



# Convocation of the Annual General Meeting 2026 of Mercedes-Benz Group AG on 16 April 2026



Mercedes-Benz Group

**Mercedes-Benz Group AG  
Stuttgart**

**- ISIN DE 000 710 000 0 -**

**Invitation to the 2026 Annual General Meeting\***

Event ID: 956abc581450f011b54300505696f23c

We herewith invite our shareholders to attend the

**Annual General Meeting  
of Mercedes-Benz Group AG**

**on Thursday, 16 April 2026 at 10:00 a.m. (CEST).**

The Annual General Meeting will be held as a **virtual General Meeting** pursuant to Section 118a, Subsection 1 Sentence 1 of the German Stock Corporation Act (Aktiengesetz) without the physical presence of shareholders or their proxies (with the exception of the proxies appointed by the Company) at the venue of the Annual General Meeting. The venue of the Annual General Meeting for the purposes of the German Stock Corporation Act is Mercedes-Benz Global Training Center, Hauptstraße 31, 70563 Stuttgart.

Duly registered shareholders or their proxies will be able to connect and attend to the virtual General Meeting electronically via the InvestorPortal by visiting

[group.mercedes-benz.com/investorportal](https://group.mercedes-benz.com/investorportal)

Irrespective of registration and exercising shareholder rights electronically, the full length of the Annual General Meeting will be audio-visually broadcast live for Mercedes-Benz Group AG shareholders entered in the share register and their proxies on the InvestorPortal at [group.mercedes-benz.com/investorportal](https://group.mercedes-benz.com/investorportal).

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\*Convenience translation; German version is legally binding

The opening of the General Meeting, the introductory statement of the Chairman of the Supervisory Board and the speech by the Chairman of the Board of Management can also be followed by the interested public online at

[group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026)

Voting rights may only be exercised by shareholders or their proxies – including electronically – by absentee voting or by granting power of attorney to the proxies appointed by the Company.

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## SECTION A

### Agenda

- 1. Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for Mercedes-Benz Group AG and the Group, and the report of the Supervisory Board for financial year 2025**

The above-mentioned documents also include the explanatory report on the information required pursuant to Section 289a and Section 315a of the German Commercial Code (Handelsgesetzbuch) for financial year 2025. They are contained in the 2025 annual report along with the declaration on corporate governance but excluding the annual financial statements of Mercedes-Benz Group AG. The annual report and the annual financial statements of Mercedes-Benz Group AG for financial year 2025 are available as from the date of the General Meeting notice at

[group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026)

These documents will also be available there, and explained in more detail, at the General Meeting. The 2025 remuneration report is also available on the aforementioned website.

The Supervisory Board has approved the annual financial statements and the consolidated financial statements as of 31 December 2025 prepared by the Board of Management; the annual financial statements are thereby adopted. In accordance with the statutory provisions, the Agenda does therefore not provide for a shareholders' resolution in relation to Item 1.

- 2. Resolution on the appropriation of distributable profit**

The Board of Management and the Supervisory Board propose that the distributable profit for financial year 2025 in the amount of EUR 3,350,655,703.50 be appropriated as follows:

Dividend distribution of EUR 3.50	
for each no-par value share entitled to dividends	EUR 3,350,655,703.50

Pursuant to Section 58, Subsection 4, Sentence 2 of the German Stock Corporation Act (Aktiengesetz), the claim to payment of dividends is due on the third business day following adoption of the resolution by the General Meeting, i.e., on 21 April 2026.

The proposed appropriation of profit takes into account that 5,573,502 treasury shares held directly or indirectly by the Company on 31 December 2025 are not entitled to dividends in accordance with Section 71b of the German Stock Corporation Act (Aktiengesetz). As, due to the ongoing share buyback program, the number of treasury shares directly or indirectly held by the Company will change by the time of the General Meeting, a correspondingly adjusted resolution proposal will be

submitted to the General Meeting. For this purpose, the portion of the distributable profit attributable to further no-par value shares not entitled to dividends will be allocated to retained earnings and the total distribution amount will be adjusted accordingly with the dividend of EUR 3.50 per no-par value share entitled to dividends remaining unchanged.

**3. Resolution on ratification of Board of Management members' actions in financial year 2025**

The Board of Management and the Supervisory Board propose that the actions of the Board of Management members who were in office in the 2025 financial year be ratified for that period.

**4. Resolution on ratification of Supervisory Board members' actions in financial year 2025**

The Board of Management and the Supervisory Board propose that the actions of the Supervisory Board members who were in office in the 2025 financial year be ratified for that period.

**5. Resolution on the appointment of the auditor for the annual financial statements, the auditor for the consolidated financial statements, the auditor for the review of the interim financial reports, and the auditor for the sustainability report**

Based on the recommendation of the Audit Committee, the Supervisory Board proposes that the following resolution be adopted:

- 5.1 PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, is appointed as the auditor for the annual financial statements, the auditor for the consolidated financial statements, and the auditor for the review of the interim financial reports for the financial year 2026.
- 5.2 PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, is appointed as the auditor for the review of interim financial reports for financial year 2027 in the period until the next Annual General Meeting in financial year 2027.
- 5.3 PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, is appointed as the auditor for the sustainability report for the financial year 2026.

The appointment of the auditor for the sustainability report is based on the draft bill of the German Act on the transposition of Directive (EU) 2022/2464 as regards corporate sustainability reporting, as amended by Directive (EU) 2025/794 ("CSRD Implementation Act" ("CSRD-Umsetzungsgesetz")). This Act, which is still working its way through the legislative process at the time of the resolution on this invitation to the General Meeting, provides that an auditor for the sustainability report be appointed at the General Meeting for financial years beginning after 31 December 2024.

The Audit Committee declared that its recommendations to the Supervisory Board for the resolutions above are free from undue influence by third parties and that no clause has been imposed upon it of the kind referred to in Art. 16, Subsection 6 of the EU Audit Regulation (Regulation (EU) No. 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC).

It is intended that separate votes be taken on Agenda Items 5.1 to 5.3.

## **6. Resolution on the approval of the remuneration report for financial year 2025**

Pursuant to Section 162 of the German Stock Corporation Act (Aktiengesetz), the Board of Management and the Supervisory Board have prepared a report on the remuneration granted and owed to the members of the Board of Management and of the Supervisory Board in financial year 2025 which shall be submitted to the General Meeting for approval in accordance with Section 120a, Subsection 4 of the German Stock Corporation Act (Aktiengesetz).

In accordance with Section 162, Subsection 3 of the German Stock Corporation Act (Aktiengesetz), the remuneration report was audited by the financial year 2025 auditor, PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, as to whether the disclosures required pursuant to Section 162, Subsections 1 and 2 of the German Stock Corporation Act (Aktiengesetz) have been made. Beyond statutory requirements, the auditor also applied substantive criteria in its audit. The audit opinion is attached to the remuneration report.

The Board of Management and the Supervisory Board propose to approve the remuneration report prepared for financial year 2025 pursuant to Section 162 of the German Stock Corporation Act (Aktiengesetz).

The remuneration report is available at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026) from the date when the Annual General Meeting is convened and will also be available there during the Annual General Meeting.

## **7. Resolution on elections to the Supervisory Board**

At the end of the Annual General Meeting 2026, the period of office of Dame Veronica Anne (“Polly”) Courtice, Marco Gobbetti and Prof. Dr. Helene Svahn as shareholder representatives on the Supervisory Board will end.

Pursuant to Section 96, Subsection 1 and Section 101, Subsection 1 of the German Stock Corporation Act (Aktiengesetz) and Section 7, Subsection 1, Sentence 1, No. 3 of the German Co-determination Act (Mitbestimmungsgesetz), the Supervisory Board is composed of ten members representing the shareholders and ten members representing the employees, and pursuant to Section 96, Subsection 2, Sentence 1 of the German Stock Corporation Act (Aktiengesetz) is composed of not less than 30% of women (i.e., not less than six) and of not less than 30% of men (i.e., not less than six). The gender

quota is to be fulfilled by the Supervisory Board as a whole, unless the members representing the shareholders or those representing the employees object to the fulfillment of this ratio by the Supervisory Board as a whole pursuant to Section 96, Subsection 2, Sentence 3 of the German Stock Corporation Act (Aktiengesetz). There was no objection to fulfillment of the ratio by the Supervisory Board as a whole with regard to election by the 2026 Annual General Meeting. At the time of publication of this notice, a total of nine women and 11 men are members of the Supervisory Board, of whom four women and six men are shareholder representatives and five women and five men are employee representatives. If the candidates proposed by the Supervisory Board are elected, the shareholder representatives on the Supervisory Board will continue to be made up of four women and six men. In this case, there would continue to be nine women and 11 men on the entire Supervisory Board. Accordingly, the minimum quota would be fulfilled following the election of the candidates proposed by the Supervisory Board.

The following nominations by the Supervisory Board are based on the recommendation by the Supervisory Board's Nomination Committee and seek to meet the requirements profile for the entire board with a profile of skills and expertise and a diversity concept defined by the Supervisory Board. The requirements profile and the status of its implementation as of 31 December 2025 are published in the declaration on corporate governance, which is available online at [group.mercedes-benz.com/company/corporate-governance/declarations-reports/](https://group.mercedes-benz.com/company/corporate-governance/declarations-reports/) as a separate document and at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026) as part of the annual report.

The proposed candidates are to be elected for four-year terms. The intention here is to avail of the opportunity to elect shareholder representatives for a shorter term of office than the statutory maximum term of five years in order to boost shareholders' voting rights and take due account of the expectations held by institutional investors in particular and of the requirements of modern corporate governance.

The Supervisory Board proposes that

7.1 Dr-Ing Dipl-Wirt-Ing Katharina Beumelburg, Munich, Germany,  
Chief Sustainability & New Technologies Officer and Member of the Board of Management at Heidelberg Materials AG, Germany (listed);

no membership in further supervisory boards required by law and comparable supervisory bodies.

7.2 Dr Rashmi Misra, Dubai, United Arab Emirates,  
Group Chief AI & Data Officer, Emirates Telecommunications Group Company PJSC ("e&"), United Arab Emirates, (listed);

member of the following further supervisory boards required by law or comparable supervisory bodies of the following companies:

- SCIO Automation GmbH, Germany (not listed)

7.3 Marco Gobbetti, Milan, Italy,  
Executive Administrator Aeffe S.p.A., Italy (listed);

member of the following further supervisory boards required by law or comparable supervisory bodies of the following companies:

- Mercedes-Benz AG, Germany (not listed)
- Spring Place One Ltd., USA (not listed)

be elected as shareholder representatives on the Supervisory Board with effect from the end of the 2026 Annual General Meeting, with them being elected until the end of the General Meeting that resolves on the ratification of the Supervisory Board members' actions for the third financial year following the beginning of the term of office, with the financial year in which the term of office begins not being counted towards this period.

In the opinion of the shareholder representatives on the Supervisory Board, the proposed candidates are independent and, in particular, have no other personal or business relationships with Mercedes-Benz Group AG or its group companies, the executive bodies of Mercedes-Benz Group AG, or any shareholder with a significant interest in Mercedes-Benz Group AG that would require disclosure under the German Corporate Governance Code. The Supervisory Board has also satisfied itself that the proposed candidates are able to commit the time required for the position.

Further information on the candidates proposed for election, including information on memberships in other legally mandatory supervisory boards or comparable supervisory bodies, is set out at the end of this Agenda in Section B and is available on the Company's website at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026) from the time the Annual General Meeting is called. It will also be available there during the Annual General Meeting.

It is intended to have the Annual General Meeting resolve on the election of the candidates by separate votes.

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## SECTION B

### **Information on the candidates proposed for election to the Supervisory Board (re Agenda Item 7)**

**Dr-Ing Dipl-Wirt-Ing Katharina Beumelburg, Munich, Germany**  
**Chief Sustainability & New Technologies Officer and Member of the Board of Management at Heidelberg Materials AG, Germany (listed)**  
**Nationality: German**

Dr Beumelburg was born in 1976 in Siegen (Germany). She studied industrial engineering at the University of Siegen and in the US, and mechanical engineering at the University of Stuttgart, where she also completed her doctoral studies in robotics and automation. In addition, she honed her expertise on international executive programmes at leading US universities, focusing on transformational leadership, energy innovation and sustainability.

Dr Beumelburg began her career in 2000 at the Fraunhofer Institute for Manufacturing Engineering and Automation (IPA) in Stuttgart.

In 2005 she moved to Siemens AG. After positions at Siemens Management Consulting and leading Siemens Process & Production Consulting, further leadership positions within the Siemens organization followed, including responsibility for Business Excellence at Siemens AG and leading Siemens Hydrogen Solutions – including a mandate on the board of management of Hydrogen Europe – as well as roles in strategy and business development for the Siemens Gas and Power division. In 2020, Dr Beumelburg took on the role of CEO for Transmission Services at Siemens Energy.

In 2021, she moved to the oil and gas industry. She became Chief Strategy & Sustainability Officer on the Executive Management Team of SLB (formerly Schlumberger). Here she was responsible for global strategy, communications and marketing, including comprehensive rebranding, and developed the sustainability strategy with its key initiatives for the energy transition.

Since 2024, Dr Beumelburg has been Chief Sustainability & New Technologies Officer as well as member of the Board of Management of Heidelberg Materials AG. In this role, she is responsible for the worldwide decarbonisation of the company's own operations and products, innovation and R&D, global product management and sales for sustainable products as well as ESG.

Dr Beumelburg has been involved in strategic and academic bodies for many years now, including on the Advisory Board of the TUM School of Management as well as in various initiatives of the World Economic Forum.

Dr Katharina Beumelburg is not a member of any other supervisory board that is required by law or any other comparable supervisory board.

**Dr Rashmi Misra, Dubai, United Arab Emirates**

**Group Chief AI & Data Officer, Emirates Telecommunications Group Company PJSC (“e&”), United Arab Emirates, (listed)**

**Nationality: British, US-American**

Dr Misra was born in London in 1971. She holds a PhD in Artificial Intelligence from Exeter University and an MBA from Warwick University UK.

Dr Misra joined e& as Group Chief AI and Data Officer in January 2026. Prior to this she held pivotal leadership roles in some of the world’s most influential technology companies.

As Chief AI Officer from 2024 at Analog Devices, Dr Misra was responsible for enterprise-wide AI strategy and deployment across embodied AI, sensor intelligence, industrial automation, and workforce productivity.

At Microsoft (2017 - 2024), she served as General Manager for AI, Data & Emerging Technologies, where she played a central role in establishing and deepening Microsoft’s landmark partnership with OpenAI and led global AI partnerships spanning large language models, cloud platforms, mixed-reality ecosystems, advanced silicon, robotics, autonomous systems, and Web3 technologies. Her work helped define strategic directions for cloud, enterprise solutions, and global innovation labs, influencing the trajectory of the AI industry during one of its most transformative periods.

Earlier in her career, Dr Misra drove innovation at Hewlett Packard (2011 -2017) and Motorola (1996- 2011), scaling early AI systems into commercial deployments. Her contributions - which include multiple international patents - demonstrate a career-long commitment to advancing intelligent systems in telecom, industrial automation, and large-scale distributed technologies.

Dr Rashmi Misra is a member of the following other legally mandatory supervisory boards and comparable supervisory bodies:

- SCIO Automation GmbH, Germany (not listed)

**Marco Gobbetti, Milan, Italy**  
**Executive Administrator Aeffe S.p.A., Italy (listed);**  
**Nationality: Italian**

Marco Gobbetti was born in Vicenza, Italy in 1958. He holds a Bachelor of Arts in Business Administration from the American University in Washington, D.C., USA and a Master of Arts in International Management from the American Graduate School of International Management in Glendale, Arizona, USA.

Marco Gobbetti began his career as Sales Director at Bottega Veneta, where he was later appointed as Group Marketing and Sales Director. From 1989 to 1993 Marco Gobbetti served as CEO of Valextra, followed by a CEO position at Moschino from 1993 to 2004. In 2004 Marco Gobbetti became CEO of Givenchy and was CEO of Céline from 2008 to 2016; both companies are part of the French luxury-goods group LVMH. In 2017 Marco Gobbetti joined the Burberry Group as CEO.

Marco Gobbetti was CEO of Salvatore Ferragamo S.p.A. from 2022 to 2025. Since 2025, Marco Gobbetti has been working as Executive Administrator at Aeffe S.p.A..

Marco Gobbetti is a member of the following further supervisory boards required by law or comparable supervisory bodies of the following companies:

- Mercedes-Benz AG, Germany (not listed)
- Spring Place One Ltd., USA (not listed)

He has been a member of the Supervisory Board of Mercedes-Benz Group AG since 2022.

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## SECTION C

### Additional information and references

#### 1. Total number of shares and voting rights

At the time of convening the Annual General Meeting, the Company's share capital is divided into 962,903,703 no-par value registered shares, each of which confers one vote to its holder. The total number of voting rights thus amounts to 962,903,703.

#### 2. Annual General Meeting held as a virtual meeting

The Annual General Meeting will be held as a **virtual General Meeting** in accordance with Section 118a Subsection 1 Sentence 1 of the German Stock Corporation Act (Aktiengesetz).

According to Section 11, Paragraph 2 of the Articles of Incorporation of Mercedes-Benz Group AG, the Board of Management is authorized until 24 July 2027, two years after entry of the relevant provision in the Articles of Incorporation in the commercial register, to provide for the Annual General Meeting to be held without the physical presence of the shareholders or their proxies at the venue of the Annual General Meeting (virtual General Meeting). The Board of Management has made use of this authorization for the 2026 Annual General Meeting. Physical presence of the shareholders and their proxies (with the exception of the proxies appointed by the Company) at the venue of the Annual General Meeting is therefore excluded.

The Board of Management took the decision on the format of the Annual General Meeting with the involvement of the Chairperson of the Supervisory Board as the chairperson of the Shareholders' Meeting under the Articles of Incorporation, taking into account the interests of the Company and its shareholders, in particular the protection of shareholders' rights, cost and sustainability considerations, the agenda of the 2026 Annual General Meeting and the experience gained with the 2023 to 2025 virtual General Meetings.

Even if the Annual General Meeting is held in virtual format, the shareholders rights remain fully safeguarded. Duly registered shareholders or their proxies have the same rights to speak, to ask questions or to make motions as at the physical general meeting, without incurring any personal or economic travel expenses. More efficient and simplified exercise of the shareholders' rights correspond to the clearly lower personnel and cost expenditure of the Company in virtual format in comparison with a physical meeting. Apart from that, by holding the Annual General Meeting in virtual form, both the shareholders and the Company contribute to saving resources. At the same time, the 2023 to 2025 Annual General Meetings have shown that in the virtual format with live rights to speak, to ask questions and to submit motions a higher proportion of the share capital participates in the vote compared to the physical General Meetings until 2019. By holding the 2026 Annual General Meeting in virtual form it is intended to take these positive aspects into account and to underline the Company's digitalization claim.

All members of the Board of Management and of the Supervisory Board intend to attend the entire Annual General Meeting, with the members of the Supervisory Board attending in a different room at the venue of the Annual General Meeting.

**Regarding the virtual form of the Annual General Meeting, we request that you pay particular attention to the following information, especially regarding the possibility of following the Annual General Meeting in video and audio, regarding the exercise of voting rights, the right to submit motions, the right to speak, the right to access information and the right to object, as well as the right to submit statements in advance.**

For shareholders entered in the share register and their proxies, the entire Annual General Meeting will be audio-visually broadcast via the InvestorPortal at

[group.mercedes-benz.com/investorportal](https://group.mercedes-benz.com/investorportal)

as from 10:00 a.m. (CEST) on 16 April 2026. The section “Access to the InvestorPortal and electronic connection to the Annual General Meeting” below describes how shareholders and their proxies can access the InvestorPortal. Shareholders or their proxies may exercise their voting rights exclusively by absentee voting (also by way of electronic communication) or by granting power of attorney as specified in more detail below.

### **3. Access to the InvestorPortal and electronic connection to the Annual General Meeting**

The Company has set up an InvestorPortal. Shareholders who have duly registered for the Annual General Meeting or their proxies can connect to the Annual General Meeting electronically via the access-protected InvestorPortal and in this way exercise their shareholder rights and follow the entire Annual General Meeting live in sound and vision by means of electronic communications. For intermediaries (such as credit institutions), shareholders’ associations, proxy advisors and persons who offer to exercise voting rights at the Annual General Meeting on a professional basis, special rules apply with regard to the use of the InvestorPortal.

You can reach the InvestorPortal at [group.mercedes-benz.com/investorportal](https://group.mercedes-benz.com/investorportal). Shareholders can access the InvestorPortal by entering their shareholder number and the associated password, which they can find in the notification of the convening of the Annual General Meeting sent to them. Shareholders who receive the notification of the convening of the Annual General Meeting by email will also receive the information required for logging into the InvestorPortal in this same email.

Shareholders who will only be entered in the share register after the beginning of 26 March 2026 will not be sent any notifications of the convening of the Annual General Meeting and will therefore not receive any access data to the InvestorPortal in accordance with the statutory requirements without a request. However, you can request the notification with the shareholder number and the associated password via the registration address stated below in the section “Registration”. Proxies will receive their own access data to the InvestorPortal (as described in more detail in the section “Procedure for voting by other proxies”).

Shareholders entered in the share register who are not registered for the Annual General Meeting also have access to the InvestorPortal. However, without proper registration for the meeting, shareholders cannot connect electronically to the Annual General Meeting and cannot exercise any shareholder rights at the Annual General Meeting. Shareholders who have not properly registered can therefore follow the meeting live in full, in both sound and vision on the InvestorPortal as spectators only.

#### 4. Registration

Shareholders who are listed in the Company's share register on the day of the Annual General Meeting and who have registered for the Annual General Meeting in good time are entitled, themselves or through proxies, to connect electronically to the Annual General Meeting and to exercise their participation-related shareholder rights, in particular their voting rights.

Their registration must be received by the Company no later than

**Friday, 10 April 2026, 24:00 (CEST).**

Shareholders entered in the share register can register for the Annual General Meeting with Mercedes-Benz Group AG in text form, in German or English, at

Mercedes-Benz Group AG  
c/o Computershare Operations Center  
Aktionärsservice (shareholder service)  
80249 Munich, Germany  
Email: [anmeldestelle@computershare.de](mailto:anmeldestelle@computershare.de)

or, as from 19 March 2026, by using the access-protected InvestorPortal on the internet at

[group.mercedes-benz.com/investorportal](https://group.mercedes-benz.com/investorportal)

Exclusively for intermediaries according to Section 67c, Subsection 1 and Subsection 2, Sentence 3 of the German Stock Corporation Act (Aktiengesetz) in conjunction with Article 2(1) and (3) and Article 9(4) of Commission Implementing Regulation (EU) 2018/1212, registration is also possible via

SWIFT: CMDHDEMMXXX

Instructions in accordance with ISO 20022;

Authorization via SWIFT Relationship Management Application (RMA) is required.

For access to the InvestorPortal, please refer to the information in the section "Access to the InvestorPortal and electronic connection to the Annual General Meeting" above. The reply form, which may be utilized for registration in text form, for absentee voting, and for granting power of attorney, is available at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026). and will also be sent to shareholders upon request.

The notice of convocation of the virtual General Meeting on 16 April 2026 with the information pursuant to Section 125, Subsection 5 of the German Stock Corporation Act (Aktiengesetz) in conjunction with Commission Implementing Regulation (EU) 2018/1212 is sent by regular mail to all shareholders entered in the share register who have not yet agreed to have it sent by email, have objected to the Company's request in text form for their consent within a reasonable period, or have revoked a consent or a consent deemed to have been given at a later point in time. Shareholders who have expressly agreed to have the Annual General Meeting documentation sent by email or who have not objected to the Company's corresponding request in text form within a reasonable period will receive the notification of the convening of the Annual General Meeting by email with a link to the convocation notice as well as another link to the InvestorPortal.

Upon or after registration, you can choose whether you wish to cast your vote via absentee voting or to authorize the proxies appointed by the Company or other proxies – for example, an intermediary (such as a credit institution), a shareholders' association, a proxy advisor or a person offering to exercise voting rights for shareholders at the General Meeting on a professional basis. Intermediaries (such as credit institutions), shareholders' associations, proxy advisors and persons offering to exercise voting rights for shareholders at the General Meeting on a professional basis may only exercise voting rights for shares not belonging to them, but for which they are entered in the share register as the holder, on the basis of authorization. Details of these options are discussed in more detail in the following sections.

#### **Free availability of the shares**

Shares will not be blocked as a result of shareholders' registration. Shareholders can also dispose of their shares after registration for the Annual General Meeting. The number of shares entered in the share register on the day of the Annual General Meeting is decisive for the exercise of shareholder rights - in particular voting rights - irrespective of any deposit holdings. This number of shares will correspond to the number of shares as at the registration deadline of 24:00 hours (CEST) on 10 April 2026, as no changes to the share register will be made for technical reasons from the end of day (CEST) on 10 April 2026 until the end of the Annual General Meeting on 16 April 2026. Accordingly, the technically relevant date regarding the number of shares (referred to as the technical record date) is the end of day (CEST) on 10 April 2026.

#### **5. Procedure for absentee voting**

Shareholders who are listed as shareholders in the share register and timely register for the Annual General Meeting can cast absentee votes in writing or by means of electronic communication (absentee voting). Proxies, including authorized intermediaries (such as credit institutions), shareholders' associations, proxy advisors and persons offering to exercise voting rights for shareholders at the General Meeting on a professional basis, may also utilize absentee voting. Here again, timely registration for the Annual Meeting is required. Votes may be cast as absentee votes via the InvestorPortal mentioned above in the section "Access to the InvestorPortal and Electronic Connection to the Annual General Meeting" no later than the time specified by the chairman of the meeting in the context of voting on the day of the Annual General Meeting or by letter, email or, under the conditions mentioned above in the "Registration" section, by SWIFT. For organizational reasons,

votes cast by letter, email or SWIFT should be received by the Company no later than 15 April 2026, 24:00 hours (CEST) at the address set out in the section “Registration” above.

Shareholders not using the InvestorPortal to cast their absentee votes are requested to use the reply form which is available at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026), which will also be sent upon request.

For the possibility of revoking and amending the absentee vote, please see the instructions in the section “Last possible time for casting, changing and revoking absentee votes or powers of attorney and instructions issued” below.

## **6. Procedure for voting by proxies appointed by the Company**

We also give you the option to authorize proxies appointed by the Company to vote in accordance with your instructions at the virtual General Meeting. Here again, timely registration for the Annual General Meeting is required. (see the section “Registration” above). Proxies, including authorized intermediaries (such as credit institutions), shareholders’ associations, proxy advisors and persons offering to exercise voting rights for shareholders at the Annual General Meeting on a professional basis, may also be represented by the proxies appointed by the Company in exercising voting rights in accordance with their instructions, subject to any provisions to the contrary on the part of the person represented.

The granting of the power of attorney to the proxy, its revocation, the proof of authorization to the Company as well as voting instructions are made in writing or by means of electronic communication (“Textform”). They shall be made via the InvestorPortal mentioned above in the section “Access to the InvestorPortal and electronic connection to the Annual General Meeting” no later than the time specified by the chairman of the meeting in the context of voting on the day of the Annual General Meeting or by letter, email or, under the conditions mentioned above in the “Registration” section, by SWIFT. If letter, email or SWIFT is used, for organizational reasons the proxy, its revocation, the proof of authorization and the issuance of instructions should be received by the Company no later than 15 April 2026, 24:00 hours (CEST) at the address set out in the section “Registration” above.

Shareholders not using the InvestorPortal to authorize and instruct the proxies appointed by the Company are requested to use the reply form which is available at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026), which will also be sent upon request.

Use of the InvestorPortal or submitting the reply form with authorization of the proxies appointed by the Company also constitutes proof of authorization vis-à-vis Mercedes-Benz Group AG.

For the possibility of revoking or changing the power of attorney and the instructions to the proxies appointed by the Company, please see the instructions in the section “Last possible time for casting, changing and revoking absentee votes or powers of attorney and instructions issued” below.

Please note that the proxies appointed by the Company may only exercise voting rights with regard to the items of the agenda, motions and election proposals for which you issue instructions and that they do not exercise the voting right at their own discretion. The proxies do not accept instructions regarding requests to speak and requests for information, the making of motions and election

proposals, requests for the inclusion of questions in the record, or the lodging of objections to resolutions of the Annual General Meeting.

## 7. Procedure for voting by other proxies

Shareholders who are registered in the share register on the day of the Annual General Meeting may also authorize other proxies – for example, an intermediary (such as a credit institution), a shareholders' association, a proxy advisor, a person to exercise voting rights for shareholders at the General Meeting on a professional basis, or another third party – to exercise their shareholder rights, in particular their voting rights, at the virtual General Meeting. Here, too, timely registration for the General Meeting is required. (see the section "Registration" above). If a shareholder authorizes more than one proxy, the Company may reject one or more of those proxies. Where a shareholder holds shares in the Company across different shareholder numbers, this does not affect their option to appoint a separate proxy for the General Meeting for each shareholder number.

A power of attorney that is not granted to an intermediary or an equivalent representative pursuant to Section 135, Subsection 8 of the German Stock Corporation Act (Aktiengesetz), its revocation and the proof of authorization vis-à-vis the Company must be made in writing or by means of electronic communication ("Textform"). They can be made via the InvestorPortal mentioned above in the section "Access to the InvestorPortal and electronic connection to the Annual General Meeting" no later than by the time specified by the chairman of the meeting in the context of voting on the day of the Annual General Meeting or by letter or email. If letter or email is used, for organizational reasons the proxy, its revocation and the proof of authorization should be received by the Company no later than 15 April 2026, 24:00 hours (CEST) at the address set out in the section "Registration" above.

Shareholders not using the InvestorPortal to authorize proxies are requested to use the reply form which is available at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026), which will also be sent upon request.

Use of the InvestorPortal or submitting the reply form with authorization of another third party also constitutes proof of authorization vis-à-vis Mercedes-Benz Group AG.

For the possibility of revoking or changing the power of attorney and the instructions to proxies other than the proxies appointed by the Company, please see the instructions in the section "Last possible time for casting, changing and revoking absentee votes or powers of attorney and instructions issued" below.

Section 135, Subsections 1 to 7 of the German Stock Corporation Act (Aktiengesetz) apply to the authorization of intermediaries (such as credit institutions). In particular, the declaration of a power of attorney must be recorded by the proxy in a verifiable manner; it must also be complete and may only contain declarations associated with the exercise of voting rights. Intermediaries may provide their own regulations on the procedure for their authorization. The same applies to shareholders' associations, proxy advisors and persons offering to exercise voting rights for shareholders at the General Meeting on a professional basis, unless the person wishing to exercise the voting right is the legal representative, spouse or partner of the shareholder or is related to the shareholder by blood or marriage up to the fourth degree. In such cases, shareholders should consult with the intended proxy on the form of the power of attorney. Just like shareholders, proxies (with the exception of the

proxies appointed by the Company) cannot be physically present in the virtual General Meeting. They may only exercise voting rights for shareholders they represent by absentee voting (including by means of electronic communication) or by granting (sub)powers of attorney to the proxies appointed by the Company. The above information applies accordingly in this respect.

After timely registration by the shareholder, the proxies will be sent access data for the use of the InvestorPortal, which will enable them to exercise rights by means of electronic communication via the InvestorPortal. Authorization should therefore be given as early as possible to enable proxies to receive the access data in a timely manner.

#### **8. Last possible time for casting, changing and revoking absentee votes or powers of attorney and instructions issued**

Once you have registered in good time, changes to your absentee votes or grant of power of attorney and instructions to the proxies appointed by the Company or third parties, including a switch between these options, are still possible as follows: They may be made via the InvestorPortal by the time specified by the chairman of the meeting in the context of voting on the day of the Annual General Meeting. If letter, email or, under the conditions set out above in the "Registration" section, SWIFT are used, they should be received by the Company for organizational reasons no later than 15 April 2026, 24:00 hours (CEST) at the address set out in the section "Registration" above. The priority rules in the section "Additional information on exercising voting rights" shall apply.

#### **9. Additional information on exercising voting rights**

Please note that absentee voting or granting a power of attorney and issuing instructions to the proxies appointed by the Company or third parties or a revocation or amendment thereof via the InvestorPortal is always considered to have priority and that any absentee votes, grant of a power of attorney and issuance of instructions or revocation or amendment thereof additionally received via another permissible means of transmission with the same shareholder number is irrelevant regardless of the time of receipt.

Several declarations of this type made outside the InvestorPortal in due form and time will be considered in the following order of priority, irrespective of the chronological order in which they are received:

1. pursuant to Section 67c, Subsection 1 and Subsection 2 Sentence 3 of the German Stock Corporation Act (Aktiengesetz) in conjunction with Article 2(1) and (3) and Article 9(4) of Commission Implementing Regulation (EU) 2018/1212);
2. by email,
3. by letter.

If declarations that provide for more than one way of exercising voting rights are received via the same means of transmission outside the InvestorPortal, the following applies: Absentee votes take precedence over the granting a power of attorney and giving instructions to the proxies appointed by the Company, and the latter take precedence over the granting power of attorney and giving instructions to an intermediary (e.g., a credit institution), a shareholders' association, a proxy advisor

or a person who offers to exercise voting rights at the General Meeting as part of their business activities for shareholders. Granting Power of attorney to other proxies to exercise voting rights is considered in the last place.

If an intermediary (e.g., a credit institution), a shareholders' association, a proxy advisor or a person who offers to exercise voting rights at the General Meeting as a business service to shareholders is not willing to represent the shareholder, the proxies appointed by the Company are authorized to represent the shareholder in accordance with the given instructions.

If, instead of a collective vote, an individual vote is taken on an agenda item, the absentee vote or instruction given on this item applies accordingly to each point of the individual vote.

The absentee votes or powers of attorney granted and, as appropriate, instructions given on Agenda Item 2 (Appropriation of distributable profit) will also remain valid if the proposal on the appropriation of profit is amended as a result of a change in the number of shares carrying dividend rights.

**10. Motions, election proposals, statements, right to speak, requests for information, objections (information on shareholders' rights pursuant to Section 122, Subsection 2, Section 126, Subsections 1 and 4, Section 127, Section 130a, Section 131, Section 118a, Subsection 1, Sentence 2, No. 8 in conjunction with Section 245 of the German Stock Corporation Act (Aktiengesetz)**

**10.1 Requests for additions to the Agenda pursuant to Section 122, Subsection 2 of the German Stock Corporation Act (Aktiengesetz)**

Shareholders whose combined shareholdings add up to five per cent of the share capital of Mercedes-Benz Group AG or the proportionate amount of €500,000 (the latter corresponding to 156,842 shares) can request that items be placed on the Agenda and announced as such. Pursuant to Section 122, Subsection 2 in conjunction with Subsection 1 of the German Stock Corporation Act (Aktiengesetz), shareholders making such motions must prove that they have held the required number of shares for at least 90 days prior to the day the request is received and that they will hold the shares until the Board of Management decides on the motion. Section 70 of the German Stock Corporation Act (Aktiengesetz) is to be applied to the calculation of the period of ownership of the shares. Section 121, Subsection 7 of the German Stock Corporation Act (Aktiengesetz) is to be applied accordingly to the calculation of the period. The day of receipt of the request shall not be included in this calculation. A transfer from a Sunday, a Saturday or a public holiday to a preceding or following working day shall not be considered. Sections 187 to 193 of the German Civil Code (Bürgerliches Gesetzbuch) do not apply accordingly.

A statement of reasons or a proposal for a resolution must be provided together with each new item to be added. Such requests are to be addressed in writing to the Board of Management of Mercedes-Benz Group AG and, pursuant to Section 122, Subsection 2 of the German Stock Corporation Act (Aktiengesetz), must be received by the Company at least 30 days before the Annual General Meeting, i.e., at the latest by **24:00 hours (CET) on Monday, 16 March 2026**. Please send any such requests to the following address:

Mercedes-Benz Group AG  
Vorstand  
Attn. Dr Bettina Grözinger, COB/CO  
HPC N005  
70546 Stuttgart, Germany

or in electronic form in accordance with Section 126a of the German Civil Code (*Bürgerliches Gesetzbuch*), i.e., by email, adding your name and a qualified electronic signature, to

hv2026-toergaenzung@mercedes-benz.com

Unless this is already done in the Annual General Meeting notice, any additions to the Agenda that are required to be announced shall be announced in the Federal Gazette (Bundesanzeiger), including the name and place of residence or registered office of the requesting shareholder, without delay after receipt of the relevant request. They will also be published on the internet at

[group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026)

and communicated to the shareholders entered in the share register.

#### **10.2 Countermotions and election proposals pursuant to Section 126, Subsections 1 and 4, Section 127, Section 130a, Subsection 5, Sentence 3, Section 118a, Subsection 1, Sentence 2, No. 3 of the German Stock Corporation Act (Aktiengesetz)**

Shareholders may send to the Company any countermotions to proposals by the Board of Management and/or Supervisory Board concerning specific items on the Agenda and proposals for the election of Supervisory Board members or (financial statement/sustainability) auditors. Any countermotions (including reasons therefore) and election proposals that are to be made accessible prior to the Annual General Meeting are to be sent exclusively to:

Mercedes-Benz Group AG  
Investor Relations  
HPC L046  
70546 Stuttgart, Germany

or by email to:  
hv2026-gegenantrag@mercedes-benz.com

Countermotions and election proposals from shareholders to be made accessible which are received at the address specified in the above paragraph by no later than 14 days prior to the Annual General Meeting, i.e., by **24:00 hours (CEST) on Wednesday, 1 April 2026**, will be published without delay upon receipt, including the name and place of residence or registered office of the shareholder as well as the reasons to be made available – if necessary with the content to be supplemented in accordance with Section 127 Sentence 4 of the German Stock Corporation Act (Aktiengesetz) – on the internet at

[group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026)

Any statements of position by the Management will also be published at the same Internet address.

Countermotions and election proposals as well as the reason for countermotions need not be made accessible in the cases stipulated in Section 126, Subsection 2 of the German Stock Corporation Act (Aktiengesetz). An election proposal also does not need to be made accessible if it does not contain the proposed person's name, current profession and place of residence and, in the case of proposals for the election of Supervisory Board members, details of the proposed candidate's memberships in other statutory supervisory boards as defined by Section 125, Subsection 1 Sentence 5 of the German Stock Corporation Act (Aktiengesetz).

Countermotions and election proposals by shareholders which are to be made accessible pursuant to Section 126 or Section 127 of the German Stock Corporation Act (Aktiengesetz) shall be deemed to have been made at the time they are made accessible pursuant to Section 126, Subsection 4 of the German Stock Corporation Act (Aktiengesetz). Voting Rights may be exercised regarding such countermotions and election proposals after timely registration by the means described above (see sections C.4 to C.9 above). This does not affect the right of the chairman of the meeting to put the management's resolution proposals to vote first. If the shareholder who has made the motion or election proposal is not entered in the share register as a shareholder of the Company and has not duly registered for the Annual General Meeting, the motion does not have to be dealt with at the Annual General Meeting.

### **10.3 Right to submit statements pursuant to Section 130a, Subsections 1 to 4 of the German Stock Corporation Act (Aktiengesetz)**

Prior to the virtual General Meeting, shareholders entered in the share register may submit statements on the items on the agenda of the Annual General Meeting in text form by means of electronic communication, irrespective of whether they have registered for the Annual General Meeting. Such statements must be submitted in pdf format by email only and **no later than 24:00 hours (CEST) on Friday, 10 April 2026, (receipt) to**

[hv2026-stellungnahme@mercedes-benz.com](mailto:hv2026-stellungnahme@mercedes-benz.com).

We ask that the size/scope of statements be kept to a reasonable level. A length of 10,000 characters (including spaces) should serve as orientation.

Statements by shareholders to be made accessible will be published, including the name and place of residence or registered office of the submitting shareholder, **no later than 24:00 hours (CEST) on Saturday, 11 April 2026 at**

[group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026)

Under the requirements of Section 130a, Subsection 3, Sentence 4 of the German Stock Corporation Act (Aktiengesetz), statements by shareholders do not have to be made accessible. Any statements

by the management on the shareholders' statements will also be published at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026).

The opportunity to submit statements does not constitute an opportunity to submit questions in advance pursuant to Section 131, Subsection 1a of the German Stock Corporation Act (Aktiengesetz). Any questions contained in statements will therefore not be answered in the virtual General Meeting, unless they are asked in accordance with the intended instructions of the chairman of the meeting regarding the exercise of the right to information by way of video communication in the Annual General Meeting. Motions, election proposals and objections to resolutions of the Annual General Meeting contained in statements will not be considered either. These must be submitted or made or declared exclusively by the means specified separately in this notice of convocation of the Annual General Meeting.

#### **10.4 Right to speak pursuant to Section 118a, Subsection 1, Sentence 2, No. 7, Section 130a, Subsections 5 and 6 of the German Stock Corporation Act (Aktiengesetz)**

Shareholders who have duly registered for the Annual General Meeting or their proxies who are connected electronically to the virtual General Meeting have the right to speak via video communication. Motions and election proposals pursuant to Section 118a, Subsection 1, Sentence 2, No. 3 of the German Stock Corporation Act (Aktiengesetz) and all types of requests for information pursuant to Section 131 of the German Stock Corporation Act (Aktiengesetz) may form part of such speeches. The intention to speak shall be notified on the day of the Annual General Meeting only, **from 9:30 a.m. (CEST)**, i.e., half an hour before the beginning of the Annual General Meeting, to the time specified by the chairman of the meeting, via the InvestorPortal at [group.mercedes-benz.com/investorportal](https://group.mercedes-benz.com/investorportal). For access to the InvestorPortal, please refer to the information in the section "Access to the InvestorPortal and electronic connection to the Annual General Meeting" above. Instructions on how to use the InvestorPortal, including the procedure for requesting to speak, are available from the opening of the InvestorPortal on 19 March 2026 at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026).

The chairman of the meeting will explain the procedure for requesting and speaking in more detail at the Annual General Meeting, too. Pursuant to Article 15, Paragraph 3 of the Company's Articles of Incorporation, the chairman of the meeting may impose reasonable time limits on the shareholders' right to ask questions and to speak. In particular, he is entitled, at the beginning of or during the Annual General Meeting, to set an appropriate time frame for the entire course of the Annual General Meeting, for the discussion of individual agenda items and for individual speeches or questions. Furthermore, the chairman may order the end of the debate to the extent that this is necessary for an orderly conduct of the Annual General Meeting.

The Company reserves the right to check the functionality of the video communication between the shareholder and the Company at the Annual General Meeting and prior to the speech and to reject the shareholder's speech if such functionality is not ensured.

The minimum technical requirements for live video communication are an internet-capable terminal device with camera and microphone and a stable internet connection. Recommendations for optimum video communication functionality and notes on technical testing are available at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026).

#### **10.5 Right to obtain information pursuant to Section 118a, Subsection 1, Sentence 2, No. 4, Section 131 of the German Stock Corporation Act (Aktiengesetz)**

At the Annual General Meeting, each duly registered shareholder or proxy who is connected electronically to the virtual General Meeting may, in accordance with Section 131, Subsection 1 of the German Stock Corporation Act (Aktiengesetz), request information from the Board of Management concerning the affairs of the Company and the legal and business relations of the Company with its subsidiaries, as well as on the situation of the Group and the companies included in the consolidated financial statements, provided that such information is necessary to enable a proper appraisal of a subject matter included in the Agenda, and provided that the Board of Management does not have a right to refuse the provision of information. It is intended that the chairman of the meeting, in accordance with Section 131, Subsection 1f of the German Stock Corporation Act (Aktiengesetz), shall order that information requests pursuant to Section 131 Subsection 1 of the German Stock Corporation Act (Aktiengesetz) may be exercised at the Annual General Meeting exclusively by way of video communication as part of a speech via the InvestorPortal. No other exercise of the right to information in accordance with Section 131 Subsection 1 of the German Stock Corporation Act (Aktiengesetz) by means of electronic or other communication is envisaged, either before or during the Annual General Meeting.

#### **10.6 Objection to be recorded to resolutions of the General Meeting pursuant to Section 118a, Subsection 1, Sentence 2, No. 8 in conjunction with Section 245 of the German Stock Corporation Act (Aktiengesetz)**

Shareholders who have duly registered and are electronically connected to the Annual General Meeting and their proxies have the right to object to resolutions of the Annual General Meeting by means of electronic communication. Such an objection may be declared via the InvestorPortal at [group.mercedes-benz.com/investorportal](https://group.mercedes-benz.com/investorportal) from the beginning of the Annual General Meeting until its conclusion by the chairman of the meeting. The notary public recording the Annual General Meeting has authorized the Company to receive objections via the InvestorPortal and has himself/herself access to the objections received there.

For access to the InvestorPortal, please refer to the information in the section “Access to the InvestorPortal and electronic connection to the Annual General Meeting” above.

### **11. Further explanations**

**Rights of the shareholders.** Further explanations of shareholders’ rights under Section 122, Subsection 2, Section 126, Subsections 1 and 4, Section 127, Section 130a, Section 131 and Section 118a, Subsection 1, Sentence 2, No. 8 in conjunction with Section 245 of the German Stock Corporation Act (Aktiengesetz) are available at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026).

**Live broadcast of the Annual General Meeting, report by the Chairman of the Board of Management and the Chairman of the Supervisory Board.** For shareholders entered in the share register and their proxies, the entire Annual General Meeting will be audio-visually broadcast live via [group.mercedes-benz.com/investorportal](https://group.mercedes-benz.com/investorportal) on the InvestorPortal **as from 10:00 a.m. (CEST) on Thursday, 16 April 2026.** For access to the InvestorPortal, please refer to the information in the section “Access to the InvestorPortal and electronic connection to the Annual General Meeting” above. The opening of the Annual General Meeting and the speeches by the Chairman of the Board of Management and the Chairman of the Supervisory Board can also be followed live on the internet by other interested parties at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026). Following the Annual General Meeting via this channel does not mean being enabled to exercise any shareholder rights at the Annual General Meeting, in particular voting rights. A recording of these speeches, but not of the entire Annual General Meeting, will also be available at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026) after the Annual General Meeting. It is expected that the main content of the speeches by the Chairman of the Board of Management and the Chairman of the Supervisory Board will also be available at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026) as from 11 April 2026, even though there is no legal obligation for such advance publication, as no use is made of the option to submit questions in advance. The right to make amendments to the speeches for the day of the Annual General Meeting remains reserved.

**Website where the information pursuant to Section 124a of the German Stock Corporation Act (Aktiengesetz) can be accessed.** The notice of convocation of the Annual General Meeting, together with the further information and explanations required by law, is also available at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026). The information pursuant to Section 124a of the German Stock Corporation Act (Aktiengesetz) on Agenda Items 1 (financial statements and reports for financial year 2025) and 6 (remuneration report for financial year 2025) as well as the information pursuant to Section 125 of the German Stock Corporation Act (Aktiengesetz) in conjunction with the Commission Implementing Regulation (EU) 2018/1212 ) are available there. The curricula vitae of the candidates for election to the Supervisory Board and the current Articles of Incorporation can also be accessed there. The results of the voting process will be disclosed there following the Annual General Meeting. In the access-protected InvestorPortal at [group.mercedes-benz.com/investorportal](https://group.mercedes-benz.com/investorportal), the list of participants will be accessible to all shareholders and their proxies who have duly registered and are electronically connected to the Annual General Meeting during the virtual General Meeting prior to the first vote. For access to the InvestorPortal, please refer to the information in the section “Access to the InvestorPortal and electronic connection to the Annual General Meeting” above.

**UTC times.** All specified times are stated in the time standard relevant for Germany during the period in question, i.e., Central European Time (CET) and Central European Summer Time (CEST). In relation to coordinated universal time (UTC), this means UTC = CET minus one hour and UTC = CEST minus two hours.

**Information on data protection.** In connection with the preparation, implementation and follow-up of the virtual General Meeting, in particular when you and/or your proxies register for the virtual General Meeting, grant a power of attorney, use the InvestorPortal, follow the audio-visual broadcast of the virtual General Meeting, wish to speak at the Annual General Meeting, or exercise your other shareholder rights, we process personal data about you and/or your proxy or proxies (e.g., surname and given name, address, email address, phone number, number of shares, type of share ownership,

and personal access data for using the InvestorPortal). This is done to enable you and your proxy to exercise and pursue your rights in connection with the virtual General Meeting. We also process your personal data to fulfill our legal obligations in connection with the virtual General Meeting.

Mercedes-Benz Group AG, Mercedesstraße 120, 70372 Stuttgart, Germany, [dialog@mercedes-benz.com](mailto:dialog@mercedes-benz.com) processes your personal data as the data controller. To the extent that we use service providers to conduct the virtual General Meeting, they process your personal data only on our behalf. Where the legal requirements of the EU General Data Protection Regulation (GDPR) are met, every data subject has the right of access, rectification, restriction, erasure and, as appropriate, objection regarding the processing of their personal data at any time, as well as the right to data transmission and the right to complain to a competent supervisory authority. More information about the processing of personal data of our shareholders and their proxies and the rights under the GDPR in connection with the General Meeting and the share register is available on the internet at [group.mercedes-benz.com/am-2026](https://group.mercedes-benz.com/am-2026) or can be requested from the data controller at the contact details set out above.

Stuttgart, March 2026

Mercedes-Benz Group AG

The Board of Management