



Mercedes-Benz

Information on the candidate proposed for election to the Supervisory Board

Dr. Doris Höpke, Bad Tölz, Germany

C-Suite/Senior Advisor and Mediator (independent and partnering with Reckhenrich Advisors)

Nationality: German

Dr. Doris Höpke was born in Georgsmarienhütte (Germany) in 1966.

After studying law at the universities of Osnabrück, Hanover and Leiden (Netherlands), she completed her legal education by passing the first and second state examination as well as earning a doctoral degree. Additionally, she obtained a master's degree in Mediation.

Dr. Doris Höpke commenced her professional career in 1996 at "HDI Haftpflichtverband der Deutschen Industrie V.a.G." as an assistant to the Board Member responsible for Industrial Liability Insurance. Subsequently, at HDI, she served as in-house legal counsel, responsible for the negotiation and settlement of large industrial liability claims against German corporate clients worldwide. In 1999, Dr. Doris Höpke joined the Münchener Rückversicherungs-Gesellschaft Aktiengesellschaft in München (Munich Re), where she worked as an in-house legal counsel in the Corporate Risk business. From 2001 onwards, she took on various leadership positions in project management roles, as Head of the Aerospace & Special Services business unit and as Presidenta Ejecutiva of Munich Re Sucursal en España, Madrid. From 2014 to 2022, Dr. Doris Höpke was a member of the Board of Management of Munich Re with responsibility for various global specialized sectors such as healthcare and aerospace, agricultural and credit risks and, from 2018, the Europe and Latin America division. Additionally, since 2017, she assumed responsibility for global Human Resources of Munich Re's re-insurance business segment and held the role of Labour Director.

Since May 2022, Dr. Doris Höpke has been working as an independent advisor, focusing on providing personal consulting to members of Boards of Management and Supervisory Boards as well as resolving conflicts within and between governance bodies.

Dr. Doris Höpke is not a member of any other legally mandatory supervisory boards or any other comparable supervisory bodies.