



Mercedes-Benz

Mercedes-Benz Group AG Stuttgart

Dividend announcement¹

ISIN: DE0007100000

The Annual Meeting of Mercedes-Benz Group AG resolved on 7 May 2025² that the distributable profit for the 2024 financial year

in the amount of 4,286,456,398.96 €
be appropriated as follows:

Dividend distribution of € 4.30
for each no par-value share entitled to dividends 4,140,485,922.90 €

Transfer to retained earnings 145,970,476.06 €

Pursuant to Section 58 Subsection 4 Sentence 2 of the German Stock Corporation Act (“Aktiengesetz”), the claim to payment of dividends is due on the third business day following the adoption of the resolution of the Annual General Meeting, i.e. on 12 May 2025.

The dividend will be paid after deduction of 25 % withholding tax and a 5.5 % solidarity surcharge on the withholding tax (totaling 26.375 % plus, if applicable, church tax - if the shareholder is a German resident):

- For registered shares held in collective custody (“Girosammelverwahrung”), payment of the dividend will be effected by the depositary banks to the shareholders’ accounts.

¹ Convenience translation of the announcement published in the German Federal Gazette (Bundesanzeiger)

² Website to Annual Meeting (URL): group.mercedes-benz.com/am-2025; Unique identifier/type of the corporate event in the format specified in EU-IR 2018/1212: MBGDIVFY2024 / Distribution of profit

- For registered share that are still in certificates held in own custody (“Eigenverwahrung”) or individual bank custody (“Streifbandverwahrung”), payment of the dividend will be effected by way of mailing a dividend check to the shareholders’ address shown in the share register.

Resident shareholders receive the dividend from their depositary bank without deduction of withholding tax and solidarity surcharge if they have submitted either a non-assessment certificate (“Nichtveranlagungsbescheinigung”) of the responsible tax office or have deposited an exemption order (“Freistellungsauftrag”) for capital gains that has not yet been exhausted elsewhere with the depositary bank.

For shareholders with limited tax liability, the withheld capital gains tax, including the solidarity surcharge, may be reduced upon application in accordance with existing double taxation agreements between the Federal Republic of Germany and the respective country.

Stuttgart, May 2025

Mercedes-Benz Group AG
Board of Management