz Malaysia Sdn. Bhd.	Puchong, Malaysia	100.00	49	-10	
Mercedes-Benz Manhattan, Inc.	New York, USA	100.00	-	-	
Mercedes-Benz Manufacturing (Thailand) Limited	Bangkok, Thailand	100.00	-	-	
Mercedes-Benz Manufacturing Hungary Kft.	Kecskemét, Hungary	100.00	605	70	
Mercedes-Benz Manufacturing Poland sp. z o.o.	Jawor, Poland	100.00	215	59	
Mercedes-Benz México International, S. de R.L. de C.V.	Mexico City, Mexico	100.00	399	126	
Mercedes-Benz Mexico, S. de R.L. de C.V.	Mexico City, Mexico	100.00	-	-	
Mercedes-Benz Mitarbeiter-Fahrzeuge Leasing GmbH	Stuttgart, Germany	100.00	-	-	3
Mercedes-Benz Mobility (Thailand) Co., Ltd.	Bangkok, Thailand	100.00	104	14	
Mercedes-Benz Mobility AG	Stuttgart, Germany	100.00	2,684	-	3
MERCEDES-BENZ MOBILITY AUSTRALIA PTY LTD	Melbourne, Australia	100.00	61	23	
Mercedes-Benz Mobility Beteiligungsgesellschaft mbH	Stuttgart, Germany	100.00	-	-	3
Mercedes-Benz Mobility Korea Ltd.	Seoul, South Korea	100.00	-	-	
MERCEDES-BENZ MOBILITY MEXICO, S. DE R.L. DE C.V.	Mexico City, Mexico	100.00	3	-10	
Mercedes-Benz Mobility Services GmbH	Stuttgart, Germany	100.00	446	-	3
Mercedes-Benz Mobility & Technology Service (Beijing) Co., Ltd.	Beijing, China	100.00	-	-	
Mercedes-Benz Nederland B.V.	Utrecht, Netherlands	100.00	42	24	
Mercedes-Benz Nederland Holding B.V.	Utrecht, Netherlands	100.00	626	58	

Name of the company	Domicile, country/region	Equity interest in % ¹	Total equity in millions of euros	Net profit/loss in millions of euros	Footnote
Mercedes-Benz New Zealand Ltd	Auckland, New Zealand	100.00	-	-	
Mercedes-Benz North America Corporation	Wilmington, USA	100.00	4,945	755	4
Mercedes-Benz North America Finance Corporation	Newark, USA	100.00	-	-	
Mercedes-Benz Österreich GmbH	Salzburg, Austria	100.00	-	-	
Mercedes-Benz Otomotiv Ticaret ve Hizmetler A.S.	Istanbul, Turkey	66.91	97	64	
Mercedes-Benz Paris SAS	Port-Marly, France	100.00	55	16	4
Mercedes-Benz Parts Brand GmbH	Stuttgart, Germany	100.00	-	-	3
Mercedes-Benz Parts Logistics Ibérica, S.L.U.	Azuqueca de Henares, Spain	100.00	-	-	
Mercedes-Benz Parts Logistics UK Limited	Milton Keynes, United Kingdom	100.00	-	-	
Mercedes-Benz Parts Manufacturing & Services Ltd.	Shanghai, China	100.00	-	-	
Mercedes-Benz Polska Sp. z o.o.	Warsaw, Poland	100.00	93	47	
Mercedes-Benz Portugal, S.A.	Sintra, Portugal	100.00	34	11	
Mercedes-Benz Real Estate GmbH	Berlin, Germany	100.00	-	-	
Mercedes-Benz Reinsurance S.A. Luxembourg	Luxembourg, Luxembourg	100.00	128	12	
Mercedes-Benz Renting, S.A.	Alcobendas, Spain	100.00	-	-	
Mercedes-Benz Research & Development North America, Inc.	Wilmington, USA	100.00	52	42	
Mercedes-Benz Retail Group UK Limited	Milton Keynes, United Kingdom	100.00	43	19	
Mercedes-Benz Retail Receivables LLC	Farmington Hills, USA	100.00	-	-	
Mercedes-Benz Retail, Unipessoal Lda.	Mem Martins, Portugal	100.00	-	-	
Mercedes-Benz Roma S.p.A.	Rome, Italy	100.00	-	-	
Mercedes-Benz Romania S.R.L.	Bucharest, Romania	100.00	-	-	
Mercedes-Benz Schweiz AG	Schlieren, Switzerland	100.00	140	68	
Mercedes-Benz Service Leasing S.R.L.	Bucharest, Romania	100.00	-	-	
Mercedes-Benz Services Correduria de Seguros, S.A.	Alcobendas, Spain	100.00	-	-	
Mercedes-Benz Services Malaysia Sdn Bhd	Selangor, Malaysia	100.00	-	-	
Mercedes-Benz Sigorta Aracilik Hizmetleri A.S.	Istanbul, Turkey	100.00	-	-	
Mercedes-Benz Singapore Pte. Ltd.	Singapore, Singapore	100.00	100	30	
Mercedes-Benz Sosnowiec Sp. z o.o.	Sosnowiec, Poland	100.00	-	-	

Name of the company	Domicile, country/region	Equity interest in % ¹	Total equity in millions of euros	Net profit/loss in millions of euros	Footnote
Mercedes-Benz South Africa Ltd	Pretoria, South Africa	100.00	994	212	
Mercedes-Benz Sverige AB	Malmö, Sweden	100.00	112	33	4
Mercedes-Benz Taiwan Ltd.	Taipei, Taiwan, China	51.00	124	40	
Mercedes-Benz Trust Holdings LLC	Farmington Hills, USA	100.00	-	-	
Mercedes-Benz Trust Leasing Conduit LLC	Wilmington, USA	100.00	-	-	
Mercedes-Benz Trust Leasing LLC	Farmington Hills, USA	100.00	-	-	
Mercedes-Benz U.S. International, Inc.	Vance, USA	100.00	684	244	
Mercedes-Benz Ubezpieczenia Sp. z o.o.	Warsaw, Poland	100.00	-	-	
Mercedes-Benz USA, LLC	Wilmington, USA	100.00	614	557	4
Mercedes-Benz Vans Hong Kong Limited	Hong Kong, China	67.55	144	65	
Mercedes-Benz Vans UK Limited	Milton Keynes, United Kingdom	100.00	-	-	
Mercedes-Benz Vans, LLC	Wilmington, USA	100.00	107	27	
Mercedes-Benz Vermögens- und Beteiligungsgesellschaft mbH	Stuttgart, Germany	100.00	-	-	3
Mercedes-Benz Versicherung AG	Stuttgart, Germany	100.00	59	-	3
Mercedes-Benz Versicherungsservice GmbH	Berlin, Germany	100.00	-	-	3
Mercedes-Benz Verwaltungsgesellschaft für Grundbesitz mbH	Schönefeld, Germany	100.00	5,211	-	3
Mercedes-Benz Vietnam Ltd.	Ho Chi Minh City, Vietnam	70.00	-	-	
Mercedes-Benz Warszawa Sp. z o.o.	Warsaw, Poland	100.00	-	-	4
Mercedes-Benz Wholesale Receivables LLC	Wilmington, USA	100.00	-	-	
Movinx Americas Company, Inc.	Schaumburg, USA	100.00	-	-	
Movinx GmbH	Berlin, Germany	100.00	-	-	4
Movinx UK Ltd.	London, United Kingdom	100.00	-	-	
Multifleet G.I.E.	Le Bourget, France	50.10	-	-	
Silver Arrow Canada GP Inc.	Mississauga, Canada	100.00	-	-	
Silver Arrow Canada LP	Mississauga, Canada	100.00	-	-	
Star Assembly SRL	Sebes, Romania	100.00	359	95	
Ucafleet S.A.S.	Le Bourget, France	65.00	-	-	
Vierzehnte Vermögensverwaltungsgesellschaft DVB mbH	Stuttgart, Germany	100.00	-	-	3

Name of the company	Domicile, country/region	Equity interest in % ¹	Total equity in millions of euros	Net profit/loss in millions of euros	Footnote
Wagenplan B.V.	Almere, Netherlands	60.00	-	-	
YASA Limited	Kidlington, United Kingdom	100.00	257	-3	
Zuidlease B.V.	Sittard, Netherlands	51.00	-	-	
II. Subsidiaries (not consolidated in the Consolidated Financial Statements)					
Accumotive Verwaltungs-GmbH	Kamenz, Germany	100.00	-	-	
AEG Olympia Office GmbH	Stuttgart, Germany	100.00	-	-	3
Anota Fahrzeug Service- und Vertriebsgesellschaft mbH	Berlin, Germany	100.00	-	-	3
Circulo Cerrado S.A. de Ahorro para Fines Determinados	Buenos Aires, Argentina	62.49	-	-	
Cúspide GmbH	Stuttgart, Germany	100.00	-	-	
Daimler Unterstützungskasse GmbH	Stuttgart, Germany	100.00	-	-	
Dreizehnte Vermögensverwaltungsgesellschaft DVB mbH	Stuttgart, Germany	100.00	-	-	3
Lapland Car Test Aktiebolag	Arvidsjaur, Sweden	100.00	-	-	
LEONIE DMS DVB GmbH	Stuttgart, Germany	100.00	-	-	3
LICULAR GmbH	Kuppenheim, Germany	100.00	-	-	3
Li-Tec Battery GmbH	Kamenz, Germany	100.00	-	-	3
MB GTC GmbH Mercedes-Benz Gebrauchtteile Center	Neuhausen auf den Fildern, Germany	100.00	-	-	3
MBition GmbH	Berlin, Germany	100.00	-	-	3
MBition Sofia EOOD	Sofia, Bulgaria	100.00	-	-	
Mercedes pay AG	Zug, Switzerland	100.00	-	-	
Mercedes pay S.A. – in liquidation	Luxembourg, Luxembourg	100.00	-	-	2
Mercedes pay USA LLC	Wilmington, USA	100.00	-	-	
Mercedes-Benz Assignment Services Americas, LLC	Wilmington, USA	100.00	-	-	
Mercedes-Benz Business Services Sdn Bhd	Puchong, Malaysia	100.00	-	-	
Mercedes-Benz Cars Middle East FZE	Dubai, United Arab Emirates	100.00	-	-	
Mercedes-Benz Consulting GmbH	Leinfelden-Echterdingen, Germany	100.00	-	-	3
Mercedes-Benz Customer Assistance Center Maastricht N.V.	Maastricht, Netherlands	100.00	-	-	
Mercedes-Benz Digital Tech Ltd.	Shanghai, China	100.00	-	-	

Name of the company	Domicile, country/region	Equity interest in % ¹	Total equity in millions of euros	Net profit/loss in millions of euros	Footnote
Mercedes-Benz Egypt S.A.E.	New Cairo, Egypt	100.00	-	-	
Mercedes-Benz Energy GmbH	Kamenz, Germany	100.00	-	-	3
Mercedes-Benz Financial Services UK (Trustees) Ltd	Milton Keynes, United Kingdom	100.00	-	-	
Mercedes-Benz G GmbH	Raaba, Austria	100.00	-	-	
Mercedes-Benz Gastronomie GmbH	Stuttgart, Germany	100.00	-	-	3
Mercedes-Benz Group Services Berlin GmbH	Berlin, Germany	100.00	-	-	3
Mercedes-Benz Group Services Madrid, S.A.U.	San Sebastián de los Reyes, Spain	100.00	-	-	
Mercedes-Benz Group Services Phils., Inc.	Cebu City, Philippines	100.00	-	-	
Mercedes-Benz Hungária Kft.	Budapest, Hungary	100.00	30	14	6
Mercedes-Benz IDC Europe S.A.S.	Montigny-le-Bretonneux, France	100.00	-	-	
Mercedes-Benz Intellectual Property Management GmbH	Stuttgart, Germany	100.00	-	-	3
Mercedes-Benz Logistics and Distribution Egypt LLC	New Cairo, Egypt	100.00	-	-	
Mercedes-Benz Manufacturing and Import Egypt	New Cairo, Egypt	100.00	-	-	
Mercedes-Benz Motorsport Limited	Brackley, United Kingdom	100.00	-	-	
Mercedes-Benz Heritage GmbH	Stuttgart, Germany	100.00	-	-	3
Mercedes-Benz Parts Logistics Asia Pacific Sdn. Bhd.	Puchong, Malaysia	100.00	-	-	
Mercedes-Benz Pensionsfonds AG	Stuttgart, Germany	100.00	-	-	9
Mercedes-Benz Purchasing Coordination Corporation	Wilmington, USA	100.00	-	-	
Mercedes-Benz Research & Development Tel Aviv Ltd.	Tel Aviv, Israel	100.00	-	-	
Mercedes-Benz Research and Development India Private Limited	Bangalore, India	100.00	105	60	5
Mercedes-Benz Second Life Solutions LLC	Wilmington, USA	100.00	-	-	
Mercedes-Benz Slovakia s.r.o.	Bratislava, Slovakia	100.00	-	-	
Mercedes-Benz Tech Innovation GmbH	Ulm, Germany	100.00	-	-	3
Mercedes-Benz Tech Motion GmbH	Böblingen Germany	100.00	-	-	3
Mercedes-Benz UK Share Trustee Ltd.	Milton Keynes, United Kingdom	100.00	-	-	
Mercedes-Benz UK Trustees Limited	Milton Keynes, United Kingdom	100.00	-	-	
Mercedes-Benz Vans Manufacturing Poland sp. z o.o.	Jawor, Poland	100.00	-	-	
Mercedes-Benz Vans Mobility, S.L.U.	Alcobendas, Spain	100.00	-	-	

Name of the company	Domicile, country/region	Equity interest in % ¹	Total equity in millions of euros	Net profit/loss in millions of euros	Footnote
Mercedes-Benz Venezuela S.A.	Valencia, Venezuela	100.00	-	-	
Mercedes-Benz.io GmbH	Stuttgart, Germany	100.00	-	-	3
Mercedes-Benz.io Portugal Unipessoal Lda.	Lisbon, Portugal	100.00	-	-	
Montajes y Estampaciones Metálicas, S.L.	Esparraguera, Spain	51.00	-	-	
NAG Nationale Automobil-Gesellschaft Aktiengesellschaft	Stuttgart, Germany	100.00	-	-	
Porcher & Meffert Grundstücksgesellschaft mbH & Co. Stuttgart OHG	Schönefeld, Germany	100.00	-	-	
PT Mercedes-Benz Consulting Services Indonesia	Bogor, Indonesia	100.00	-	-	
Sechste Vermögensverwaltungsgesellschaft Zeus mbH	Stuttgart, Germany	100.00	-	-	
Star Transmission srl	Cugir, Romania	100.00	-	-	
STARKOM, proizvodnja in trgovina d.o.o.	Maribor, Slovenia	100.00	-	-	
Zweite Vermögensverwaltung PV GmbH	Stuttgart, Germany	100.00	-	-	3
Zweite Vermögensverwaltungsgesellschaft Zeus mbH	Stuttgart, Germany	100.00	-	-	3
III. Joint operations (accounted for using proportionate consolidation in the Consolidated Financial Statements)					
Cooperation Manufacturing Plant Aguascalientes, S.A.P.I de C.V.	Aguascalientes, Mexico	54.01	886	33	7
IV. Joint ventures (accounted for using the equity method in the Consolidated Financial Statements)					
Automotive Cells Company SE	Bruges, France	33.33	532	-37	4, 8
Enbase Power GmbH	Munich, Germany	25.10	-	-	
Fujian Benz Automotive Co., Ltd.	Fuzhou, China	50.00	679	224	7
MB Service Japan Co., Ltd.	Hitachi, Japan	33.40	-	-	
SMART MOBILITY PTE. LTD.	Singapore, Singapore	50.00	-	-	
Wei Xing Tech. Co., Ltd.	Hangzhou, China	50.00	-	-	
YOUR NOW Holding GmbH	Munich, Germany	50.00	416	-849	4, 8
V. Associated companies (accounted for using the equity method in the Consolidated Financial Statements)					
BAIC Motor Corporation Ltd.	Beijing, China	9.55	10,055	2,133	4, 8
Beijing Benz Automotive Co., Ltd.	Beijing, China	49.00	5,924	2,999	7, 10

Name of the company	Domicile, country/region	Equity interest in % ¹	Total equity in millions of euros	Net profit/loss in millions of euros	Footnote
Blacklane GmbH	Berlin, Germany	30.03	-	-	
Bolt Technology OÜ	Tallinn, Estonia	7.41	362	-72	8
Daimler Truck Holding AG	Leinfelden-Echterdingen, Germany	30.00	28,029	3,971	4, 7, 10
IONITY Holding GmbH & Co. KG	Munich, Germany	15.12	382	-56	6
Ionna LLC	Torrance, USA	16.67	-	-	
LSH Auto International Limited	Hong Kong, China	15.00	-	-	
Mercedes-Benz Grand Prix Ltd.	Brackley, United Kingdom	33.33	205	96	4, 7
There Holding B.V.	Rijswijk, Netherlands	30.59	949	-122	8

VI. Joint operations, joint ventures, associated companies and substantial other investments

ASOCIACIÓN VASCA PARA EL DESARROLLO DE TECNOLOGÍAS DE FABRICACIÓN AVANZADA EN AUTOMOCIÓN	Vitoria, Spain	0.00	-	-	
Aston Martin Lagonda Global Holdings Plc	Gaydon, United Kingdom	8.90	889	-607	4, 8
BDF IP Holdings Ltd.	Burnaby, Canada	33.00	-	-	
Beijing Mercedes-Benz Sales Service Co., Ltd.	Beijing, China	51.00	49	11	6
BTV technologies GmbH	Unna, Germany	40.00	-	-	
ChargePoint Holdings Inc.	Campbell, USA	2.40	-	-	
Earlybird DWES Fund VI GmbH & Co. KG	Munich, Germany	6.45	67	-54	6
Esslinger Wohnungsbau GmbH	Esslingen am Neckar, Germany	26.57	-	-	
European Center for Information and Communication Technologies - EICT GmbH	Berlin, Germany	25.00	-	-	
Factorial Inc.	Woodbury, USA	9.44	-	-	
Gamma 1 Daimler Truck Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	10.10	-	-	
Gamma 2 Daimler Truck Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	10.10	-	-	
Gamma 3 Daimler Truck Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	10.10	-	-	
Gamma 4 Daimler Truck Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	10.10	-	-	
Grundstücksgesellschaft Schlossplatz 1 mbH & Co. KG	Berlin, Germany	18.37	-	-	
Grundstücksverwaltungsgesellschaft EvoBus GmbH & Co. OHG	Schönefeld, Germany	10.12	-	-	
hap2U SAS	Pontcharra, France	34.59	-	-	

Name of the company	Domicile, country/region	Equity interest in % ¹	Total equity in millions of euros	Net profit/loss in millions of euros	Footnote
Kamaz PAO	Naberezhnye Chelny, Russian Federation	15.00	-	-	
Momenta Global Limited	Grand Cayman, Cayman Islands	5.57	-	-	
Ondine Tech Fund 1 L.P.	George Town, Cayman Islands	43.23	-	.	
PDB - Partnership for Dummy Technology and Biomechanics GbR	Ingolstadt, Germany	20.00	-	-	
Power Supply Systems GmbH	Stuttgart, Germany	24.90	-	-	
Sila Nanotechnologies Inc.	Dover, USA	8.90	-	-	
SK Gaming Beteiligungs GmbH	Cologne, Germany	24.17	-	-	
smart-BRABUS GmbH i.L.	Bottrop, Germany	50.00	-	-	2
STARCAM s.r.o.	Most, Czech Republic	51.00	-	.	
The Mobility House AG	Zurich, Switzerland	11.53	27	-37	4, 8
VfB Stuttgart 1893 AG	Stuttgart, Germany	11.61	-	-	
Volocopter GmbH	Bruchsal, Germany	5.40	111	-111	4, 12

1 Shareholding pursuant to Section 16 of the German Stock Corporation Act (AktG)

2 In liquidation

3 Profit-and-loss transfer agreement with Mercedes-Benz Group AG (direct or indirect)

4 Pre-consolidating company

5 Financial statements according to local GAAP 2023

6 Financial statements according to local GAAP 2022

7 Financial statements according to IFRS 2023

8 Financial statements according to IFRS 2022

9 Control over the investment of the assets. No consolidation of the assets due to the contractual situation.

10 Including investor-level adjustments.

11 Control due to economic circumstances

12 Annual Financial Statements according to IFRS 2021

The Board of Management

Stuttgart, 15 March 2024

Ola Källenius

Dr Jörg Burzer

Renata Jungo Brüngger

Sabine Kohleisen

Markus Schäfer

Britta Seeger

Hubertus Troska

Harald Wilhelm

Independent Auditor's Report

To Mercedes-Benz Group AG, Stuttgart

Report on the Audit of the Annual Financial Statements and of the Combined Management Report

Opinions

We have audited the annual financial statements of Mercedes-Benz Group AG, Stuttgart (the Company), which comprise the balance sheet as of December 31, 2023 and the income statement for the financial year from January 1 to December 31, 2023 as well as the notes to the financial statements, including the recognition and measurement policies presented therein. In addition, we have audited the report on the situation of the Company and the Group (hereinafter referred to as "the combined management report"), of Mercedes-Benz Group AG including the combined non-financial statement for the fulfilment of the Sections 289b to 289e and 315b to 315c HGB for the financial year from January 1 to December 31, 2023.

In accordance with the German legal regulations, we have not audited the content of the elements of the combined management report referred to in the "Other information" section of our auditor's report.

The combined management report includes cross-references not foreseen by law that are marked as

unaudited. In accordance with the German legal regulations, we have not audited the content of these cross-references and the information to which these cross-references relate.

In our opinion, on the basis of the knowledge obtained in the audit

- the accompanying annual financial statements comply, in all material respects, with the requirements of German commercial law applicable to business corporations and give a true and fair view of the assets, liabilities and financial position of the Company as of December 31, 2023, and of its financial performance for the financial year from January 1 to December 31, 2023, in compliance with German Legally Required Accounting Principles, and
- the accompanying combined management report as a whole provides an appropriate view of the Company's position. In all material respects, the combined management report is consistent with the annual financial statements, complies with German legal requirements and appropriately presents the opportunities and risks of future development. Our opinion on the combined management report does not cover the elements of the combined management report referred

to in the "Other information" section of our auditor's report.

The combined management report includes cross-references not foreseen by law that are marked as unaudited. Our opinion does not cover these cross-references and the information to which these cross-references relate.

Pursuant to Section 322 paragraph 3 sentence 1 HGB, we declare that our audit has not led to any reservations relating to the legal compliance of the annual financial statements and of the combined management report.

Basis for the Opinions

We conducted our audit of the annual financial statements and of the combined management report in accordance with Section 317 HGB and the EU Audit Regulation (No. 537/2014; referred to subsequently as the "EU Audit Regulation") and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Our responsibilities under those requirements and principles are further described in the "Auditor's Responsibilities for the Audit of the Annual Financial Statements and the Combined Management Report" section of our

auditor's report. We are independent of the Company in accordance with the requirements of European law and German commercial and professional law, and we have fulfilled our other German professional responsibilities in accordance with these requirements. In addition, in accordance with Article 10 paragraph 2 letter f) of the EU Audit Regulation, we declare that we have not provided any non-audit services prohibited under Article 5 paragraph 1 of the EU Audit Regulation. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinions on the annual financial statements and the combined management report.

Note on the emphasis of a particular matter

We refer to the comments of the legal representatives in Section on "EU Taxonomy" in the section entitled "non-financial declaration" that is included in the combined management report in accordance with Sections 289b paragraph 1, 289c, 315b paragraph 1 and 315c HGB. There it is stated that the EU Taxonomy Regulation and the delegated act promulgated for this includes wording and terms that are subject to considerable uncertainty with regard to their interpretation and for which clarifications have not yet been published in all cases. The legal representatives describe how they have carried out the necessary interpretation of the EU Taxonomy Regulation and the delegated acts promulgated by this. On account of the immanent risk that abstract legal terms are subject to interpretation, the conformity of the interpretation with the law is subject to uncertainty. Our opinion on the combined management report has not been modified in this regard.

Key Audit Matter in the Audit of the Annual Financial Statement

A key audit matter is a matter that, in our professional judgement, was of most significance in our audit of the annual financial statements for the financial year from January 1 to December 31, 2023. This matter was addressed in the context of our audit of the annual financial statements as a whole, and in forming our opinion thereon, we do not provide a separate opinion on this matter.

Non-impairment of shares in subsidiaries and financial receivables from subsidiaries

Please refer with regard to the accounting policies and methods applied to the notes to the financial statements in the section entitled "Accounting policies and methods". Further information on the shares in subsidiaries can be found in the notes to the financial statements under Note 3 "Financial assets" and on the financial receivables from subsidiaries in Note 4 "Receivables and other assets" in the section entitled "Notes to the Balance Sheet" and in the combined management report in the chapter entitled "Mercedes-Benz Group AG (condensed version in accordance with the German Commercial Code (HGB))" in the subsection entitled "Risks and opportunities".

THE RISK FOR THE ANNUAL FINANCIAL STATEMENTS

Mercedes-Benz Group AG is reporting shares in subsidiaries of € 32,576 million (PY: € 32,045 million) and financial receivables from subsidiaries of € 13,692 million (PY: € 17,935 million) as of December 31, 2023. The shares in subsidiaries and financial receivables from

subsidiaries amount proportionately to 40.5% and 17.0% respectively of the total assets and therefore have a significant influence on the Company's assets and liabilities.

Shares in subsidiaries are measured at cost of acquisition or, in the event of probable permanent impairment, at the lower fair values. Receivables are measured at their nominal values, taking into account all foreseeable risks.

The lower fair value as the benchmark for impairment of shares in subsidiaries is primarily measured, in the general absence of market values, at the discretionary future earnings value. If the fair value is lower than the carrying amount, it is investigated on the basis of qualitative and quantitative criteria whether the impairment is expected to be permanent. In the case of financial receivables from subsidiaries, the credit rating of the debtor is also based on the future earnings value for the respective participation. The assessment of the non-impairment of shares in subsidiaries, including the calculation of the fair value via the future earnings value, is complex and, as regards the assumptions made, dependent to a high degree on estimations and assessments by the Company. This applies among other things in particular to the estimation of the future financial surpluses and long-term growth rates and the determination of the capitalisation rates.

As a result of the macroeconomic development as a consequence of the Russia-Ukraine war, increasing energy costs, an increasing level of interest rates and higher inflation, over the course of the 2023 financial year, the degree of estimation uncertainty regarding the underlying future financial surpluses remains high.

The Company did not record impairment losses on shares in subsidiaries in the financial year 2023 (PY: € 504 million).

There is primarily a risk that the shares in subsidiaries and associated companies and financial receivables from subsidiaries and associated companies are impaired.

OUR AUDIT APPROACH

We first of all evaluated the process for identifying indications of possible impairment and assessed, on the basis of the information obtained in the course of our audit, for which shares in subsidiaries and financial receivables from subsidiaries there is an indication of the need to recognise an impairment loss. To this end, we appraised in particular the impairment test documentation and reviewed the forecasts on the future development of the revenues and earnings or the expected future financial surpluses of the individual companies and discussed this with those responsible for the planning.

Our audit procedures on the valuation of the, in our opinion, shares in subsidiaries and financial receivables from subsidiaries that are at risk consisted in particular of the assessment of whether the underlying forecasts of the future financial surpluses are based on appropriate and reasonable assumptions. Hereby we evaluated the explanations of the legal representatives regarding the significant assumptions used in the planning, the strategic expectations and the operative measures with regard to their impact on the forecasts of the future financial surpluses. We then assessed the appropriateness of the significant assumptions made and the valuation methods used by the Company. In order to evaluate the appropriateness of the capitalisation rates with regard to the determination of the lower fair value, we in some cases involved our own valuation specialists. To this end we among other things compared the underlying assumptions and data providing the basis for the capitalisation rate, in particular the risk-free interest rate, the market risk premium and the Beta factor, with our own assumptions and publicly available data. In order to take into account the existing forecast uncertainty, we furthermore in some cases investigated the impact on fair value of possible changes for instance in the capitalisation rate and the long-term growth rate in that we calculated alternative scenarios and compared these with the Company's valuation results (sensitivity analysis).

In order to ensure the arithmetical correctness of the valuation method used, we retraced the Company's calculations on the basis of the available budget data.

OUR OBSERVATIONS

The approach providing the basis for the impairment tests on the shares in subsidiaries and financial receivables from subsidiaries is appropriate and is consistent with the valuation principles. The Company's assumptions and data are appropriate.

Other information

The legal representatives and the Supervisory Board are responsible for the other information. The other information comprises the following elements of the combined management report, the content of which we have not audited:

- the combined declaration on corporate management, which is referred to in the combined management report,
- the disclosures in the combined management report on the appropriateness and effectiveness of the overall internal control system and the risk management system pursuant to the German Corporate Governance Codex marked as extraneous to management reports and unaudited,
- the disclosures in the combined non-financial statement in the combined management report marked as unaudited with regard to:
 - Energy consumption, CO₂ emissions, waste volumes and water consumption in production (chapter "Environmental concerns"),

- Accident frequency at production sites (chapter "Employee matters"),
- The key figures on the EU taxonomy in the body text and in the tables in the "EU taxonomy" chapter.

In accordance with our engagement, we have performed a separate assurance engagement of these disclosures. With regard to the nature, scope and results of this assurance engagement, we draw attention to our assurance report dated March 14, 2024.

Our opinions on the annual financial statements and on the combined management report do not cover the other information, and consequently we do not express an opinion or any other form of assurance conclusion thereon.

In connection with our audit, our responsibility is to read the other information and, in so doing, to consider whether the other information

- is materially inconsistent with the annual financial statements, with the combined management report information audited for content or our knowledge obtained in the audit, or
- otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Legal Representatives and the Supervisory Board for the Annual Financial Statements and the Combined Management Report

The legal representatives are responsible for the preparation of the annual financial statements that comply, in all material respects, with the requirements of German commercial law applicable to business corporations, and that the annual financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Company in compliance with German Legally Required Accounting Principles. In addition, the legal representatives are responsible for such internal control as they, in accordance with German Legally Required Accounting Principles, have determined necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud (i.e., fraudulent financial reporting and misappropriation of assets) or error.

In preparing the annual financial statements, the legal representatives are responsible for assessing the Company's ability to continue as a going concern. They are also responsible for disclosing, as applicable, matters related to going concern. In addition, they are responsible for financial reporting based on the going concern basis of accounting, provided no actual or legal circumstances conflict therewith.

Furthermore, the legal representatives are responsible for the preparation of the combined management report that as a whole provides an appropriate view of the Company's position and is, in all material respects, consistent with the annual financial statements, complies with German legal requirements, and appropriately presents the opportunities and risks of future development. In addition, the legal representatives are responsible for such arrangements and measures (systems) as they have considered necessary to enable the preparation of a combined management report that is in accordance with the applicable German legal requirements, and to be able to provide sufficient appropriate evidence for the assertions in the combined management report.

The Supervisory Board is responsible for overseeing the Company's financial reporting process for the preparation of the annual financial statements and of the combined management report.

Auditor's Responsibilities for the Audit of the Annual Financial Statements and of the Combined Management Report

Our objectives are to obtain reasonable assurance about whether the annual financial statements as a whole are free from material misstatements, whether due to fraud or error, and whether the combined management report as a whole provides an appropriate view of the Company's position and, in all material respects, is consistent with the annual financial statements and the knowledge obtained in the audit, complies with the German legal requirements and appropriately presents the opportunities and risks of future development, as well as to issue an auditor's report that includes our opinions on the annual financial statements and the combined management report.

Reasonable assurance is a high level of assurance, but is not a guarantee, that an audit conducted in accordance with Section 317 HGB and the EU Audit Regulation and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW) will always detect a material misstatement. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial statements and this combined management report.

We exercise professional judgement and maintain professional scepticism throughout the audit. We also

- Identify and assess the risks of material misstatement of the annual financial statements and of the management report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than the risk of not detecting a material misstatement resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- Obtain an understanding of internal control relevant to the audit of the annual financial statements and of arrangements and measures (systems) relevant to the audit of the management report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of these systems.
- Evaluate the appropriateness of accounting policies used by the legal representatives and the reasonableness of estimates made by the legal representatives and related disclosures.
- Conclude on the appropriateness of the use by the legal representatives of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists

related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the annual financial statements and the combined management report or, if such disclosures are inadequate, to modify our respective opinions. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to be able to continue as a going concern.

- Evaluate the overall presentation, structure and content of the annual financial statements, including the disclosures, and whether the annual financial statements present the underlying transactions and events in a manner that the annual financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Company in compliance with German Legally Required Accounting Principles.
- Evaluate the consistency of the combined management report with the annual financial statements, its conformity with German law, and the view of the Company's position it provides.
- Perform audit procedures on the prospective information presented by the legal representatives in the combined management report. On the basis of sufficient appropriate audit evidence, we evaluate, in particular, the significant assumptions used by the legal

representatives as a basis for the prospective information and evaluate the proper derivation of the prospective information from these assumptions. We do not express a separate opinion on the prospective information and on the assumptions used as a basis. There is a substantial unavoidable risk that future events will differ materially from the prospective information.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with the relevant independence requirements and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, the actions taken or safeguards applied to eliminate independence threats.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the annual financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless laws or other legal regulations preclude public disclosure of the matter.

Other Legal and Regulatory Requirements

Report on the Assurance on the Electronic Rendering of the Annual Financial Statements and the Combined Management Report Prepared for Publication Purposes in Accordance with Section 317 paragraph 3a HGB

We have performed assurance work in accordance with Section 317 paragraph 3a HGB to obtain reasonable assurance about whether the rendering of the annual financial statements and the combined management report (hereinafter the "ESEF documents") contained in the file "mercedesbenzgroupag-hgb-2023-12-31-de.xhtml" (SHA256 Hashwert:55a82cdd3e20d87d3889b78aa070b3dd8e072112bf17ea0e2a29c67a0a8bfe0e) made available and prepared for publication purposes complies in all material respects with the requirements of Section 328 paragraph 1 HGB for the electronic reporting format ("ESEF format"). In accordance with German legal requirements, this assurance work extends only to the conversion of the information contained in the annual financial statements and the combined management report into the ESEF format and therefore relates neither to the information contained in these renderings nor to any other information contained in the file identified above.

In our opinion, the rendering of the annual financial statements and the combined management report contained in the electronic file made available, identified above and prepared for publication purposes complies in all material respects with the requirements of Section 328 paragraph 1 HGB for the electronic reporting

format. Beyond this assurance opinion and our audit opinion on the accompanying annual financial statements and the accompanying combined management report for the financial year from January 1 to December 31, 2023, contained in the "Report on the Audit of the Annual Financial Statements and the Combined Management Report" above, we do not express any assurance opinion on the information contained within these renderings or on the other information contained in the file identified above.

We conducted our assurance work on the rendering of the annual financial statements and the combined management report, contained in the file made available and identified above in accordance with Section 317 paragraph 3a HGB and the IDW Assurance Standard: Assurance Work on the Electronic Rendering of Financial Statements and Management Reports Prepared for Publication Purposes in Accordance with Section 317 paragraph 3a HGB (IDW AsS 410 (06.2022)) and the International Standard on Assurance Engagements 3000 (Revised). Our responsibility in accordance therewith is further described below. Our audit firm applies IDW Standard on Quality Management 1: Requirements for Quality Management in Audit Firms (IDW QMS 1 (09.2022)).

The Company's legal representatives are responsible for the preparation of the ESEF documents including the electronic renderings of the annual financial statements and the combined management report in accordance with Section 328 paragraph 1 sentence 4 item 1 HGB.

In addition, the Company's legal representatives are responsible for such internal control as they have considered necessary to enable the preparation of ESEF documents that are free from material intentional or unintentional non-compliance with the requirements of Section 328 paragraph 1 HGB for the electronic reporting format.

The Supervisory Board is responsible for overseeing the process of preparing the ESEF documents as part of the financial reporting process.

Our objective is to obtain reasonable assurance about whether the ESEF documents are free from material intentional or unintentional non-compliance with the requirements of Section 328 paragraph 1 HGB. We exercise professional judgement and maintain professional scepticism throughout the assurance work. We also:

- Identify and assess the risks of material intentional or unintentional non-compliance with the requirements of Section 328 paragraph 1 HGB, design and perform assurance procedures responsive to those risks, and obtain assurance evidence that is sufficient and appropriate to provide a basis for our assurance opinion.

- Obtain an understanding of internal control relevant to the assurance on the ESEF documents in order to design assurance procedures that are appropriate in the circumstances, but not for the purpose of expressing an assurance opinion on the effectiveness of these controls.
- Evaluate the technical validity of the ESEF documents, i.e. whether the file made available containing the ESEF documents meets the requirements of the Commission Delegated Regulation (EU) 2019/815, as amended as at the reporting date, on the technical specification for this electronic file.
- Evaluate whether the ESEF documents provide an XHTML rendering with content equivalent to the audited annual financial statements and the audited combined management report.

Further Information pursuant to Article 10 of the EU Audit Regulation

We were elected as auditor at the Annual Shareholder's Meeting held on May 3, 2023. We were engaged by the Supervisory Board on June 21, 2023. We have been the auditor of Mercedes-Benz Group AG without interruption since the financial year 1998.

We declare that the opinions expressed in this auditor's report are consistent with the additional report to the Audit Committee pursuant to Article 11 of the EU Audit Regulation (long-form audit report).

Other matter – Use of the Auditor's Report

Our auditor's report must always be read together with the audited annual financial statements and the audited combined management report as well as the examined ESEF documents. The annual financial statements and the combined management report converted into ESEF format – including the versions to be entered in the company register – are merely electronic renderings of the audited annual financial statements and the audited combined management report and do not take their place. In particular, the ESEF report and our assurance opinion contained therein are to be used solely together with the examined ESEF documents made available in electronic form.

German Public Auditor Responsible for the Engagement

The German Public Auditor responsible for the engagement is Alexander Bock.

Stuttgart, March 15, 2024

KPMG AG
Wirtschaftsprüfungsgesellschaft

Original German version signed by:

Sailer
Wirtschaftsprüfer
[German Public Auditor]

Bock
Wirtschaftsprüfer
[German Public Auditor]

Responsibility Statement

To the best of our knowledge, and in accordance with applicable reporting principles, the financial statements give a true and fair view of the financial position, cash flows and profitability of Mercedes-Benz Group AG, and the management report, which has been combined with the Group management report, includes a fair review of the development and performance of the business and the position of the company, together with a description of the principal opportunities and risks associated with the expected development of Mercedes-Benz Group AG.

Ola Källenius

Dr Jörg Burzer

Stuttgart, 15 March 2024

Renata Jungo Brüngger

Sabine Kohleisen

Markus Schäfer

Britta Seeger

Hubertus Troska

Harald Wilhelm

Forward-looking statements

This document contains forward-looking statements that reflect our current views about future events. The words “anticipate”, “assume”, “believe”, “estimate”, “expect”, “intend”, “may”, “can”, “could”, “plan”, “project”, “should” and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including an adverse development of global economic conditions, in particular a negative change in market conditions in our most important markets; a deterioration of our refinancing possibilities on the credit and financial markets; events of force majeure including natural disasters, pandemics, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or financial services activities; changes in currency exchange rates, customs and foreign trade provisions; changes in laws, regulations and government policies (or changes in their interpretation), particularly those relating to vehicle emissions, fuel economy and safety or to ESG reporting (environmental, social or governance topics); price increases for fuel, raw materials or energy; disruption of production due to shortages of materials or energy, labour strikes or supplier insolvencies; a shift in consumer preferences towards smaller, lower-margin vehicles; a limited demand for all-electric vehicles; a possible lack of acceptance of our products or services which limits our ability to achieve prices and adequately utilize our production capacities; a decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiency-optimization measures; the business outlook for companies in which we hold a significant equity interest; the successful implementation of strategic cooperations and joint ventures; the resolution of pending governmental investigations or of investigations requested by governments and the outcome of pending or threatened future legal proceedings; and other risks and uncertainties, some of which are described under the heading “Risk and Opportunity Report” in the current Annual Report. If any of these risks and uncertainties materializes or if the assumptions underlying any of our forward-looking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.

These documents constitute the English translation of the German “Jahresabschluss,” which is the sole authoritative version.

