# Mercedes-Benz



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Mercedes-Benz Group AG has set up an InvestorPortal. Shareholders or their proxies who have duly registered for the Annual General Meeting 2025 can connect to the Annual General Meeting electronically via the access-protected InvestorPortal and so exercise their shareholder rights and follow the entire Annual General Meeting live (audio and video) by means of electronic communications. For intermediaries (such as credit institutions), shareholders' associations, proxy advisors and persons who offer to exercise shareholders' voting rights at the Annual General Meeting on a professional basis, special rules apply with regard to the use of the InvestorPortal.

The InvestorPortal can be accessed using the Internet browser on a PC or the mobile browser on a mobile terminal such as a smartphone or a tablet.

In order to access the InvestorPortal, enter the following URL in the browser's address line:

#### group.mercedes-benz.com/investorportal

or simply scan the QR code printed on the notification of the convening of the Annual General Meeting (AM-Invitation).

#### 1. Access to the InvestorPortal and registration for the electronic (e-mail) dispatch

To be able to use the InvestorPortal, you need your access data. This consists of your shareholder number and the corresponding password.

#### a) New users

If you are logging in to the InvestorPortal for the first time, please take the access data from the AM-Invitation sent to you.

The first time you log in to the InvestorPortal, you will be prompted to set a personal password for security reasons. Please note that the new password must consist of a combination of at least 8 and no more than 18 characters including capital and lower case letters, numbers and special characters. The password must have a strength of at least "fair". If you wish, you can already enter your e-mail address here to receive automatic confirmations from the InvestorPortal.The next time you log in, use your shareholder number and the password that you have set.

After changing the password and confirming the Terms of Use, you will be taken to the page "Electronic Communication".

On this page, you can accept the use of electronic communications in order to receive the invitations to the General Meetings of Mercedes-Benz Group AG via e-mail in future. This is good for the environment and saves costs. Please support us in our efforts to improve sustainability: inform us of your e-mail address, grant us your agreement to the use of electronic dispatch by clicking on the field "Agree to electronic communication", and finally confirm your actions by clicking on "SAVE".

By law, your consent shall be deemed to have been given, if you have not objected to a respective request forwarded to you by the Company within an appropriate period specified by the Company. You can also use the stored e-mail address for the options "Password forgotten" and "Activate e-mail confirmation" to receive confirmations from the InvestorPortal by e-mail. Please tick the desired options and press "SAVE".

Due to a legal obligation under the German Stock Corporation Act (*Aktiengesetz*), the custodian banks, if available, also transmit the electronic address of the shareholder to our share register. With your consent, the

Company would like to send you shareholder information such as the notification of the convening of the General Meeting electronically in the future. If you do not provide another e-mail address, we will use the e-mail address provided by the custodian bank stored in our share register. By law, your consent to electronic communications shall be deemed to have been given if you have not objected to a request for consent sent to you by the Company within an appropriate period of time specified by the Company. If the custodian bank has transmitted your e-mail address, you can declare your objection in the InvestorPortal if you wish by ticking the box "I object to the transmission of information by means of remote data transmission (electronic communication)" in the "Electronic communication" screen. If you wish to use a different e-mail address for electronic communication, please enter it in the appropriate field, tick the box "Agree to electronic communication" and then click on "SAVE". If your custodian bank has not sent an e-mail address to our share register, you will not be shown the option to object in the "Electronic Communication" screen.

You can withdraw your consent to electronic transmission at any time with effect for the future using the menu item "E-Mail Services" by removing the tick in the check box "Agree to electronic communication" and then clicking on "SAVE" or by clicking on "DELETE" and then on "Confirm" to remove all the entries concerning the e-mail services.

If you do not agree to electronic communication and do not wish to perform any further action on the "Electronic Communication" screen, you can close the window either by pressing the "CLOSE" button or by clicking on the cross symbol 🛞

If you have not consented to electronic communication, your self-assigned password will be invalidated before the next invitation to the Annual General Meeting is sent.

#### b) Registered users

If you are already registered for the electronic dispatch of the AM-Invitations or have already used the InvestorPortal of Mercedes-Benz Group AG for the Annual General Meeting 2025 then please log in with your shareholder number and the password that you have set.

If you have received the invitation to the Annual General Meeting via e-mail but have not yet assigned a password for the new InvestorPortal then please use your shareholder number and the "Password forgotten" function to set a new password.

#### c) Proxies

If you are a proxy, please log in with the access data for proxies (power of attorney card number and nonchangeable individual password) that you have received from the shareholder or proxy.

#### 2. Registration for the Annual General Meeting

You can register electronically for the Annual General Meeting in the InvestorPortal by Friday, 2 May 2025, 24:00 (CEST, access) at the latest in order to be able to exercise your voting rights and other shareholder rights. For this purpose, a registration screen will be displayed in the InvestorPortal. If you would like to register for the Annual General Meeting, please click on "Registration for the Annual General Meeting". Please note that you have not yet exercised your voting rights by registering. As described below, you can exercise your voting rights immediately in the next step or, once you have registered, at a later date up to the time specified by the chairperson of the meeting for voting on the day of the Annual General Meeting.

#### 3. Voting / Power of attorney

If you register in good time, you can exercise, change or revoke your voting rights via the InvestorPortal by absentee voting or by issuing a power of attorney and instructions to the proxies appointed by the Company up to the time specified by the chairperson of the meeting for voting on the day of the Annual General Meeting, as described below. You may also grant power of attorney to a third party, such as a private person, a credit institution, a shareholders' association or any other intermediary.

#### a) Exercise of voting rights by means of absentee voting

To exercise your voting rights by absentee voting, please first select on the main page of the InvestorPortal under "Exercise of shareholder rights" the "**Voting / Power of attorney**" button and then click on the "**Absentee voting**" option. You will now be automatically taken to the voting page. Here you have the option to vote YES for all agenda items, to vote NO for all agenda items or to abstain for all agenda items. To do this, please click on the "**All agenda items**" field and then select the desired option. Of course, you can also cast a separate vote for each individual agenda item: to do so, click on "YES", "NO" or "ABSTAIN" for the respective agenda item. Failure to mark an agenda item is considered an abstention. In addition, you have the option of voting "YES", "NO" or "ABSTAIN" in advance on motions and election proposals by shareholders that are not to be made accessible prior to the Annual General Meeting and which are only submitted or amended during the Annual General Meeting, unless you vote or issue instructions differently elsewhere. By clicking on "**NEXT**" at the bottom of the dialog, you will be taken to a control view to check your vote. To open the voting dialog again and make changes if necessary, please click "**BACK**". If the control view shows the correct vote, please click on "**SAVE**". You have now cast your vote in accordance with your selection by absentee voting. The confirmation symbol on the confirmation screen or on the main page of the InvestorPortal behind the "Voting / Power of attorney" button indicates that you have successfully exercised your voting right.

You can then request confirmation of your vote in the confirmation dialog, either by e-mail  $\rightarrow$  by clicking on "E-mail confirmation" or directly for download  $\rightarrow$  by clicking on "Download confirmation". You can also change your vote on individual agenda items  $\rightarrow$  by clicking on "Edit" or revoke your vote  $\rightarrow$  by clicking on "Withdraw" and confirm the respective action.

# b) Exercise of voting rights by means of electronic grant of power of attorney and issuance of instructions to proxies appointed by the Company

To exercise your voting rights by issuing a power of attorney and instructions to proxies appointed by the Company, please first select on the main page of the InvestorPortal under "Exercise of shareholder rights" the "Voting / Power of attorney" button and then click on the "Proxy appointed by the Company" option. You will now be automatically taken to the instruction page. Here you have the option to vote YES for all agenda items, to vote NO for all agenda items or to abstain for all agenda items. To do this, please click on the "All agenda items" field and then select the desired option. Of course, you can also give separate instructions for each individual agenda item is considered an abstention. In addition, you have the option of voting "YES", "NO" or "ABSTAIN" for the respective agenda item. Failure to mark an agenda item is considered an abstention. In addition, you have the option of voting "YES", "NO" or "ABSTAIN" in advance on motions and election proposals by shareholders that are not to be made accessible prior to the Annual General Meeting and which are only submitted or amended during the Annual General Meeting, unless you vote or issue instructions differently elsewhere.

By clicking on "**NEXT**", you will be taken to a control view to check your instructions. To open the instruction screen again and make changes if necessary, please click "**BACK**". If the control view shows the correct instructions, please click on "**SAVE**". You will now be represented by the proxies appointed by the Company in accordance with your instructions when exercising your voting rights at the virtual Annual General Meeting. The confirmation symbol on the confirmation screen or on the main page of the InvestorPortal behind the "Voting / Power of attorney" button indicates that you have successfully exercised your voting right.

You can then request confirmation of your power of attorney and instructions to the proxies appointed by the Company on the confirmation screen, either by e-mail  $\rightarrow$  by clicking on "E-mail confirmation" or directly for download  $\rightarrow$  by clicking on "Download confirmation". You can also change your vote on individual agenda items  $\rightarrow$  by clicking on "Edit" or revoke your vote  $\rightarrow$  by clicking on "Withdraw" and confirm the respective action.

#### c) Exercise of voting rights by means of other proxies

In the InvestorPortal you may also authorize other proxies — for example, an intermediary (such as a credit institution), a shareholders' association, a proxy advisor, a person to exercise voting rights for shareholders at the Annual General Meeting on a professional basis, or another third party — to exercise your shareholder rights, in particular your voting rights, at the virtual Annual General Meeting.

To exercise your voting rights through other proxies, please first select the "Voting / Power of attorney" button on the main page under "Exercise of shareholder rights" and then click on the "Power of attorney to a third party" option. After that, click on "Power of attorney to a third party".

An input dialog now opens where you have to enter the last name, first name and place of the proxy or in case of e.g. a credit institution the name of the credit institution, the first and last name of the representative of the credit institution (natural person) as well as the location of the credit institution.

By clicking on "**NEXT**" you can select the delivery method for the access data for proxies. You can decide whether you want to use the "**Selfprint service of the access data for the proxies (pdf)**" (**option 1**) <u>or</u> the "**Access data for proxies attached to an e-mail (pdf)**" (**option 2**).

If you choose **option 1** and want the "Selfprint service of the access data for the proxies (pdf)", please click on "Download access data for proxy" afterwards. You can then print the PDF and give it to your proxy.

If you choose **option 2** and want to receive the access data for proxies by e-mail, please enter an e-mail address to which the access data for proxies should be sent and click on "SAVE". Subsequently, the e-mail will be sent to the specified address. If required, you can also download the access data for proxies to print it. The advantage of **option 2** is that you can also send the power of attorney directly to your proxy by e-mail as a PDF attachment.

The confirmation symbol on the confirmation screen or on the main page of the InvestorPortal behind the "Voting / Power of attorney" button indicates that you have successfully granted power of attorney to a third party.

Please provide your proxy with the access data for proxies if you have not already had it sent to his or her email address using the delivery method "Access data for proxies attached to an e-mail (pdf)". The access data for proxies contains the date, the name of the shareholder, the name of the proxy, the number of shares, access to the InvestorPortal and the corresponding access data (power of attorney card number (top) and password (bottom)).

The proxy can now log in to the InvestorPortal with this access data under

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and exercise the shareholder rights of the principal electronically — such as exercising voting rights by absentee voting or granting power of attorney and issuing instructions to the proxies appointed by the Company as well as exercising the right to speak and obtain information at the Annual General Meeting. In addition, the proxy can have confirmations sent to him electronically by e-mail from the InvestorPortal.Even after a "power of attorney to a third party" has been granted, you as a shareholder will continue to have access to the InvestorPortal using your chosen access data (shareholder number and the password you set yourself).

If required, the access data for proxies is also available again for printing/downloading on the confirmation page. To access the confirmation page, click on "Voting / Power of attorney" on the main page and then click on "**Download access data for proxies**". You can also request confirmation of receipt of the power of attorney granted to a third party either by e-mail  $\rightarrow$  by clicking on "**E-mail confirmation**" or directly for download  $\rightarrow$  by clicking on "**Download confirmation**".

Do you want to make a different decision, you may also **revoke** the power of attorney to a third party as follows:

Go to the InvestorPortal and click on "Voting / Power of attorney" on the main page. Now you can revoke the power of attorney on the confirmation page. To do this, click the "**Withdraw**" button and confirm the action accordingly. The proxy will no longer have access to the InvestorPortal after the withdrawal.

If, as a shareholder and principal, you exercise your shareholder rights yourself at the Annual General Meeting, this shall be deemed as a revocation of the power of attorney.

#### 4. Exercise of further shareholder rights

#### a) Request to speak

Shareholders or their proxies who have duly registered for the Annual General Meeting and are connected electronically to the virtual Annual General Meeting have the right to speak via video communication. Motions and election proposals pursuant to Section 118a (1) sentence 2 no. 3 of the German Stock Corporation Act (AktG) and requests for information pursuant to Section 131 Subsection 1 of the Stock Corporation Act may form part of the speech (see also below under b) "Motion").

The minimum technical requirements for live video communication are an internet-capable terminal device with camera and microphone and a stable Internet connection. Please also refer to our "Notes on video communication" under **group.mercedes-benz.com/am-2025.** 

The intention to speak shall be notified on the day of the General Meeting only, from **9:30 a.m. (CEST)**, i.e. half an hour before the beginning of the General Meeting, to the time specified by the chairperson of the meeting, via the InvestorPortal.

To register a request to speak at the Annual General Meeting, please proceed as follows:

On the main page of the InvestorPortal under "Exercise of shareholder rights", select the "**Request to** speak / motion" button and then click on the "+ **REQUEST TO SPEAK**" button.

Then please fill in the input dialog with all the data. The phone number is a mandatory field, as it is required for processing the request to speak. It is recommended to provide an e-mail address in case it is not possible to contact you by phone. In addition, you can indicate the agenda items and/or topics about which you want to speak in the "Comments" section. By clicking on "**SAVE**" you register your request to speak. Please note that questions and motions can only be effectively submitted as part of the speech at the General Meeting. The chairperson of the meeting will explain the procedure for requesting and speaking in more detail at the General Meeting.

You will now see the registration of your request to speak in the "My requests for information" list. You can recognize the status of the registration of your request to speak by the colour marking (orange = pending; light green = waiting; dark green = speech ended; red = error or disconnected; grey = shareholder has withdrawn). By clicking on the symbol  $\bigotimes$  you can cancel the registration of your request to speak. By clicking on the 'Symbol, you can again view the registration of your request to speak.

After you have registered a request to speak in the InvestorPortal and your registration has been processed, you will be shown a "**Enter waiting room**" button below the live stream in the InvestorPortal at the appropriate time. Please note that this may take some time depending on the number of requests from other shareholders. We recommend that you then enter the virtual waiting room as soon as possible by clicking on this button. Please stay in the waiting room until a technician (operator) contacts you to check the technical functionality of your video communication (image and sound). Please remain in the waiting room, where you can also follow the Annual General Meeting in picture and sound. For details, please refer to our "Notes on video communication" under **group.mercedes-benz.com/am-2025**.

Please note that you will be visible and audible to the operator in the waiting room during the entire waiting time. After a successful function test, you can switch off your camera and microphone, if desired, until your live presentation at the virtual Annual General Meeting. Please address any questions directly to the operator.

The chairperson of the meeting announces your live presentation. Please activate your camera and microphone again by this time at the latest. As soon as the chairperson of the meeting calls your name, you will see the chairperson of the meeting and yourself in a split screen. You can start with your live presentation and speak at the General Meeting after the chairperson of the meeting has given you the floor and you will only see yourself in the live stream. After your speech, you can leave the virtual waiting room by clicking on the "Disconnect" button.

#### b) Motion

Shareholders or their proxies who have duly registered for the Annual General Meeting and are connected electronically to the virtual Annual General Meeting can submit motions at the Annual General Meeting via video communication.

The minimum technical requirements for live video communication are an internet-capable terminal device with camera and microphone and a stable Internet connection. Please also refer to our "Notes on video communication" under group.mercedes-benz.com/am-2025.

The intention to submit a motion shall be notified on the day of the General Meeting only, from **9:30 a.m.** (CEST), i.e. half an hour before the beginning of the General Meeting, to the time specified by the chairperson of the meeting, via the InvestorPortal.

To register a request to submit a motion at the Annual General Meeting, please proceed as follows:

On the main page of the InvestorPortal under "Exercise of shareholder rights", select the "**Request to** speak / motion" button and then click on the "+ MOTION" button.

Then please fill in the input dialog with all the data. The phone number is a mandatory field, as it is required for processing the submission of a motion. It is recommended to provide an e-mail address in case it is not possible to contact you by phone. In addition, you can indicate the agenda items and/or topics of your request to submit a motion in the "Comments" section. By clicking on "SAVE" you register your request to submit a motion. Please note that questions and motions can only be effectively submitted as part of the speech at the General Meeting. The chairperson of the meeting will explain the procedure to submit a motion as part of requesting and speaking in more detail at the General Meeting.

You will now see the registration of your motion in the "My requests information" list. You can recognize the status of the registration of your request to submit a motion by the colour marking (orange = pending; light green = waiting; dark green = speech ended; red = error or disconnected; grey = shareholder has withdrawn). By clicking on the symbol  $\bigotimes$  you can cancel the registration of your motion. By clicking on the 'Symbol, you can again view the registration of your motion.

After you have registered a request to submit a motion in the InvestorPortal and your registration has been processed, you will be shown a "Enter waiting room" button below the live stream in the InvestorPortal at the appropriate time. Please note that this may take some time depending on the number of requests from other shareholders. We recommend that you then enter the virtual waiting room as soon as possible by clicking on this button. Please stay in the waiting room until a technician (operator) contacts you to check the technical functionality of your video communication (image and sound). Please remain in the waiting room, where you can also follow the Annual General Meeting in picture and sound. For details, please refer to our "Notes on video communication" under group.mercedes-benz.com/am-2025.

Please note that you will be visible and audible to the operator in the waiting room during the entire waiting time. After a successful function test, you can switch off your camera and microphone, if desired, until your live presentation at the virtual Annual General Meeting. Please address any questions directly to the operator.

The chairperson of the meeting announces your live presentation. Please activate your camera and microphone again by this time at the latest. As soon as the chairperson of the meeting calls your name, you will see the chairperson of the meeting and yourself in a split screen. You can start with your live presentation and speak at the General Meeting after the chairperson of the meeting has given you the floor and you will only see yourself in the live stream. After your speech, you can leave the virtual waiting room by clicking on the "Disconnect" button.

#### c) Voting on the items on the agenda and on motions and election proposals by shareholders

Properly registered shareholders may vote in the InvestorPortal on all items of the agenda as well as on all countermotions and election proposals by shareholders that have been made available on the website at **group.mercedes-benz.com/am-2025** as described in sections 3 a) to c). You may also change or revoke your vote up to the time specified by the chairperson of the meeting for voting on the day of the Annual General Meeting. Decide whether this is to be done for all votes  $\rightarrow$  then select the option "All" in the selection dialog or whether this only affects specific votes  $\rightarrow$  then please select the specific vote that is to be changed or revoked e.g. "Agenda" or "A" (for Countermotion A). In addition, you have the option of voting "YES", "NO" or "ABSTAIN" already in advance of the Annual General Meeting on motions and election proposals by shareholders that are not to be made accessible prior to the Annual General Meeting and which are only submitted or amended during the Annual General Meeting, unless you vote or issue instructions differently elsewhere (e.g. during the Annual General Meeting).

Shareholders or their proxies who have duly registered for the Annual General Meeting and are connected electronically to the virtual Annual General Meeting can also vote on the motions submitted at the Annual General Meeting via the InvestorPortal.

If there have been any changes since you last voted in the InvestorPortal, e.g. if there are new countermotions or election proposals, you will be informed of this in the InvestorPortal in the "Notifications" tab, which is also indicated by a bell.

#### d) Objection

Shareholders and their proxies who have duly registered and are electronically connected to the Annual General Meeting have the right to object to resolutions of the Annual General Meeting by means of electronic communication.

To file an objection, please first click on the "**Objection/information complaint/extended information**" button on the main page of the InvestorPortal, which is available to you from the start of the Annual General Meeting until it is closed by the chairperson of the meeting.

Then click on "+ OBJECTIONS TO RESOLUTIONS". On the next page, you can then select those agenda items incorporating the resolutions against which you wish to object in the selection dialog. You can also enter text into the text box. Then click on "SAVE" to declare your objection for the record of the notary public.

You will now see your objection in the "My requests for information" list. By clicking on the symbol  $\bigotimes$  you can withdraw your objection. By clicking on the 0 symbol, you can again view your objection.

#### e) Complaint about inadequate answers to questions

Shareholders and their proxies who have duly registered and who are electronically connected to the Annual General Meeting may also submit declarations by way of electronic communication for the record of the notary public. This may only be the case, if you believe that the Company has provided no or inadequate answers to the questions asked (Section 131 (5) of the German Stock Corporation Act (AktG)).

To file an information complaint, please first click on the "**Objection/information complaint/extended information**" button on the main page of the InvestorPortal. This button is available to you from the start of the Annual General Meeting until the meeting is closed by the chairperson of the meeting. Then click on "+COMPLAINT ABOUT INADEQUATE ANSWERS TO QUESTIONS" and describe your complaint in the text box. Click afterwards on "SAVE".

You will now see your complaint in the "My requests for information" list. By clicking on the symbol  $\bigotimes$  you can withdraw your complaint. By clicking on the (i) symbol, you can again view your complaint.

# f) Extended information

Shareholders and their proxies who have duly registered and who are electronically connected to the Annual General Meeting may also request information provided to another shareholder in his or her capacity as a shareholder outside the Annual General Meeting by means of electronic communication until the conclusion of the general debate by the chairperson of the meeting, only under the conditions of Section 131 (4) of the German Stock Corporation Act (Aktiengesetz).

To request extended information, please first click on the "**Objection/information complaint/extended information**" button on the main page of the InvestorPortal. This button is available to you from the start of the Annual General Meeting until it is closed by the chairperson of the meeting.

Then click on "**+EXTENDED INFORMATION"** and describe your extended information request in the text box. Then click on "**SAVE"**.

You will now see your request for extended information in the "My requests for information" list. By clicking on the symbol  $\bigotimes$  you can withdraw your request for extended information. By clicking on the symbol  $\bigcirc$ , you can again view your request for extended information.

# g) List of Participants

The list of participants will be made available to shareholders and their proxies electronically connected to the Annual General Meeting in the InvestorPortal during the virtual General Meeting prior to the first vote under the tab "List of participants", which can be accessed via the main page of the InvestorPortal.

## h) Voting confirmation

After the end of the Annual General Meeting, the voting confirmation will be available to you under the "Documents" tab on the main page of the InvestorPortal for the statutory provision period.

## 5. Accessibility

The InvestorPortal uses an Accessibility Assistant from a third-party provider to facilitate the use of the InvestorPortal for shareholders (or their authorized representatives) with limitations (e.g. visual or others). You can find the Accessibility Assistant by clicking on the "Accessibility" icon in the top tab



All functions of the Accessibility Assistant can also be accessed and operated via keyboard. The Accessibility Assistant can be opened with the keyboard shortcut ALT+1. A manual with all available keyboard shortcuts can be accessed via ALT+F1.

The language can be adjusted through your browser or through the Accessibility Assistant settings. To do this, click on the gear icon in the Accessibility Assistant menu and select the desired language.

The Accessibility Assistant is supported by most common, current browsers (e.g. Google Chrome, Firefox, Microsoft Edge, Safari etc.).

We ask for your understanding that we cannot assume any liability for the Accessibility Assistant.