

Surname, first name\*

Shareholder number\*

Street\*

Number of shares\*

Zip code, city\*

\* Please complete legibly in block letters.

## Reply form (proxy card)

Annual General Meeting of Mercedes-Benz Group AG on 3 May 2023

### Please return to:

Mercedes-Benz Group AG  
c/o Computershare Operations Center  
Aktionärsservice  
80249 Munich, Germany

or via E-Mail to: [anmeldestelle@computershare.de](mailto:anmeldestelle@computershare.de)

Please use one of the following options to register your shares for the virtual Annual General Meeting and return this reply form (proxy card) to the above registration address by the registration deadline of **24:00 hours (CEST) on 28 April 2023 (time of receipt being decisive)**. Please refer to the "Information on registration and the exercise of voting rights" when completing this reply form (proxy card).

As this form is machine-processed, any additional information outside the predefined fields cannot be considered.

## 1 Registration

My/our shareholding is hereby registered for the above General Meeting by one of the following means:



### Absentee Voting

I/we hereby vote by absentee voting **as marked under No. 3** overleaf.

Complete declaration below and vote overleaf. ►



### Power of attorney and voting instructions to the proxies appointed by Mercedes-Benz Group AG

I/we hereby authorize the proxies appointed by the Company (Veronika Revesz and Erwin Bacher, both with office location in Stuttgart), without disclosing my/our name(s), unless required by law, each individually and with the authorization to assign sub-proxies, and instruct them to vote **as marked under No. 3** overleaf.

Complete declaration below and vote overleaf. ►



### Power of attorney to a third party

I/we hereby authorize the person / credit institution / shareholders' association / other intermediary / proxy advisor named under **No. 2**. The authorization covers the exercise of all shareholder rights including voting rights as well as the authorization to assign sub-proxies\*. I/we have expressly referred the proxy/proxies to the statements on data protection and the transfer of personal data. A proxy authorization card will be sent to the proxy for exercising the voting rights.

\*in case of authorisation of a credit institution / shareholders' association / other intermediary / proxy advisor without disclosure of my/our name(s), unless legally required

## 2 Information about the proxy

Please use this section to enter the proxy's complete data, as required for processing purposes.

First name of the proxy\*

Surname of the proxy\*

Street\*

House number\*

Country

Postal code\*

Place or registered office\*

\* Required fields. In case of authorized credit institutions / shareholders' associations / other intermediaries / proxy advisors their names must be indicated instead of first and surname.

Signature(s) or other completion of the declaration

\_\_\_\_\_  
Surname, first name\*

\_\_\_\_\_  
Street\*

\_\_\_\_\_  
Zip code, city\*

\_\_\_\_\_  
Shareholder number\*

\_\_\_\_\_  
Number of shares\*

\* Please complete legibly in block letters.

### 3

## Voting (absentee voting or voting instructions)

On all agenda items **for** the resolution proposals of the Management, unless instructed or voted on separately below for individual agenda items. ▶

On all agenda items **against** the resolution proposals of the Management, unless instructed or voted on separately below for individual agenda items. ▶

Resolution proposals according to the Federal Gazette	Yes	No	Abstain
2. Resolution on the appropriation of distributable profit .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on ratification of Board of Management members' actions in financial year 2022 .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on ratification of Supervisory Board members' actions in financial year 2022 .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the appointment of the auditor for the annual financial statements and the auditor for the consolidated financial statements			
5.a) Financial year 2023 including interim financial reports .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.b) Interim financial reports for the financial year 2024 in the period until the Annual General Meeting 2024.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.c) Financial year 2024 including interim financial reports in the period after the Annual General Meeting 2024 .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the election of a member of the Supervisory Board - Stefan Pierer .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on remuneration for Supervisory Board members and corresponding amendment of Art. 10 (§ 10) of the Articles of Incorporation .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the approval of the remuneration system for the members of the Board of Management .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the approval of the remuneration report for financial year 2022 .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the creation of a new Approved Capital 2023 and related amendment to Art. 3(2) (§ 3(2)) of the Articles of Incorporation .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution to add an authorization to Art. 11 (§ 11) of the Articles of Incorporation for the Board of Management to hold a virtual shareholders' meeting .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution on an amendment to Art. 11a (§ 11a) of the Articles of Incorporation to include a new subsection 3 to enable Supervisory Board members to participate in a virtual Shareholders' Meeting by means of video and audio transmission .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Countermotions and election proposals of shareholders

Any countermotions and election proposals to be made accessible which are received by the Company no later than **18 April 2023, 24:00 hours (CEST)** will be published at [group.mercedes-benz.com/am-2023](http://group.mercedes-benz.com/am-2023). Motions that are not limited to the rejection of the respective management proposal will be marked with a capital letter when they are published. If you wish to support or reject motions marked in this way in the event of a separate vote at the General Meeting, please cast your vote via the InvestorPortal or below. As the motion may not be put on a vote if the respective management proposal obtains the required majority, please do not fail to cast your vote on the corresponding agenda item, too. Countermotions that are limited to the rejection of the respective management proposal will not be marked with a letter. You can support these motions by voting "No" or issue respective voting instruction with respect to the relevant agenda item.

	Yes	No	Abstain		Yes	No	Abstain		Yes	No	Abstain
countermotion/ proposal A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	countermotion/ proposal D	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	countermotion/ proposal G	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
countermotion/ proposal B	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	countermotion/ proposal E	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	countermotion/ proposal H	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
countermotion/ proposal C	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	countermotion/ proposal F	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	countermotion/ proposal I	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

# Information on registration and the exercise of voting rights

To register and to exercise your voting rights and further shareholders' rights, please refer to the explanations in the convocation notice of the General Meeting. Shareholders or their proxies may only exercise their voting rights by absentee voting or by granting power of attorney and issuing voting instructions to the proxies appointed by the Company. Physical presence of shareholders or their proxies (with the exception of the proxies appointed by the Company) at the virtual General Meeting is excluded.

You may use the InvestorPortal or the enclosed reply form (proxy card) for registration as well as for absentee voting or for granting power of attorney and issuing voting instructions to the proxies appointed by the Company.

## Registration via InvestorPortal

If you register via the InvestorPortal, additional registration with the enclosed reply form (proxy card) is not necessary. For technical questions concerning the use of the InvestorPortal, please send an email to [investorportal@computershare.de](mailto:investorportal@computershare.de) or call the hotline (Monday - Friday (excluding public holiday), 9:00 a.m. - 5:00 p.m. (CET/CEST) at: 0800 3241111 (from outside Germany: +49 89 30903 6376).

The technical and organizational measures taken by Mercedes-Benz Group AG to ensure data security when using the internet meet the legal requirements and correspond to the standards customary in practice.

## Registration via the enclosed reply form (proxy card)

Please note the following information for completion of the reply form (proxy card):

### 1. Registration

By returning the reply form (proxy card), you can register for the General Meeting. Moreover, you can exercise your voting rights by ticking the respective boxes on the reply form (proxy card).

Subject to your registration no later than **28 April 2023, 24:00 hours (CEST) (time of receipt being decisive)**, you may cast your absentee votes or issue power of attorney and voting instructions to the proxies appointed by the Company, change or revoke them, via the InvestorPortal by the time specified by the chairperson of the meeting in the context of voting on the day of the General Meeting, i. e. on 3 May 2023. If letter or email is used, for organizational reasons, they should be received by the Company no later than 2 May 2023, 24:00 hours (CEST).

#### ► Absentee Voting

Please mark this option under **No. 1**, if you wish to vote by absentee voting and exercise your voting rights by ticking the respective boxes under **No. 3** (voting).

#### ► Power of attorney and voting instructions to the proxies appointed by Mercedes-Benz Group AG

Please mark this option under **No. 1**, if you wish to grant power of attorney to the proxies appointed by the Company and issue your instructions for the resolution proposals under **No. 3** (voting).

The proxies appointed by the Company may only exercise voting rights on your behalf in accordance with your voting instructions. The proxies do not execute any further instructions.

#### ► Power of attorney to a third party

Please mark this option under **No. 1**, if you wish to grant power of attorney to a third party and complete the proxy's data under **No. 2** (information about the proxy), as required for processing purposes.

### 2. Information about the proxy

Please use this section to enter the data - required for processing - of the person authorised by you under item 1, if applicable (or the credit institution / shareholders' association / other intermediary / proxy advisor authorised by you).

### 3. Voting (absentee voting or voting instructions)

Please indicate your vote by placing an »X« in the respective box. Please check the "Yes"-box if you agree and the "No"-box if you disagree. If you check the "Abstain"-box or do not mark any box, your absentee votes or voting instructions will be counted as abstention. Multiple marks for the same resolution proposal will be considered invalid.

You can sign the reply form (proxy card) or complete the declaration in another way. When processing the form, it will be assumed that the person(s) making the declaration is/are authorized to do so.

Please note that a person completing the reply form (proxy card) or using the InvestorPortal must be authorized by the group of persons / partnership / legal entity on whose behalf he/she is acting to make and receive declarations. By taking the relevant action, the acting person confirms to Mercedes-Benz Group AG that he/she is authorized to do so. Upon completion, please send the reply form (proxy card) to the registration address:

either by letter to: Mercedes-Benz Group AG, c/o Computershare Operations Center, Aktionärservice, 80249 Munich, Germany

or by email to: [anmeldestelle@computershare.de](mailto:anmeldestelle@computershare.de)

## Data protection

We use your data to communicate with you as our shareholder, to conduct our General Meetings as well as to fulfill our legal obligations (e.g. obligations to provide evidence or to maintain records) and to enable you to exercise your shareholders rights. We have compiled more detailed information on data protection and your rights as a data subject on our website at [group.mercedes-benz.com/am-2023](http://group.mercedes-benz.com/am-2023).