



Mercedes-Benz

## Proposal of the Board of Management for the appropriation of distributable profit 2025\*

The Board of Management will propose to the Annual General Meeting 2026 that the distributable profit for financial year 2025 in the amount of EUR 3,350,655,703.50 be appropriated as follows:

Dividend distribution of € 3.50 per each no-par value share entitled to dividends	€ 3,350,655,703.50
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Pursuant to Section 58, Subsection 4, Sentence 2 of the German Stock Corporation Act (*Aktiengesetz*), the claim to payment of dividends is due on the third business day following adoption of the resolution by the General Meeting, i.e., on 21 April 2026.

The proposed appropriation of profits takes into account that 5,573,502 treasury shares held directly or indirectly by the Company on 31 December 2025 are not entitled to dividends in accordance with Section 71b of the German Stock Corporation Act (*Aktiengesetz*). As, due to the ongoing share buyback program, the number of treasury shares directly or indirectly held by the Company will change by the time of the General Meeting, a correspondingly adjusted resolution proposal will be submitted to the General Meeting. For this purpose, the portion of the distributable profit attributable to further no-par value shares not entitled to dividends will be allocated to retained earnings and the total distribution amount will be adjusted accordingly with the dividend of € 3.50 per no-par value share entitled to dividends remaining unchanged.

Stuttgart, March 2026

Mercedes-Benz Group AG  
Board of Management

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\* Convenience Translation. The German text is legally binding.