



Mercedes-Benz

Proposal of the Board of Management for the appropriation of distributable profit 2024*

The Board of Management will propose to the Annual General Meeting 2025 that the distributable profit for financial year 2024 in the amount of €4,286,456,398.96 be appropriated as follows:

Dividend distribution of € 4.30 per each no-par value share entitled to dividends	€4,140,485,922.90
Transfer to retained earnings	€145,970,476.06

Pursuant to Section 58, Subsection 4, Sentence 2 of the German Stock Corporation Act (*Aktiengesetz*), the claim to payment of dividends is due on the third business day following adoption of the resolution by the General Meeting, i.e., on 12 May 2025.

In the event that the Company directly or indirectly holds any treasury shares at the date of the Annual General Meeting, that are not entitled to a dividend pursuant to Section 71b of the German Stock Corporation Act (*Aktiengesetz*), it is proposed to the Annual General Meeting that with an unchanged dividend of €4.30 per no-par value share entitled to dividends the portion of the distributable profit attributable to no-par value shares not entitled to dividends shall be transferred to retained earnings.

Stuttgart, March 2025

Mercedes-Benz Group AG
Board of Management

* Convenience Translation. The German text is legally binding.