



Mercedes-Benz Group AG

Annual General Meeting 2026

Information pursuant to Section 125 para. 2 German Stock Corporation Act (*Aktiengesetz – AktG*) in conjunction with Section 125 para. 5 AktG, Article 4 para. 1 and Table 3, blocks A to F, of the Annex to Implementing Regulation (EU) 2018/1212 (*EU-IR 2018/1212*)

<u>Type of information</u>		Description
<u>A. Specification of the message</u>		
A1	Unique identifier of the event	Virtual Annual General Meeting of Mercedes-Benz Group AG 2026 in the format specified in EU-IR 2018/1212: 956abc581450f011b54300505696f23c
A2	Type of message	Notice of General Meeting; in the format specified in EU-IR 2018/1212: NEWM
<u>B. Specification of the issuer</u>		
B1	ISIN	DE0007100000
B2	Name of issuer	Mercedes-Benz Group AG
<u>C. Specification of the meeting</u>		
C1	Date of the General Meeting	16 April 2026; in the format specified in EU-IR 2018/1212: 20260416
C2	Time of the General Meeting (start)	10:00 a. m. (CEST); in the format specified in EU-IR 2018/1212: 08:00 a.m. UTC*

C3	Type of General Meeting	Annual General Meeting as virtual General Meeting without the physical presence of shareholders or their proxies (with the exception of the proxies appointed by the Company) at the venue of the Annual General Meeting; in the format specified in EU-IR 2018/1212: GMET
C4	Location of the General Meeting	Venue of the General Meeting within the meaning of the German Stock Corporation Act (<i>AktG</i>): Mercedes-Benz Global Training Center, Hauptstraße 31, 70563 Stuttgart. Physical attendance at the venue of the General Meeting is not possible. URL of the Company's access-protected InvestorPortal to follow the entire Annual General Meeting live in sound and vision (for all shareholders entered in the share register and their proxies) and to exercise shareholders' rights (for all shareholders properly registered for the General Meeting or their proxies): group.mercedes-benz.com/investorportal
C5	Record Date (technical Record Date)	10 April 2026, 24:00 hours (CEST); in the format specified in EU-IR 2018/1212: 20260410; 10:00 p.m. UTC The number of shares entered in the share register on the day of the General Meeting is decisive for the exercise of shareholders' rights, particularly voting rights - irrespective of any deposit holdings. Orders for the rewriting of the share register that are received by the Company after the closing date for registration for the General Meeting in the period from 11 April 2026, 00:00 hours (CEST) (in the format specified in EU-IR 2018/1212: 20260410; 10:00 p.m. UTC) up to and including 16 April 2026 24:00 hours (CEST) (in the format specified in EU-IR 2018/1212: 20260416; 10:00 p.m. UTC) will only be processed and taken into account with effect after the day of the General Meeting, i.e. on 17 April 2026 (in the format specified in EU-IR 2018/1212: 20260417). Accordingly, the technically relevant date regarding the number of shares (referred to as the technical record date) is the end of day on 10 April 2026 (CEST) (in the format specified in EU-IR 2018/1212: 20260410; 10:00 p.m. UTC)
C6	Uniform Resource Locator (URL)	group.mercedes-benz.com/am-2026

<u>D. Participation in the General Meeting</u>		
D1	Method of participation by shareholder	<p>Following of General Meeting live in sound and vision at the InvestorPortal as spectator (without participation by way of electronic connection).</p> <p>Connecting and exercise of shareholders' rights by way of electronic communication via the InvestorPortal.</p> <p>Exercise of voting rights (also by proxies) via absentee voting procedure or by issuing power of attorney and voting instructions to proxies appointed by the Company (in the format specified in EU-IR 2018/1212: VI, EV, PX).</p>
D2	Issuer deadline for the notification of participation	<p>Registration for the General Meeting no later than 10 April 2026, 24:00 hours (CEST); time of receipt is decisive; in the format specified in EU-IR 2018/1212: 20260410; 10:00 p.m. UTC</p> <p>Exercise of voting rights requires timely registration for the General Meeting. The respective relevant deadlines for exercising these rights are shown in D.3.</p>
D3	Issuer deadline for voting	<p>After due registration for the General Meeting, exercise of voting rights (also by proxies) via absentee voting (in the format specified in EU-IR 2018/1212: EV) / exercise of voting rights via power of attorney and voting instructions to proxies appointed by the Company (in the format specified in EU-IR 2018/1212: PX) / changes to absentee voting or to power of attorney and instructions to the proxies appointed by the Company including a switch between these options:</p> <ul style="list-style-type: none"> - electronically via the access-protected InvestorPortal no later than the time specified by the chairperson of the meeting in the context of voting on the day of the General Meeting (in the format specified in EU-IR 2018/1212: 20260416 no later than the time specified by the chairperson of the meeting in the context of voting) - by letter or e-mail or – exclusively for intermediaries under the conditions described in the Notice of the Annual General Meeting – by SWIFT for organizational reasons no later than 15 April 2026, 24:00 hours (CEST); time of receipt is decisive (in the format specified in EU-IR 2018/1212: 20260415; 10:00 p.m. UTC)

E. <u>Agenda - Item 1</u>		
E1	Unique identifier of the agenda item	1
E2	Title of the agenda item	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for Mercedes-Benz Group AG and the Group and the report of the Supervisory Board for financial year 2025
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2026
E4	Vote	none
E5	Alternative voting options	–
E. <u>Agenda - Item 2</u>		
E1	Unique identifier of the agenda item	2
E2	Title of the agenda item	Resolution on the appropriation of distributable profit
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2026
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL

E. <u>Agenda - Item 3</u>		
E1	Unique identifier of the agenda item	3
E2	Title of the agenda item	Resolution on ratification of Board of Management members' actions in financial year 2025
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2026
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL
E. <u>Agenda - Item 4</u>		
E1	Unique identifier of the agenda item	4
E2	Title of the agenda item	Resolution on ratification of Supervisory Board members' actions in financial year 2025
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2026
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL

E. <u>Agenda - Item 5.1</u>		
E1	Unique identifier of the agenda item	5.1
E2	Title of the agenda item	Resolution on the appointment of the auditor for the annual financial statements, the auditor for the consolidated financial statements, the auditor for the review of the interim financial reports, and the auditor for the sustainability report – auditor for the annual financial statements, auditor for the consolidated financial statements and auditor for the review of the interim financial reports for financial year 2026 (PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft)
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2026
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL
E. <u>Agenda - Item 5.2</u>		
E1	Unique identifier of the agenda item	5.2
E2	Title of the agenda item	Resolution on the appointment of the auditor for the annual financial statements, the auditor for the consolidated financial statements, the auditor for the review of the interim financial reports, and the auditor for the sustainability report – auditor for the review of interim financial reports for financial year 2027 in the period until the next Annual General Meeting 2027 (PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft)
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2026
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV

E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL
E. <u>Agenda - Item 5.3</u>		
E1	Unique identifier of the agenda item	5.3
E2	Title of the agenda item	Resolution on the appointment of the auditor for the annual financial statements, the auditor for the consolidated financial statements, the auditor for the review of the interim financial reports, and the auditor for the sustainability report – auditor for the sustainability report for the financial year 2026 (PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft)
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2026
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL
E. <u>Agenda - Item 6</u>		
E1	Unique identifier of the agenda item	6
E2	Title of the agenda item	Resolution on the approval of the remuneration report for financial year 2025
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2026
E4	Vote	recommending character; in the format specified in EU-IR 2018/1212: AV
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL

E. <u>Agenda – Item 7.1</u>		
E1	Unique identifier of the agenda item	7.1
E2	Title of the agenda item	Resolution on elections to the Supervisory Board – Dr-Ing Dipl-Wirt-Ing Katharina Beumelburg
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2026
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL
E. <u>Agenda – Item 7.2</u>		
E1	Unique identifier of the agenda item	7.2
E2	Title of the agenda item	Resolution on elections to the Supervisory Board – Dr Rashmi Misra
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2026
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL

E. <u>Agenda - Item 7.3</u>		
E1	Unique identifier of the agenda item	7.3
E2	Title of the agenda item	Resolution on elections to the Supervisory Board - Marco Gobbetti
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2026
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL

E. <u>Specification of the deadlines regarding the exercise of other shareholders rights</u>		
<u>Shareholders right - Requests for additions to the agenda pursuant to Section 122 (2) of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Submission of requests for additions to the agenda by letter or email (only by email adding your name and a qualified electronic signature)
F2	Applicable issuer deadline	16 March 2026, 24:00 hours (CET); in the format specified in EU-IR 2018/1212: 20260316 11:00 p.m. UTC; time of receipt is decisive
F. <u>Shareholders right - Countermotions and election proposals pursuant to Section 126, Subsections 1 and 4, Section 127, Section 130a, Subsection 5 Sentence 3, Section 118a, Subsection 1 Sentence 2 no. 3 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Submission by letter or email of countermotions to proposals by the Board of Management and/or Supervisory Board concerning specific items on the agenda and proposals for the election of Supervisory Board members or auditors that shall be made accessible.
F2	Applicable issuer deadline	1 April 2026, 24:00 hours (CEST); in the format specified in EU-IR 2018/1212: 20260401 10:00 p.m. UTC; time of receipt is decisive
E. <u>Shareholders right - Right to submit statements pursuant to Section 130a, Subsections 1 to 4 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Submission of statements on the items on the agenda in pdf format by email
F2	Applicable issuer deadline	10 April 2026, 24:00 hours (CEST); in the format specified in EU-IR 2018/1212: 20260410 10:00 p.m. UTC; time of receipt is decisive

<u>F. Shareholders right - Right to speak pursuant to Section 118a, Subsection 1 Sentence 2 no. 7, Section 130a, Subsections 5 and 6 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Right to speak in the General Meeting by way of video communication via the InvestorPortal
F2	Applicable issuer deadline	On 16 April 2026; in the format specified in EU-IR 2018/1212: 20260416, during the General Meeting pursuant to the orders of the chairperson
<u>F. Shareholders right - Right to obtain information pursuant to Section 118a, Subsection 1 Sentence 2 no. 4, Section 131 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Right to obtain information in the General Meeting by way of electronic communication. It is intended that the chairman of the meeting shall order that information requests pursuant to Section 131 Subsection 1 of the German Stock Corporation Act (Aktiengesetz) may be exercised at the Annual General Meeting exclusively by way of video communication as part of a speech via the InvestorPortal.
F2	Applicable issuer deadline	On 16 April 2026; in the format specified in EU-IR 2018/1212: 20260416, during the General Meeting pursuant to the orders of the chairperson
<u>F. Shareholders right - Objection to be recorded to resolutions of the General Meeting pursuant to Section 118a, Subsection 1 Sentence 2 no. 8 in conjunction with Section 245 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Objection to resolutions of the General Meeting to the notary's records by means of electronic communication via the InvestorPortal
F2	Applicable issuer deadline	On 16 April 2026; in the format specified in EU-IR 2018/1212: 20260416, from the beginning until the conclusion of the General Meeting.

* UTC = Coordinated Universal Time; CEST minus two hours; CET minus one hour

Further information on the Annual General Meeting, in particular information on the candidates for election to the Supervisory Board and their CV's, can be found at group.mercedes-benz.com/am-2026.