



Mercedes-Benz

Virtual Annual General Meeting of Mercedes-Benz Group AG  
on Wednesday, 7 May 2025 at 10:00 a.m. (CEST)  
from Mercedes-Benz Global Training Center, Hauptstraße 31, 70563 Stuttgart

**Further information on the shareholders' rights\***

The Convocation of the General Meeting already contains information on the shareholders' rights. The following remarks serve to provide further explanation.

**1. Requests for additions to the Agenda pursuant to Section 122, Subsection 2 of the German Stock Corporation Act (*Aktiengesetz*)**

Shareholders whose combined shareholdings add up to five per cent of the share capital of Mercedes-Benz Group AG or the proportionate amount of €500,000 (the latter corresponding to 156,841 shares) can request that items be placed on the Agenda and announced as such. Pursuant to Section 122, Subsection 2 in conjunction with Subsection 1 of the German Stock Corporation Act (*Aktiengesetz*), shareholders making such motions must prove that they have held the required number of shares for at least 90 days prior to the day the request is received and that they will hold the shares until the Board of Management decides on the motion. Section 70 of the German Stock Corporation Act (*Aktiengesetz*) is to be applied to the calculation of the period of ownership of the shares. Section 121, Subsection 7 of the German Stock Corporation Act (*Aktiengesetz*) is to be applied accordingly to the calculation of the period. The day of receipt of the request shall not be included in this calculation. A transfer from a Sunday, a Saturday or a public holiday to a preceding or following working day shall not be considered. Sections 187 to 193 of the German Civil Code (*Bürgerliches Gesetzbuch*) do not apply accordingly.

A statement of reasons or a proposal for a resolution must be provided together with each new item to be added. Such requests are to be addressed in writing to the Board of Management of Mercedes-Benz Group AG and, pursuant to Section 122, Subsection 2 of the German Stock Corporation Act (*Aktiengesetz*), must be received by the Company at least 30 days before the Annual General Meeting, i.e., at the latest by **24:00 hours (CEST) on Sunday, 6 April 2025**. Please send any such requests to the following address:

Mercedes-Benz Group AG  
Vorstand  
Attn. Dr. Michael Hörtig, COB/CO  
HPC 096 - N005  
70546 Stuttgart, Germany

\* Convenience translation.

Unless this is already done in the Annual General Meeting notice, any additions to the Agenda that are required to be announced shall be announced in the Federal Gazette (*Bundesanzeiger*), including the name and place of residence or registered office of the requesting shareholder, without delay after receipt of the relevant request. They will also be published on the internet at

**group.mercedes-benz.com/am-2025**

and communicated to the shareholders entered in the share register.

The provisions of the German Stock Corporation Act (*Aktiengesetz*) on which this shareholder right is based are as follows:

*Section 122 Convening a meeting at the request of a minority (excerpts)*

- (1) <sup>1</sup>A shareholders' meeting shall be called if shareholders whose combined shareholdings amount to at least one-twentieth of the share capital request such meeting in writing, stating the purpose and the reasons of such meeting; such request shall be addressed to the managing board. <sup>2</sup>The articles may provide that the right to request a shareholders' meeting shall require another form and the holding of a lower portion of the share capital. <sup>3</sup>Persons submitting a request must prove that they have held the shares for at least 90 days before the date the request is received and that they hold the shares until the managing board decides on the request. <sup>4</sup>Section 121, Subsection 7 shall be applied accordingly.
- (2) <sup>1</sup>In the same manner, shareholders whose combined shareholdings amount to at least one-twentieth of the share capital or a proportionate ownership of at least € 500,000 may request that items be placed on the agenda and be published. <sup>2</sup>Each new item must be accompanied by a reason or a proposed resolution. <sup>3</sup>The request within the meaning of sentence 1 must be received by the company no later than 24 days, in the case of stock exchange listed companies no later than 30 days, prior to the meeting, excluding the day of receipt.

*Section 121 General provisions (excerpts)*

- (7) <sup>1</sup>In the case of periods and deadlines that are counted back from the date of the general meeting, the date of the general meeting itself is not to be counted. <sup>2</sup>Rescheduling the general meeting from a Sunday, a Saturday or a holiday to a preceding or subsequent business day is not an available option. <sup>3</sup>Sections 187 to 193 of the Civil Code do not apply accordingly. <sup>4</sup>In the case of unlisted companies, the by-laws may provide for a different calculation of the period.

*Section 70 Calculation of the period of shareholding*

<sup>1</sup>If the exercise of rights attaching to the share of stock is contingent upon the stockholder having been holder of the share of stock for a specified period of time, then a claim to transfer of title against a credit institution, a financial services provider, a securities institution or an

*enterprise pursuing activities in accordance with section 53 (1) sentence 1 or section 53b (1) sentence 1 or (7) of the Banking Act is equivalent to ownership of the share of stock. <sup>2</sup>The period of ownership of a predecessor in title is attributed to the stockholder if they have purchased the share of stock in any of the following manners: without monetary consideration, from their trustee, as a universal successor, in the course of a distribution of assets among a community or as part of a portfolio transfer pursuant to section 13 of the Insurance Supervisory Act (Versicherungsaufsichtsgesetz – VAG) or section 14 of the Act on Savings and Loan Associations (Gesetz über Bausparkassen – BauSparkG).*

The Articles of Incorporation of Mercedes-Benz Group AG do not make use of the option under Section 122 Subsection 1, sentence 2 of the German Stock Corporation Act (*Aktiengesetz*) to make the right to request the convening of the Annual General Meeting subject to a different form and to the holding of a lower proportion of the share capital.

**2. Countermotions and election proposals pursuant to Section 126, Subsections 1 and 4, Section 127, Section 130a, Subsection 5 Sentence 3, Section 118a, Subsection 1 Sentence 2, No. 3 of the German Stock Corporation Act (*Aktiengesetz*)**

Shareholders may send to the Company any countermotions to proposals by the Board of Management and/or Supervisory Board concerning specific items on the Agenda and proposals for the election of Supervisory Board members or (financial statement/sustainability) auditors. Any countermotions (including reasons therefor) and election proposals that are to be made accessible prior to the Annual General Meeting are to be sent exclusively to:

Mercedes-Benz Group AG  
Investor Relations  
HPC 096 – L046  
70546 Stuttgart, Germany

or by email to:  
hv2025-gegenantrag@mercedes-benz.com

Countermotions and election proposals from shareholders to be made accessible which are received at the address specified in the above paragraph by no later than 14 days prior to the Annual General Meeting, i.e., by **24:00 hours (CEST) on Tuesday, 22 April 2025**, will be published without delay upon receipt, including the name and place of residence or registered office of the shareholder as well as the reasons to be made available - if necessary with the content to be supplemented in accordance with Section 127 Sentence 4 of the German Stock Corporation Act (*Aktiengesetz*) - on the internet at

**[group.mercedes-benz.com/am-2025](https://group.mercedes-benz.com/am-2025).**

Any statements of position by the Management will also be published at the same Internet address.

Countermotions and election proposals as well as the reason for countermotions need not be made accessible in the cases stipulated in Section 126, Subsection 2 of the German Stock Corporation Act (*Aktiengesetz*). An election proposal also does not need to be made accessible if it does not contain the proposed person's name, current profession and place of residence and, in the case of proposals for the election of Supervisory Board members, details of the proposed candidate's memberships in other statutory supervisory boards as defined by Section 125, Subsection 1 Sentence 5 of the German Stock Corporation Act (*Aktiengesetz*).

Countermotions and election proposals by shareholders which are to be made accessible pursuant to Section 126 or Section 127 of the German Stock Corporation Act (*Aktiengesetz*) shall be deemed to have been made at the time they are made accessible pursuant to Section 126, Subsection 4 of the German Stock Corporation Act (*Aktiengesetz*). Voting Rights may be exercised regarding such countermotions and election proposals after timely registration by the means described in the convocation. This does not affect the right of the chairman of the meeting to put the management's resolution proposals to vote first. If the shareholder who has made the motion or election proposal is not entered in the share register as a shareholder of the Company and has not duly registered for the Annual General Meeting, the motion or election proposal does not have to be dealt with at the Annual General Meeting.

The Board of Management reserves the right to combine countermotions and their explanatory statements if several shareholders submit countermotions on the same subject matter.

The provisions of the German Stock Corporation Act (*Aktiengesetz*) on which these shareholders' rights are based, which determine, among other things, the conditions under which countermotions and election proposals may not be made accessible, read in extracts as follows:

#### *Section 126 Motions by shareholders*

- (1) <sup>1</sup>Motions by shareholders including the shareholders' name, supporting information and, if any, management's position shall be made available to the eligible persons referred to in Section 125 (1) through (3) under the conditions specified therein, provided that the shareholder transmitted to the company at least 14 days prior to the meeting a counterproposal to a proposal of the managing board and the supervisory board regarding a specific item on the agenda, together with supporting information, to the address designated for this purpose in the notice of the shareholders' meeting. <sup>2</sup>The day of receipt shall not be counted. <sup>3</sup>In the case of stock exchange listed companies, the required accessibility shall be provided over the website of the company. <sup>4</sup>Section 125 (3) shall apply *mutatis mutandis*.
- (2) <sup>1</sup>A counterproposal and its supporting information need not be made available if:
  1. the managing board would, by reason of such availability, become criminally liable;

2. *the counterproposal would result in a resolution of the shareholders' meeting that would be illegal or would violate the articles;*
3. *the supporting information contains statements which are manifestly false or misleading in material respects or which are libelous;*
4. *a counterproposal of such shareholder based on the same facts has already been made available with respect to a shareholders' meeting of the company pursuant to Section 125;*
5. *the same counterproposal from this shareholder with essentially identical supporting information has already been made available pursuant to Section 125 to at least two shareholders' meetings of the company within the past five years and at such shareholders' meetings less than one-twentieth of the capital stock represented has voted in favor of the counterproposal;*
6. *the shareholder indicates that he / she will neither attend nor be represented at the shareholders' meeting; or*
7. *within the past two years at two shareholders' meetings the shareholder has failed to make a counterproposal he / she has submitted or failed to cause said counterproposal to be made.*

<sup>2</sup>*The supporting information need not be made available if it exceeds a total of 5,000 characters.*

- (3) *If several shareholders make counterproposals for resolution with respect to the same subject matter, the managing board may combine such counterproposals and the respective supporting information.*
- (4) <sup>1</sup>*In the case of a virtual shareholders' meeting, motions to be made available in accordance with Section 126 (1) through (3) shall be deemed to have been submitted at the time they are made available.* <sup>2</sup>*The company shall enable voting rights on these motions to be exercised as soon as the shareholders can prove that they meet the requirements for exercising voting rights stipulated by law or in the articles.* <sup>3</sup>*If the shareholder who has submitted the motion is not duly authorized to do so and, if notification of attendance is required, has not given due notification of attendance at the shareholders' meeting, the motion does not have to be dealt with at the shareholders' meeting.*

#### *Section 127 Election proposals by shareholders*

<sup>1</sup>*Section 126 shall apply mutatis mutandis to a proposal by a shareholder for the election of members of the supervisory board or independent auditors.* <sup>2</sup>*Such election proposal need not be supported by a reason.* <sup>3</sup>*The managing board need not make such election proposal accessible if the proposal fails to contain information pursuant to Section 124, Subsection 3, Sentence 4, and Section 125, Subsection 1, Sentence 5.* <sup>4</sup>*Regarding nominations made by shareholders for the election of supervisory board members of listed companies, to which the Co-Determination Act*

*(Mitbestimmungsgesetz), the Coal, Iron and Steel Co-Determination Act (Montan-Mitbestimmungsgesetz) or the Co-Determination Amendment Act (Mitbestimmungsergänzungsgesetz) apply, the managing board has to add the following information:*

- 1. reference to the requirements pursuant to Section 96, Subsection 2,*
- 2. statement, whether there has been an objection to the overall fulfilment pursuant to Section 96, Subsection 2, Sentence 3 and*
- 3. statement, how many seats in the supervisory board need to be occupied by women and men respectively to comply with the requirements pursuant to Section 96, Subsection 2, Sentence 1.*

*Section 124 Publication of requests for additions to the agenda; proposals for resolutions (excerpts)*

- (3) <sup>4</sup>The proposal for the election of members of the supervisory board or auditors shall state their names, actual profession and place of residence.*

*Section 125 Communications to shareholders and supervisory board members (excerpts)*

- (1) <sup>5</sup>In the case of stock exchange listed companies, any proposal for the election of supervisory board members must be accompanied by details on the membership in other supervisory boards whose establishment is required by law; details on their membership in comparable domestic and foreign controlling bodies of business enterprises should also be provided.*

### **3. Right to submit statements pursuant to Section 130a, Subsections 1 to 4 of the German Stock Corporation Act (*Aktiengesetz*)**

Prior to the virtual General Meeting, shareholders entered in the share register may submit statements on the items on the agenda of the Annual General Meeting in text form by means of electronic communication, irrespective of whether they have registered for the Annual General Meeting. Such statements must be submitted in pdf format by email only and **no later than 24:00 hours (CEST, receipt) on Thursday, 1 May 2025**, to

**hv2025-stellungnahme@mercedes-benz.com**

We ask that the size/scope of statements be kept to a reasonable level. A length of 10,000 characters (including spaces) should serve as orientation.

Statements by shareholders to be made accessible will be published, including the name and place of residence or registered office of the submitting shareholder, **no later than 24:00 hours (CEST) on Friday, 2 May 2025** at

[group.mercedes-benz.com/am-2025](https://group.mercedes-benz.com/am-2025).

Under the requirements of Section 130a, Subsection 3, Sentence 4 of the German Stock Corporation Act (*Aktiengesetz*), statements by shareholders do not have to be made accessible. Any statements by the management on the shareholders' statements will also be published at [group.mercedes-benz.com/am-2025](https://group.mercedes-benz.com/am-2025).

The opportunity to submit statements does not constitute an opportunity to submit questions in advance pursuant to Section 131, Subsection 1a of the German Stock Corporation Act (*Aktiengesetz*). Any questions contained in statements will therefore not be answered in the virtual General Meeting unless they are asked in accordance with the intended instructions of the chairman of the meeting regarding the exercise of the right to information by way of video communication in the Annual General Meeting. Motions, election proposals and objections to resolutions of the Annual General Meeting contained in statements will not be considered either. These must be submitted or made or declared exclusively by the means specified separately in the notice of convocation of the Annual General Meeting.

The provision of the German Stock Corporation Act (*Aktiengesetz*) underlying this shareholder right reads as follows:

*Section 118a Virtual shareholders' meeting (excerpts)*

(1) <sup>1</sup>The articles of incorporation may allow for, or authorize the managing board to allow for, the shareholders' meeting to be held without the shareholders or their proxies being physically present at the place where the meeting is held (virtual shareholders' meeting). <sup>2</sup>If a virtual shareholders' meeting is held, the following conditions shall be met:

6. shareholders shall be given the right to submit statements in accordance with section 130a (1) to (4) by means of electronic communication,

*Section 130a Right to submit statements and right to speak at virtual shareholders' meetings (excerpts)*

(1) <sup>1</sup>In the case of a virtual shareholders' meeting, shareholders have the right to submit statements on the items on the agenda prior to the meeting by means of electronic communication using the address designated for this purpose in the notice of the shareholders' meeting. <sup>2</sup>The right may be confined to shareholders who have duly submitted notification of attendance at the meeting. <sup>3</sup>The length of the statements may be reasonably restricted in the notice of the shareholders' meeting.

(2) Statements shall be submitted by no later than five days prior to the meeting.

(3) <sup>1</sup>The submitted statements shall be made available to all shareholders by no later than four days prior to the meeting. <sup>2</sup>Availability of them may be confined to shareholders who have duly submitted notification of attendance at the meeting. <sup>3</sup>In the case of stock exchange listed

*companies, they shall be made available over the website of the company; in the case of Section 130a (3) sentence 2, they may also be made available over the website of a third party.*  
*<sup>4</sup>Section 126 (2) sentence 1 numbers 1, 3 and 6 shall apply mutatis mutandis.*

- (4) *Section 121 (7) shall apply to calculation of the deadlines specified in Section 130a (2) and (3) sentence 1.*

#### **4. Right to speak pursuant to Section 118a, Subsection 1 Sentence 2, No. 7, Section 130a, Subsections 5 and 6 of the German Stock Corporation Act (*Aktiengesetz*)**

Shareholders who have duly registered for the Annual General Meeting or their proxies who are connected electronically to the virtual General Meeting have the right to speak via video communication. Motions and election proposals pursuant to Section 118a, Subsection 1 Sentence 2, No. 3 of the German Stock Corporation Act (*Aktiengesetz*) and requests for information pursuant to Section 131 Subsection 1 of the German Stock Corporation Act (*Aktiengesetz*) may form part of such speeches. The intention to speak shall be notified on the day of the Annual General Meeting only, **from 9:30 a.m. (CEST)**, i.e. half an hour before the beginning of the Annual General Meeting, to the time specified by the chairman of the meeting, via the InvestorPortal at **[group.mercedes-benz.com/investorportal](https://group.mercedes-benz.com/investorportal)**. For access to the InvestorPortal, please refer to the information in the convocation. Instructions on how to use the InvestorPortal, including the procedure for requesting to speak, are available from the opening of the InvestorPortal on 9 April 2025 at **[group.mercedes-benz.com/am-2025](https://group.mercedes-benz.com/am-2025)**.

The chairman of the meeting will explain the procedure for requesting and speaking in more detail at the Annual General Meeting, too. Pursuant to Article 15 Subsection 3 of the Company's Articles of Incorporation, the chairman of the meeting may impose reasonable time limits on the shareholders' right to ask questions and to speak. In particular, he is entitled, at the beginning of or during the Annual General Meeting, to set an appropriate time frame for the entire course of the Annual General Meeting, for the discussion of individual agenda items and for individual speeches or questions. Furthermore, the chairman may order the end of the debate to the extent that this is necessary for an orderly conduct of the Annual General Meeting.

The Company reserves the right to check the functionality of the video communication between the shareholder and the Company at the Annual General Meeting and prior to the speech and to reject the shareholder's speech if such functionality is not ensured.

The minimum technical requirements for live video communication are an internet-capable terminal device with camera and microphone and a stable internet connection. Recommendations for optimum video communication functionality and notes on technical testing are available at **[group.mercedes-benz.com/am-2025](https://group.mercedes-benz.com/am-2025)**.



The provisions of the German Stock Corporation Act (*Aktiengesetz*) on which the right to speak is based are as follows:

*Section 118a Virtual shareholders' meeting (excerpts)*

- (1) <sup>1</sup>The articles of incorporation may allow for, or authorize the managing board to allow for, the shareholders' meeting to be held without the shareholders or their proxies being physically present at the place where the meeting is held (virtual shareholders' meeting). <sup>2</sup>If a virtual shareholders' meeting is held, the following conditions shall be met:
- 3. shareholders connected electronically to the meeting shall be given the right to submit motions and election proposals by means of video communication at the meeting,
  - 4. shareholders shall be given the right to information in accordance with Section 131 by means of electronic communication,
  - 7. shareholders connected electronically to the meeting shall be given the right to speak at the meeting by means of video communication in accordance with section 130a (5) and (6),

*Section 130a Right to submit statements and right to speak at virtual shareholders' meetings (excerpts)*

- (5) <sup>1</sup>Shareholders who are connected to the meeting electronically shall be given a right to speak at the meeting by means of video communication. <sup>2</sup>The form of video communication offered by the company shall be used for addresses. <sup>3</sup>Motions and election nominations in accordance with Section 118a (1) sentence 2 number 3, requests for information in accordance with Section 131 (1), follow-up questions in accordance with Section 131 (1d) and further questions in accordance with Section 131 (1e) may be part of the address. <sup>4</sup>Section 131 (2) sentence 2 shall apply *mutatis mutandis*.
- (6) The company may reserve the right in the notice of the shareholders' meeting to examine the working order of video communication between the shareholder and the company at the meeting and prior to the address and to reject the address if the working order of video communication is not ensured.

The governing provision of Mercedes-Benz Group AG's Articles of Incorporation reads as follows:

*Article 15 (§ 15) Chairman of the Shareholders' Meeting (excerpts)*

- (3) The Chairman may set an appropriate time limit with respect to the right of shareholders to speak and ask questions. In particular, at the start of or during the Shareholders' Meeting, he is authorized to set an appropriate time limit for the duration of the entire Shareholders' Meeting, for discussion of individual agenda items and for individual comments or questions. Moreover, the Chairman may decide to end the debate if this is deemed necessary for the proper execution of the Meeting.

**5. Right to obtain information pursuant to Section 118a, Subsection 1 Sentence 2, No. 4, Section 131, Subsection 1 of the German Stock Corporation Act (*Aktiengesetz*)**

At the Annual General Meeting, each duly registered shareholder or proxy who is connected electronically to the virtual General Meeting may, in accordance with Section 131, Subsection 1 of the German Stock Corporation Act (*Aktiengesetz*), request information from the Board of Management concerning the affairs of the Company and the legal and business relations of the Company with its subsidiaries, as well as on the situation of the Group and the companies included in the consolidated financial statements, provided that such information is necessary to enable a proper appraisal of a subject matter included in the Agenda, and provided that the Board of Management does not have a right to refuse the provision of information. It is intended that the chairman of the meeting, in accordance with Section 131, Subsection 1f of the German Stock Corporation Act (*Aktiengesetz*), shall order that information requests pursuant to Section 131 Subsection 1 of the German Stock Corporation Act (*Aktiengesetz*) may be exercised at the Annual General Meeting exclusively by way of video communication as part of a speech via the InvestorPortal. No other exercise of the right to information in accordance with Section 131 Subsection 1 of the German Stock Corporation Act (*Aktiengesetz*) by means of electronic or other communication is envisaged, either before or during the Annual General Meeting.

The relevant provisions of the German Stock Corporation Act (*Aktiengesetz*) underlying the right to obtain information are as follows:

*Section 118a Virtual shareholders' meeting (excerpts)*

- (1) <sup>1</sup>The articles of incorporation may allow for, or authorize the managing board to allow for, the shareholders' meeting to be held without the shareholders or their proxies being physically present at the place where the meeting is held (virtual shareholders' meeting). <sup>2</sup>If a virtual shareholders' meeting is held, the following conditions shall be met:
4. shareholders shall be given the right to information in accordance with Section 131 by means of electronic communication,

*Section 131 Shareholders' right to obtain information*

- (1) <sup>1</sup>Each shareholder shall upon request be provided with information at the shareholders' meeting by the managing board regarding the company's affairs, to the extent that such information is necessary to permit a proper evaluation of the relevant item on the agenda. <sup>2</sup>The duty to provide information shall also extend to the company's legal and business relations with any affiliated company. <sup>3</sup>If a company makes use of the provisions on the simplified procedure pursuant to Section 266 (1) sentence 3, Section 276 or Section 288 of the German Commercial Code (HGB), each shareholder may request that the annual financial statements be presented to him / her at the shareholders' meeting on such annual financial statements in the form that would have been used if the provisions on the simplified procedure were not applied. <sup>4</sup>The duty of the managing board of a parent company (Section 290 (1) and (2) of the

*German Commercial Code (HGB)) to provide information at the shareholders' meeting at which the consolidated financial statements and management report of these statements are presented also extends to the position of the consolidated group and any companies included in the consolidated financial statements.*

- (1a) <sup>1</sup>In the case of a virtual shareholders' meeting, Section 131 (1) sentence 1 shall be applied subject to the proviso that the managing board may stipulate that shareholders' questions must be submitted by means of electronic communication by no later than three days prior to the meeting. <sup>2</sup>Section 121 (7) shall apply to calculation of the deadline. <sup>3</sup>Questions not submitted by the deadline do not have to be considered.*
- (1b) <sup>1</sup>The length of submitted questions may be reasonably restricted in the notice of the shareholders' meeting. <sup>2</sup>The right to submit questions may be confined to shareholders who have duly submitted notification of attendance at the meeting.*
- (1c) <sup>1</sup>The company shall make duly submitted questions available to all shareholders prior to the meeting and answer them by no later than one day prior to the meeting; Section 121 (7) shall apply to calculation of the deadline. <sup>2</sup>In the case of stock exchange listed companies, the questions and the answers to them shall be made available over the website of the company. <sup>3</sup>Section 126 (2) sentence 1 numbers 1, 3 and 6 shall apply mutatis mutandis to making questions available. <sup>4</sup>If the answers are continuously available one day prior to the beginning of the meeting and during the meeting, the managing board may refuse to provide information on these questions at the meeting.*
- (1d) <sup>1</sup>All shareholders connected electronically to the meeting shall be granted the right to ask follow-up questions at the meeting by means of electronic communication on all answers given by the managing board before and during the meeting. <sup>2</sup>Section 131 (2) sentence 2 shall also apply to the right to ask follow-up questions.*
- (1e) <sup>1</sup>Furthermore, all shareholders connected electronically to the meeting shall be granted the right to ask questions at the meeting by means of electronic communication on all matters that have arisen after the deadline specified in Section 131 (1a) sentence 1. <sup>2</sup>Section 131 (2) sentence 2 shall also apply to this right to ask questions.*
- (1f) The chair of the meeting may stipulate that the right to obtain information in accordance with Section 131 (1), the right to ask follow-up questions in accordance with Section 131 (1d) and the right to ask questions in accordance with Section 131 (1e) at the shareholders' meeting may be exercised solely by means of video communication.*
- (2) <sup>1</sup>The information provided shall comply with the principles of conscientious and accurate accounting. <sup>2</sup>The articles or the bylaws pursuant to Section 129 may authorize the chair of the meeting to reasonably limit a shareholder's time to speak and ask questions and may provide relevant details in this connection.*
- (3) <sup>1</sup>The managing board may refuse to provide information:*
  - 1. to the extent that providing such information is, according to sound business judgment, likely to cause not immaterial damage to the company or an affiliated company;*

2. *to the extent that such information relates to tax valuations or the amount of certain taxes;*
3. *with regard to the difference between the value at which items are shown in the annual balance sheet and the higher market value of such items, unless the shareholders' meeting is to approve the annual financial statements;*
4. *with regard to the methods of accounting and valuation, if disclosure of such methods in the notes is sufficient to provide a true and fair view of the actual condition of the company's assets, liabilities, financial position and profit and loss within the meaning of Section 264 (2) of the German Commercial Code (HGB); the foregoing shall not apply if the shareholders' meeting is to approve the annual financial statements;*
5. *if the managing board would, by providing such information, become criminally liable;*
6. *insofar as, in the case of a credit institution, a financial services institution or a securities institution, information need not be given on methods of accounting and valuation applied and setoffs made in the annual financial statements, management report thereof, consolidated financial statements or management report thereof;*
7. *if the information is continuously available on the website of the company for at least seven days prior to the beginning of and during the shareholders' meeting.*

<sup>2</sup>The provision of information may not be refused for other reasons.

- (4) <sup>1</sup>If information has been provided to a shareholder outside the shareholders' meeting by reason of his / her status as a shareholder, such information shall upon request be provided to any other shareholder at the shareholders' meeting, even if such information is not necessary to permit a proper evaluation of an item on the agenda. <sup>2</sup>In the case of a virtual shareholders' meeting, it must be ensured that all shareholders connected to the meeting electronically can submit their request in accordance with sentence 1 by means of electronic communication. <sup>3</sup>The managing board may not refuse to provide such information on the grounds of Section 131 (3) sentence 1 no. 1 through 4. <sup>4</sup>Sentences 1 through 3 shall not apply if a subsidiary (Section 290 (1) and (2) of the German Commercial Code (HGB)), a joint venture (Section 310 (1) of the German Commercial Code (HGB)) or an associated company (Section 311 (1) of the German Commercial Code (HGB)) provides information to a parent company (Section 290 (1) and (2) of the German Commercial Code (HGB)) for the purpose of including the company in the consolidated financial statements of the parent company, and the information is needed for that purpose.
- (5) <sup>1</sup>A shareholder who has been denied information may request that his / her query and the reason for which the information was denied be recorded in the minutes of the meeting. <sup>2</sup>In the case of a virtual shareholders' meeting, it must be ensured that all shareholders connected to the meeting electronically can submit their request in accordance with sentence 1 by means of electronic communication.

6. Objection to be recorded to resolutions of the General Meeting pursuant to Section 118a, Subsection 1 Sentence 2, No. 8 in conjunction with Section 245 of the German Stock Corporation Act (*Aktiengesetz*)

Shareholders who have duly registered and are electronically connected to the Annual General Meeting and their proxies have the right to object to resolutions of the Annual General Meeting by means of electronic communication. Such an objection may be declared via the InvestorPortal at **group.mercedes-benz.com/investorportal** from the beginning of the Annual General Meeting until its conclusion by the chairman of the meeting. The notary public recording the Annual General Meeting has authorized the Company to receive objections via the InvestorPortal and has himself/herself access to the objections received there.

For access to the InvestorPortal, please refer to the information in the convocation.

The provisions of the German Stock Corporation Act (*Aktiengesetz*) relevant to the objection are as follows:

*Section 118a Virtual shareholders' meeting (excerpts)*

(1) <sup>1</sup>The articles of incorporation may allow for, or authorize the managing board to allow for, the shareholders' meeting to be held without the shareholders or their proxies being physically present at the place where the meeting is held (virtual shareholders' meeting). <sup>2</sup>If a virtual shareholders' meeting is held, the following conditions shall be met:

8. shareholders connected to the meeting electronically shall be given the right to declare an objection to a resolution of the shareholders' meeting by means of electronic communication.

*Section 245 Authority to bring an action for avoidance (excerpts)*

<sup>1</sup>The following shall have authority to bring an action for avoidance:

1. any shareholder attending the shareholders' meeting, provided he has already acquired the shares prior to the agenda having been published by notice and provided he raised an objection concerning the resolution and had it recorded in the minutes.

(...)

<sup>2</sup>In the case of a virtual shareholders' meeting, all shareholders connected to the meeting electronically shall be deemed to be in attendance within the meaning of sentence 1 number 1.

## 7. Video and audio transmission of the General Meeting

For shareholders entered in the share register and their proxies, the entire Annual General Meeting will be audio-visually broadcast live via [group.mercedes-benz.com/investorportal](https://group.mercedes-benz.com/investorportal) on the InvestorPortal as from 10:00 a.m. (CEST) on Wednesday, 7 May 2025. For access to the InvestorPortal, please refer to the information in the convocation.

The opening of the Annual General Meeting and the speeches by the Chairman of the Supervisory Board and the Chairman of the Board of Management can also be followed live on the internet by other interested parties at [group.mercedes-benz.com/am-2025](https://group.mercedes-benz.com/am-2025). Following the Annual General Meeting via this channel does not mean being enabled to exercise any shareholder rights at the Annual General Meeting, in particular voting rights. A recording of these speeches, but not of the entire Annual General Meeting, will also be available at [group.mercedes-benz.com/am-2025](https://group.mercedes-benz.com/am-2025) after the Annual General Meeting.

It is expected that the main content of the speeches by the Chairman of the Board of Management and the Chairman of the Supervisory Board will also be available at [group.mercedes-benz.com/am-2025](https://group.mercedes-benz.com/am-2025) as from 2 May 2025, even though there is no legal obligation for such advance publication, as no use is made of the option to submit questions in advance. The right to make amendments to the speeches for the day of the Annual General Meeting remains reserved.

The relevant provision in the German Stock Corporation Act (*Aktiengesetz*) reads as follows:

### *Section 118a Virtual shareholders' meeting (excerpts)*

(1) <sup>1</sup>The articles of incorporation may allow for, or authorize the managing board to allow for, the shareholders' meeting to be held without the shareholders or their proxies being physically present at the place where the meeting is held (virtual shareholders' meeting). <sup>2</sup>If a virtual shareholders' meeting is held, the following conditions shall be met:

1. the entire meeting shall be transmitted by video and audio,