



Mercedes-Benz Group AG

Annual General Meeting 2025

Information pursuant to Section 125 para. 2 German Stock Corporation Act (*Aktiengesetz – AktG*) in conjunction with Section 125 para. 5 AktG, Article 4 para. 1 and Table 3, blocks A to F, of the Annex to Implementing Regulation (EU) 2018/1212 (*EU-IR 2018/1212*)

<u>Type of information</u>		Description
<u>A. Specification of the message</u>		
A1	Unique identifier of the event	Virtual Annual Shareholders' Meeting of Mercedes-Benz Group AG 2025 in the format specified in EU-IR 2018/1212: 6c87d0d8ef26ef11b53500505696f23c
A2	Type of message	Notice of General Meeting; in the format specified in EU-IR 2018/1212: NEWM
<u>B. Specification of the issuer</u>		
B1	ISIN	DE0007100000
B2	Name of issuer	Mercedes-Benz Group AG
<u>C. Specification of the meeting</u>		
C1	Date of the General Meeting	7 May 2025; in the format specified in EU-IR 2018/1212: 20250507
C2	Time of the General Meeting (start)	10:00 a. m. (CEST); in the format specified in EU-IR 2018/1212: 08:00 a.m. UTC*

C3	Type of General Meeting	Annual General Meeting as virtual General Meeting without the physical presence of shareholders or their proxies (with the exception of the proxies appointed by the Company) at the venue of the Annual General Meeting; in the format specified in EU-IR 2018/1212: GMET
C4	Location of the General Meeting	Venue of the General Meeting within the meaning of the German Stock Corporation Act (<i>AktG</i>): Mercedes-Benz Global Training Center, Hauptstraße 31, 70563 Stuttgart. Physical attendance at the venue of the General Meeting is not possible. URL of the Company's access-protected InvestorPortal to follow the entire Annual General Meeting live in sound and vision (for all shareholders entered in the share register and their proxies) and to exercise shareholders' rights (for all shareholders properly registered for the General Meeting or their proxies): group.mercedes-benz.com/investorportal
C5	Record Date (technical Record Date)	2 May 2025, 24:00 hours (CEST); in the format specified in EU-IR 2018/1212: 20250502; 10:00 p.m. UTC The number of shares entered in the share register on the day of the General Meeting is decisive for the exercise of shareholders' rights, particularly voting rights - irrespective of any deposit holdings. Orders for the rewriting of the share register that are received by the Company after the closing date for registration for the General Meeting in the period from 3 May 2025, 00:00 hours (CEST) (in the format specified in EU-IR 2018/1212: 20250502; 10:00 p.m. UTC) up to and including 7 May 2025 24:00 hours (CEST) (in the format specified in EU-IR 2018/1212: 20250507; 10:00 p.m. UTC) will only be processed and taken into account with effect after the day of the General Meeting, i.e. on 8 May 2025 (in the format specified in EU-IR 2018/1212: 20250508). Accordingly, the technically relevant date regarding the number of shares (referred to as the technical record date) is the end of day on 2 May 2025 (CEST) (in the format specified in EU-IR 2018/1212: 20250502; 10:00 p.m. UTC)
C6	Uniform Resource Locator (URL)	group.mercedes-benz.com/am-2025

<u>D. Participation in the General Meeting</u>		
D1	Method of participation by shareholder	<p>Following of General Meeting live in sound and vision at the InvestorPortal (this does not constitute connecting the meeting or the exercise of shareholders' rights).</p> <p>Connecting and exercise of shareholders' rights by way of electronic communication via the InvestorPortal.</p> <p>Exercise of voting rights via absentee voting procedure or by issuing power of attorney and voting instructions to proxies appointed by the Company or by issuing power of attorney to other proxies (in the format specified in EU-IR 2018/1212: EV, PX (according to ISO 20022: MAIL, EVOT, PRXY)).</p>
D2	Issuer deadline for the notification of participation	<p>Registration for the General Meeting no later than 2 May 2025, 24:00 hours (CEST); time of receipt is decisive; in the format specified in EU-IR 2018/1212: 20250502; 10:00 p.m. UTC</p> <p>Exercise of voting rights requires timely registration for the General Meeting. The respective relevant deadlines for exercising these rights are shown in D.3.</p>
D3	Issuer deadline for voting	<p>After due registration for the General Meeting, exercise of voting rights via absentee voting (in the format specified in EU-IR 2018/1212: EV (according to ISO20022: MAIL, EVOT)) / exercise of voting rights via power of attorney and voting instructions to proxies appointed by the Company / power of attorney to other proxies to exercise voting and other rights (in the format specified in EU-IR 2018/1212: PX (according to ISO20022: PRXY)) / changes to absentee voting or to power of attorney and instructions to the proxies appointed by the Company or to other proxies including a switch between these options:</p> <ul style="list-style-type: none"> - electronically via the access-protected InvestorPortal no later than the time specified by the chairperson of the meeting on the day of the General Meeting - by letter or e-mail or – exclusively for intermediaries under the conditions described in the Notice of the Annual General Meeting – by SWIFT for organizational reasons no later than 6 May 2025, 24:00 hours (CEST); time of receipt is decisive (in the format specified in EU-IR 2018/1212: 20250506; 10:00 p.m. UTC)

E. <u>Agenda – Item 1</u>		
E1	Unique identifier of the agenda item	1
E2	Title of the agenda item	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for Mercedes-Benz Group AG and the Group and the report of the Supervisory Board for financial year 2024
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	none
E5	Alternative voting options	–
E. <u>Agenda – Item 2</u>		
E1	Unique identifier of the agenda item	2
E2	Title of the agenda item	Resolution on the appropriation of distributable profit
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)

E. <u>Agenda – Item 3</u>		
E1	Unique identifier of the agenda item	3
E2	Title of the agenda item	Resolution on ratification of Board of Management members' actions in financial year 2024
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. <u>Agenda – Item 4</u>		
E1	Unique identifier of the agenda item	4
E2	Title of the agenda item	Resolution on ratification of Supervisory Board members' actions in financial year 2024
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)

E. <u>Agenda – Item 5.1</u>		
E1	Unique identifier of the agenda item	5.1
E2	Title of the agenda item	Resolution on the appointment of the auditors – auditor for the annual financial statements, auditor for the consolidated financial statements and auditor for the review of the interim financial reports for financial year 2025
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. <u>Agenda – Item 5.2</u>		
E1	Unique identifier of the agenda item	5.2
E2	Title of the agenda item	Resolution on the appointment of the auditors – auditor for the review of the interim financial reports for financial year 2026 in the period until the Annual General Meeting 2026
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)

E. <u>Agenda – Item 5.3</u>		
E1	Unique identifier of the agenda item	5.3
E2	Title of the agenda item	Resolution on the appointment of the auditors – auditor for the sustainability report for financial year 2025
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. <u>Agenda – Item 6</u>		
E1	Unique identifier of the agenda item	6
E2	Title of the agenda item	Resolution on the approval of the remuneration report for financial year 2024
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	recommending character; in the format specified in EU-IR 2018/1212: AV (according to ISO 20022: ADVI)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)

<u>E. Agenda – Item 7.1</u>		
E1	Unique identifier of the agenda item	7.1
E2	Title of the agenda item	Resolution on elections to the Supervisory Board – Ben van Beurden
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
<u>E. Agenda – Item 7.2</u>		
E1	Unique identifier of the agenda item	7.2
E2	Title of the agenda item	Resolution on elections to the Supervisory Board – Elizabeth (“Liz”) Centoni
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)

E. <u>Agenda – Item 7.3</u>		
E1	Unique identifier of the agenda item	7.3
E2	Title of the agenda item	Resolution on elections to the Supervisory Board – Timotheus Höttges
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. <u>Agenda – Item 7.4</u>		
E1	Unique identifier of the agenda item	7.4
E2	Title of the agenda item	Resolution on elections to the Supervisory Board – Olaf Koch
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)

E. <u>Agenda – Item 7.5</u>		
E1	Unique identifier of the agenda item	7.5
E2	Title of the agenda item	Resolution on elections to the Supervisory Board – Prof Dr Helene Svahn
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. <u>Agenda – Item 8</u>		
E1	Unique identifier of the agenda item	8
E2	Title of the agenda item	Resolution on the cancellation of the existing authorization and the grant of new authorization to acquire and use treasury shares under Section 71, Subsection 1, No. 8 of the German Stock Corporation Act (Aktiengesetz) and on the exclusion of shareholders' subscription rights and rights to sell shares to the Company
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)

E. <u>Agenda – Item 9</u>		
E1	Unique identifier of the agenda item	9
E2	Title of the agenda item	Resolution on the authorization to use derivative financial instruments in the context of acquiring treasury shares pursuant to Section 71, Subsection 1, No. 8 of the German Stock Corporation Act (Aktiengesetz) and on the exclusion of shareholders' subscription rights and rights to sell shares to the Company
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. <u>Agenda – Item 10</u>		
E1	Unique identifier of the agenda item	10
E2	Title of the agenda item	Resolution on the cancellation of Conditional Capital 2020, cancellation of the existing authorization and granting new authorization to issue convertible bonds and/or bonds with warrants and to exclude shareholders' subscription right; creation of Conditional Capital 2025 and accompanying amendment to the Articles of Incorporation
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)

E. <u>Agenda – Item 11</u>		
E1	Unique identifier of the agenda item	11
E2	Title of the agenda item	Resolution on remuneration for Supervisory Board members and corresponding amendment of Article 10 (§ 10) of the Articles of Incorporation
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. <u>Agenda – Item 12</u>		
E1	Unique identifier of the agenda item	12
E2	Title of the agenda item	Resolution on the approval of the remuneration system for the members of the Board of Management
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	recommending character; in the format specified in EU-IR 2018/1212: AV (according to ISO 20022: ADVI)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)

E. <u>Agenda – Item 13</u>		
E1	Unique identifier of the agenda item	13
E2	Title of the agenda item	Resolution on the amendment of Paragraph 1 of Article 11 (§ 11 (1)) of the Articles of Incorporation regarding the venue of the Shareholders' Meeting
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. <u>Agenda – Item 14</u>		
E1	Unique identifier of the agenda item	14
E2	Title of the agenda item	Resolution on a new authorization of the Board of Management to provide for the Shareholders' Meeting to be held virtually and corresponding amendment to Paragraph 2 of Article 11 (§ 11 (2)) of the Articles of Incorporation
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2025
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)

<u>F. Specification of the deadlines regarding the exercise of other shareholders rights</u>		
<u>Shareholders right - Requests for additions to the agenda pursuant to Section 122 (2) of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Submission of requests for additions to the agenda
F2	Applicable issuer deadline	6 April 2025, 24:00 hours (CEST); in the format specified in EU-IR 2018/1212: 20250406 10:00 p.m. UTC; time of receipt is decisive
<u>F. Shareholders right - Countermotions and election proposals pursuant to Section 126, Subsections 1 and 4, Section 127, Section 130a, Subsection 5 Sentence 3, Section 118a, Subsection 1 Sentence 2 no. 3 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Submission of countermotions to proposals by the Board of Management and/or Supervisory Board concerning specific items on the agenda and proposals for the election of Supervisory Board members or auditors.
F2	Applicable issuer deadline	22 April 2025, 24:00 hours (CEST); in the format specified in EU-IR 2018/1212: 20250422 10:00 p.m. UTC; time of receipt is decisive
<u>F. Shareholders right - Right to submit statements pursuant to Section 130a, Subsections 1 to 4 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Submission of statements by way of electronic communication on the items on the agenda in text form.
F2	Applicable issuer deadline	1 May 2025, 24:00 hours (CEST); in the format specified in EU-IR 2018/1212: 20250501 10:00 p.m. UTC; time of receipt is decisive
<u>F. Shareholders right - Right to speak pursuant to Section 118a, Subsection 1 Sentence 2 no. 7, Section 130a, Subsections 5 and 6 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Right to speak in the General Meeting by way of video communication via the InvestorPortal
F2	Applicable issuer deadline	On 7 May 2025; in the format specified in EU-IR 2018/1212: 20250507, during the General Meeting pursuant to the orders of the chairperson

<u>F. Shareholders right - Right to obtain information pursuant to Section 118a, Subsection 1 Sentence 2 no. 4, Section 131, Subsection 1 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Right to obtain information in the General Meeting by way of electronic communication
F2	Applicable issuer deadline	On 7 May 2025; in the format specified in EU-IR 2018/1212: 20250507, during the General Meeting pursuant to the orders of the chairperson
<u>F. Shareholders right - Objection to be recorded to resolutions of the General Meeting pursuant to Section 118a, Subsection 1 Sentence 2 no. 8 in conjunction with Section 245 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Objection to resolutions of the General Meeting to the notary's records by means of electronic communication via the InvestorPortal
F2	Applicable issuer deadline	On 7 May 2025; in the format specified in EU-IR 2018/1212: 20250507, from the beginning until the conclusion of the General Meeting.

* UTC = Coordinated Universal Time; CEST minus two hours

Further information on the Annual General Meeting, in particular information on the candidates for election to the Supervisory Board and their CV's, can be found at **group.mercedes-benz.com/am-2025**.

or via the QR code:

