

Mercedes-Benz Group AG

Annual General Meeting 2024

Information pursuant to Section 125 para. 2 German Stock Corporation Act (*Aktiengesetz - AktG*) in conjunction with Section 125 para. 5 AktG, Article 4 para. 1 and Table 3, blocks A to F, of the Annex to Implementing Regulation (EU) 2018/1212 (*EU-IR 2018/1212*)

<u>Type of information</u>		Description
A. <u>Specification of the message</u>		
A1	Unique identifier of the event	Virtual Annual Shareholders' Meeting of Mercedes-Benz Group AG 2024 in the format specified in EU-IR 2018/1212: 0bbe32297b99ee11b52d00505696f23c
A2	Type of message	Notice of Annual General Meeting 2024; in the format specified in EU-IR 2018/1212: NEWM
B. <u>Specification of the issuer</u>		
B1	ISIN	DE0007100000
B2	Name of issuer	Mercedes-Benz Group AG
C. <u>Specification of the meeting</u>		
C1	Date of the General Meeting	8 May 2024; in the format specified in EU-IR 2018/1212: 20240508
C2	Time of the General Meeting (start)	10:00 a. m. (CEST); in the format specified in EU-IR 2018/1212: 08:00 a.m. UTC (Coordinated Universal Time)

C3	Type of General Meeting	Annual General Meeting as virtual General Meeting without the physical presence of shareholders or their proxies (with the exception of the proxies appointed by the Company) at the venue of the Annual General Meeting; in the format specified in EU-IR 2018/1212: GMET
C4	Location of the General Meeting	<p>Venue of the General Meeting within the meaning of the German Stock Corporation Act (<i>AktG</i>): Carl Benz-Arena, Mercedesstraße 73d, 70372 Stuttgart. Physical attendance at the venue of the General Meeting is not possible.</p> <p>URL of the Company's access-protected InvestorPortal to follow the entire Annual General Meeting live in sound and vision (for all shareholders entered in the share register and their proxies) and to exercise shareholders' rights (for all shareholders properly registered for the General Meeting or their proxies): group.mercedes-benz.com/investorportal</p>
C5	Record Date (technical Record Date)	<p>3 May 2024, 24:00 hours (CEST); (in the format specified in EU-IR 2018/1212: 20240503; 10:00 p.m. UTC (Coordinated Universal Time))</p> <p>The number of shares entered in the share register on the day of the General Meeting is decisive for the exercise of shareholders' rights, particularly voting rights - irrespective of any deposit holdings. Orders for the rewriting of the share register that are received by the Company after the closing date for registration for the General Meeting in the period from 4 May 2024, 00:00 hours (CEST) (in the format specified in EU-IR 2018/1212: 20240503; 10:00 p.m. UTC (Coordinated Universal Time) up to and including 8 May 2024 24:00 hours (CEST) (in the format specified in EU-IR 2018/1212: 20240508; 10:00 p.m. UTC (Coordinated Universal Time)) will only be processed and taken into account with effect after the day of the General Meeting, i.e. on 9 May 2024 (in the format specified in EU-IR 2018/1212: 20240509). Accordingly, the technically relevant date regarding the number of shares (referred to as the technical record date) is the end of day on 3 May 2024 (CEST) (in the format specified in EU-IR 2018/1212: 20240503; 10:00 p.m. UTC (Coordinated Universal Time))</p>
C6	Uniform Resource Locator (URL)	group.mercedes-benz.com/am-2024

<u>D. Participation in the General Meeting</u>		
D1	Method of participation by shareholder	<p>Following of General Meeting live in sound and vision at the InvestorPortal (this does not constitute connecting the meeting or the exercise of shareholders' rights).</p> <p>Connecting and exercise of shareholders' rights by way of electronic communication via the InvestorPortal.</p> <p>Exercise of voting rights via absentee voting procedure or by issuing power of attorney and voting instructions to proxies appointed by the Company or by issuing power of attorney to other proxies (in the format specified in EU-IR 2018/1212: EV, PX (according to ISO 20022: MAIL, EVOT, PRXY)).</p>
D2	Issuer deadline for the notification of participation	<p>Registration for the General Meeting no later than 3 May 2024, 24:00 hours (CEST); time of receipt is decisive; in the format specified in EU-IR 2018/1212: 20240503; 10:00 p.m. UTC (Coordinated Universal Time).</p> <p>Exercise of voting rights requires timely registration for the General Meeting. The respective relevant deadlines for exercising these rights are shown in D.3.</p>
D3	Issuer deadline for voting	<p>After due registration for the General Meeting, exercise of voting rights via absentee voting (in the format specified in EU-IR 2018/1212: EV (according to ISO20022: MAIL, EVOT)) / exercise of voting rights via power of attorney and voting instructions to proxies appointed by the Company / power of attorney to other proxies to exercise voting and other rights (in the format specified in EU-IR 2018/1212: PX (according to ISO20022: PRXY)) / changes to absentee voting or to power of attorney and instructions to the proxies appointed by the Company or to other proxies including a switch between these options:</p> <ul style="list-style-type: none"> - by letter or e-mail for organizational reasons no later than 7 May 2024, 24:00 hours (CEST); time of receipt is decisive (in the format specified in EU-IR 2018/1212: 20240507; 10:00 p.m. UTC (Coordinated Universal Time)) - electronically via the access-protected InvestorPortal no later than the time specified by the chairperson of the meeting on the day of the General Meeting.

E. <u>Agenda - Item 1</u>		
E1	Unique identifier of the agenda item	1
E2	Title of the agenda item	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for Mercedes-Benz Group AG and the Group and the report of the Supervisory Board for financial year 2023
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2024
E4	Vote	none
E5	Alternative voting options	–
E. <u>Agenda - Item 2</u>		
E1	Unique identifier of the agenda item	2
E2	Title of the agenda item	Resolution on the appropriation of distributable profit
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2024
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. <u>Agenda - Item 3</u>		
E1	Unique identifier of the agenda item	3
E2	Title of the agenda item	Resolution on ratification of Board of Management members' actions in financial year 2023
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2024

E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. <u>Agenda - Item 4</u>		
E1	Unique identifier of the agenda item	4
E2	Title of the agenda item	Resolution on ratification of Supervisory Board members' actions in financial year 2023
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2024
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. <u>Agenda - Item 5</u>		
E1	Unique identifier of the agenda item	5
E2	Title of the agenda item	Resolution on appointment of the auditor for interim financial reports
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2024
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)

E. <u>Agenda - Item 6 a)</u>		
E1	Unique identifier of the agenda item	6 a)
E2	Title of the agenda item	Resolution on elections to the Supervisory Board - Dr. Doris Höpke
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2024
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. <u>Agenda - Item 6 b)</u>		
E1	Unique identifier of the agenda item	6 b)
E2	Title of the agenda item	Resolution on elections to the Supervisory Board - Dr. Martin Brudermüller
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2024
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 20022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. <u>Agenda - Item 7</u>		
E1	Unique identifier of the agenda item	7
E2	Title of the agenda item	Resolution on the approval of the remuneration report for financial year 2023

E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2024
E4	Vote	recommending character; in the format specified in EU-IR 2018/1212: AV (according to ISO 20022: ADVI)
E5	Alternative voting options	YES / NO / ABSTAIN / Submit a blank ballot; in the format specified in EU-IR 2018/1212: VF, VA, AB, BL (according to ISO 20022: CFOR, CAGS, ABST, NOAC)
F. <u>Specification of the deadlines regarding the exercise of other shareholders rights</u>		
<u>Shareholders right - Requests for additions to the agenda pursuant to Section 122 (2) of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Submission of requests for additions to the agenda
F2	Applicable issuer deadline	7 April 2024, 24:00 hours (CEST); in the format specified in EU-IR 2018/1212: 20240407 10:00 p.m. UTC (Coordinated Universal Time); time of receipt is decisive
F. <u>Shareholders right - Countermotions and election proposals pursuant to Section 126, Subsections 1 and 4, Section 127, Section 130a, Subsection 5 Sentence 3, Section 118a, Subsection 1 Sentence 2 no. 3 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Submission of countermotions to proposals by the Board of Management and/or Supervisory Board concerning specific items on the agenda and proposals for the election of Supervisory Board members or auditors.
F2	Applicable issuer deadline	23 April 2024, 24:00 hours (CEST); in the format specified in EU-IR 2018/1212: 20240423 10:00 p.m. UTC (Coordinated Universal Time); time of receipt is decisive
F. <u>Shareholders right - Right to submit statements pursuant to Section 130a, Subsections 1 to 4 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Submission of statements by way of electronic communication on the items on the agenda in text form.
F2	Applicable issuer deadline	2 May 2024, 24:00 hours (CEST); in the format specified in EU-IR 2018/1212: 20240502 10:00 p.m. UTC (Coordinated Universal Time); time of receipt is decisive

<u>F. Shareholders right - Right to speak pursuant to Section 118a, Subsection 1 Sentence 2 no. 7, Section 130a, Subsections 5 and 6 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Right to speak in the General Meeting by way of video communication via the InvestorPortal
F2	Applicable issuer deadline	On 8 May 2024; in the format specified in EU-IR 2018/1212: 20240508, during the General Meeting pursuant to the orders of the chairperson
<u>F. Shareholders right - Right to obtain information pursuant to Section 118a, Subsection 1 Sentence 2 no. 4, Section 131, Subsection 1 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Right to obtain information in the General Meeting by way of electronic communication
F2	Applicable issuer deadline	On 8 May 2024; in the format specified in EU-IR 2018/1212: 20240508, during the General Meeting pursuant to the orders of the chairperson
<u>F. Shareholders right - Objection to be recorded to resolutions of the General Meeting pursuant to Section 118a, Subsection 1 Sentence 2 no. 8 in conjunction with Section 245 of the German Stock Corporation Act (AktG)</u>		
F1	Object of deadline	Objection to resolutions of the General Meeting to the notary's records by means of electronic communication via the InvestorPortal
F2	Applicable issuer deadline	On 8 May 2024; in the format specified in EU-IR 2018/1212: 20240508, from the beginning until the conclusion of the General Meeting.

Further information on the Annual General Meeting, in particular information on the candidates for election to the Supervisory Board and their résumés, can be found at group.mercedes-benz.com/am-2024

or via the QR code:

