



Virtual Annual General Meeting of Mercedes-Benz Group AG on 7 May 2025

Information on Registration and Exercising Voting Rights Using the Reply Form (Proxy Card)

Please refer to the following information as well as to the explanation in the convocation of the Annual General Meeting when completing the reply form (proxy card):

Registration

By returning the reply form (proxy card), you can register for the Annual General Meeting. Your registration must be received no later than **24:00 hours (CEST) on 2 May 2025, 24:00 Uhr (time of receipt is decisive)**. In addition, you can exercise your voting rights by providing the information on the reply form (proxy card).

Upon or after timely registration you can use the InvestorPortal to cast, change or revoke your absentee votes or authorizations and instructions to the proxies appointed by the Company and authorizations to a third party by the time specified by the chairman of the meeting in the context of voting on the day of the Annual General Meeting, i.e. 7 May 2025. If using letter or email, votes as well as changes and revocations should be received by the Company for organizational reasons by no later than 24:00 hours (CEST) on 6 May 2025 at the address set out below.

► 1 Absentee Voting

Please select this option under **(1)** if you wish to vote by absentee voting and then exercise your voting rights by checking the appropriate boxes under **(3)** (Voting).

► 2a Power of Attorney and Voting Instructions to the Proxies Appointed by Mercedes-Benz Group AG

Please select this option under **(2a)**, if you wish to issue a power of attorney to the proxies appointed by the Company, and then give your instructions for exercising your voting right for the proposed resolutions under **(3)** (Voting).

The proxies appointed by the Company may only exercise voting rights on your behalf in accordance with your instructions. The proxies appointed by the Company will not execute any orders above and beyond this.

► 2b Power of Attorney to a Third Party

To grant power of attorney to a third party, please select the corresponding option under **(2b)** and enter the proxy's information there in full (Information about the authorized person/intermediary (e.g. credit institute)/shareholder association/proxy advisor)), as required for processing purposes.

► 3 Voting (Absentee Voting or Voting Instructions)

Please indicate your vote by placing an "X" in the appropriate box. Please check the "Yes" box if you agree and the "No" box if you disagree. If you check the "Abstain" box or do not make a mark, your absentee vote or instruction will be counted as an abstention. Multiple marks will be considered invalid.

You can sign the reply form (proxy card) or complete the declaration in another way. When completing the form, the person(s) making the declaration are considered authorized to make the relevant declaration.

Please note that the person completing the reply form (proxy card) for a group of persons/partnership/legal entity must be authorized by them to make and receive declarations. By taking the relevant action, the person acting confirms to Mercedes-Benz Group AG that he/she is authorized to do so.

Please send the completed reply form to the registration address using one of the following ways:

By mail to: Mercedes-Benz Group AG, c/o Computershare Operations Center, Aktionärsservice, 80249 Munich, Germany;

or

By e-mail to: anmeldestelle@computershare.de

Reply Form (Proxy Card)

Virtual Annual General Meeting of Mercedes-Benz Group AG on 7 May 2025

ISIN: DE0007100000

Surname, first name*

Shareholder number*

Street*

E-mail address*

Zip code, city*

* Please complete legibly in block letters.

To be returned no later than 24:00 hours (CEST, time of receipt) on 2 May 2025, 24:00 Uhr, to:

By mail to: Mercedes-Benz Group AG, c/o Computershare Operations Center, Aktionärsservice, 80249 Munich, Germany;

or

By e-mail to: anmeldestelle@computershare.de

My/Our shareholding is hereby registered for the virtual Annual General Meeting held on 7 May 2025.

When registering your shareholding by returning this reply form (proxy card), please take the opportunity to exercise your voting rights in one of the ways described below. However, you also have the option to register for the Annual General Meeting by returning this reply form (proxy card) by completing the declaration at the bottom of this page and exercising your voting rights at a later date via the InvestorPortal (by the time specified by the chairman of the meeting in the context of voting) or by letter or email to the above address (if possible, by no later than 24:00 hours (CEST) on 6 May 2025) (time of receipt is decisive). If you grant power of attorney to a third party (person/intermediary (e. g. credit institution)/shareholders' association/proxy advisor), the authorized third party can only exercise the voting right on your behalf via absentee voting or granting (sub-)authorization to the proxies appointed by the Company.

When completing the reply form, please pay attention to the "Information on Registration and Exercising Voting Rights Using the Reply Form (Proxy Card)" as well as to the explanation in the convocation of the Annual General Meeting.

Since the form is machine-processed, any additional information outside the predefined fields cannot be considered.

1 Absentee Voting

I/We vote by absentee voting as shown **under (3)**.

→ Complete your declaration below and vote

or

2 Power of Attorney and Instructions

2a Power of Attorney and Voting Instructions to the Proxies Appointed by Mercedes-Benz Group AG

I/We hereby authorize the proxies appointed by the company (Veronika Revesz and Erwin Bacher, both office-based in Stuttgart), each individually and with the right to sub-authorization, to exercise my/our voting rights without disclosing my/our name(s), unless required by law, in accordance with the instructions issued **under (3)**.

→ Complete your declaration below and issue your voting instructions

2b Power of Attorney to a Third Party

I/We hereby authorize the person/intermediary (e. g. credit institution)/shareholders' association/proxy advisor set out below. The authorization relates to the exercise of all shareholder rights, including voting rights and the right to grant sub-authorization*. I/We have expressly drawn the attention of the proxy or proxies to the information on data protection and the disclosure of personal data. A proxy authorization card will be sent to the proxy for the exercise of voting rights.

*In the case of authorization of an intermediary (e. g. credit institution)/shareholders' association/proxy advisor without disclosure of my/our name(s), unless required by law.

Information about the proxy

Please use this section to enter the proxy's information in full, as required for processing purposes.

Proxy's given name*

Proxy's last name*

Street*

House number*

Country

Zip code*

City or location of registered office*

Or:

Name and registered office of Intermediary (e. g. credit institution)/shareholders' association/proxy advisor*

* Mandatory fields.

Signature(s) or other completion of the declaration

Surname, first name*

Shareholder number*

* Please complete legibly in block letters.

3 Voting (Absentee Voting or Voting Instructions)

The management proposes to vote “Yes” for agenda items 2 to 14.

For all agenda items **in favor of** the resolutions proposed by the management unless a different vote is cast below or a different instruction is issued below as to individual agenda items.

▶

For all agenda items **against** the resolutions proposed by the management unless a different vote is cast below or a different instruction is issued below as to individual agenda items.

▶

Proposed resolutions in accordance with the Federal Gazette (Bundesanzeiger)

	Yes	No	Abstain
2. Resolution on appropriation of distributable profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on ratification of Board of Management members' actions in financial year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on ratification of Supervisory Board members' actions in financial year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the appointment of the auditors			
5.1 auditor for the annual financial statements, the consolidated financial statements and the interim financial reports for financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.2 auditor for interim financial reports for financial year 2026 in the period until Annual General Meeting 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.3 auditor for the sustainability report for financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report for financial year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on elections to the Supervisory Board			
7.1 Ben van Beurden	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.2 Elizabeth (“Liz”) Centoni	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.3 Timotheus Höttges	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.4 Olaf Koch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.5 Prof. Dr. Helene Svahn	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the cancellation of the existing and the grant of new authorization to acquire and use treasury shares and on the exclusion of shareholders' subscription rights and rights to sell shares to the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the authorization to use derivative financial instruments in the context of acquiring treasury shares and on the exclusion of shareholders' subscription rights and rights to sell shares to the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the cancellation of Conditional Capital 2020, cancellation of the existing and granting new authorization to issue convertible bonds and/or bonds with warrants and to exclude shareholders' subscription right; creation of Conditional Capital 2025 and amendment to the Articles of Incorporation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on remuneration for Supervisory Board members and corresponding amendment of Art. 10 (§ 10) of the Articles of Incorporation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution on the approval of the remuneration system for the members of the Board of Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Resolution on an amendment to Art. 11 para 1 (§ 11 (1)) of the Articles of Incorporation regarding the venue of the shareholders' meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution on a new authorization of the Board of Management to hold a virtual shareholders' meeting, corresponding amendment of Art. 11 para 2 (§ 11 (2)) of the Articles of Incorporation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Countermotions and election proposals from shareholders to be made accessible

The management proposes to vote “No” for any countermotions and election proposals from shareholders

With regard to motions and election proposals by shareholders that are not to be made accessible prior to the Annual General Meeting and which are only submitted or amended during the Annual General Meeting, I/we vote as follows or I/we issue the following instruction, unless I/we vote or issue instructions differently elsewhere:

Yes	No	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Any countermotions and election proposals from shareholders to be made accessible that are received by the Company by 22 April 2025, 24:00 hours (CEST) will be published at group.mercedes-benz.com/am-2025. Countermotions and election proposals that do not consist solely of the rejection of the respective management proposal are marked with a capital letter. If you wish to support or reject motions marked in this way in the event of a separate vote at the General Meeting, please cast your vote via the InvestorPortal or below. As the motion may not be put on a vote if the respective management proposal obtains the required majority or the shareholder who has made the countermotion or election proposal is not entered in the share register of the Company and has not duly registered for the General Meeting, please do not fail to cast your vote on the corresponding agenda item, too. Countermotions and election proposals that are limited to the rejection of the respective management proposal are not marked with a letter. You can support these motions and proposals by voting “No” in relation to the relevant agenda item or by issuing the appropriate instruction.

	Yes	No	Abstain		Yes	No	Abstain		Yes	No	Abstain
Countermotion/ election proposal A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Countermotion/ election proposal D	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Countermotion/ election proposal G	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Countermotion/ election proposal B	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Countermotion/ election proposal E	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Countermotion/ election proposal H	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Countermotion/ election proposal C	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Countermotion/ election proposal F	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Countermotion/ election proposal I	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>