

Mercedes-Benz Group AG

Annual General Meeting 2023

Information pursuant to Section 125 para. 2 German Stock Corporation Act (*Aktiengesetz - AktG*) in conjunction with Section 125 para. 5 AktG, Article 4 para. 1 and Table 3, blocks A to F, of the Annex to Implementing Regulation (EU) 2018/1212 (*EU-IR 2018/1212*)

<u>Type of information</u>		Description
A. <u>Specification of the message</u>		
<u>A1</u>	Unique identifier of the event	Virtual Annual Shareholders' Meeting 2023 of Mercedes-Benz Group AG 2023 in the format specified in EU-IR 2018/1212: 1e048dc52a97ed11813e005056888925
<u>A2</u>	Type of message	Notice of Annual General Meeting 2023; in the format specified in EU-IR 2018/1212: NEWM
B. <u>Specification of the issuer</u>		
<u>B1</u>	ISIN	DE0007100000
<u>B2</u>	Name of issuer	Mercedes-Benz Group AG
C. <u>Specification of the meeting</u>		
<u>C1</u>	Date of the General Meeting	3 May 2023; in the format specified in EU-IR 2018/1212: 20230503
<u>C2</u>	Time of the General Meeting (start)	10:00 a. m. (CEST); in the format specified in EU-IR 2018/1212: 08:00 a.m. UTC (Coordinated Universal Time)

<u>C3</u>	Type of General Meeting	Annual General Meeting as virtual General Meeting without the physical presence of shareholders or their proxies (with the exception of the proxies appointed by the Company) at the venue of the Annual General Meeting. In the format specified in EU-IR 2018/1212: GMET
<u>C4</u>	Location of the General Meeting	Location of the General Meeting within the meaning of the German Stock Corporation Act (<i>AktG</i>): Carl Benz-Arena, Mercedesstraße 73d, 70372 Stuttgart. Physical attendance at the location of the General Meeting is not possible. URL of the Company's access-protected InvestorPortal to follow the entire Annual General Meeting live in sound and vision (for all shareholders entered in the share register and their proxies) and to exercise shareholders' rights (for all shareholders properly registered for the General Meeting or their proxies): group.mercedes-benz.com/investorportal
<u>C5</u>	Record Date (technical Record Date)	28 April 2023, 24:00 hours (CEST); (in the format specified in EU-IR 2018/1212: 20230428; 10:00 p.m. UTC (Coordinated Universal Time)) The number of shares entered in the share register on the day of the General Meeting is decisive for the exercise of shareholders' rights, particularly voting rights - irrespective of any deposit holdings. Orders for the rewriting of the share register that are received by the Company after the closing date for registration for the General Meeting in the period from 29 April 2023, 00:00 hours (CEST) (in the format specified in EU-IR 2018/1212: 20230428; 10:00 p.m. UTC (Coordinated Universal Time) up to and including 3 May 2023 24:00 hours (CEST) (in the format specified in EU-IR 2018/1212: 20230503; 10:00 p.m. UTC (Coordinated Universal Time)) will only be processed and taken into account with effect after the day of the General Meeting, i.e. on 4 May 2023 (in the format specified in EU-IR 2018/1212: 20230504). Accordingly, the technically relevant date regarding the number of shares (referred to as the technical record date) is the end of day on April 28, 2023 (CEST) ((in the format specified in EU-IR 2018/1212: 20230428; 10:00 p.m. UTC (Coordinated Universal Time))
<u>C6</u>	Uniform Resource Locator (URL)	group.mercedes-benz.com/am-2023

<u>D.</u> Participation in the General Meeting		
<u>D1</u>	Method of participation by shareholder	<p>Following of General Meeting live in sound and vision at the InvestorPortal (this does not constitute joining the meeting or the exercise of shareholders' rights).</p> <p>Joining and exercise of shareholders' rights by way of electronic communication via the InvestorPortal.</p> <p>Exercise of voting rights via absentee voting procedure or by issuing power of attorney and voting instructions to proxies appointed by the Company or by issuing power of attorney to other proxies ((in the format specified in EU-IR 2018/1212: EV, PX (according to ISO 20022: MAIL, EVOT, PRXY)).</p>
<u>D2</u>	Issuer deadline for the notification of participation	<p>Registration for the General Meeting no later than 28 April 2023, 24:00 hours (CEST); time of receipt is decisive; in the format specified in EU-IR 2018/1212: 20230428; 10:00 p.m. UTC (Coordinated Universal Time)</p> <p>Exercise of voting rights requires timely registration for the General Meeting. The respective relevant deadlines for exercising these rights are shown in D.3</p>
<u>D3</u>	Issuer deadline for voting	<p>After due registration for the General Meeting, exercise of voting rights via absentee voting (in the format specified in EU-IR 2018/1212: EV (according to ISO20022: MAIL, EVOT) / exercise of voting rights via power of attorney and voting instructions to proxies appointed by the Company / power of attorney to other proxies to exercise voting and other rights (in the format specified in EU-IR 2018/1212: PX (according to ISO20022: PRXY)) / changes to absentee voting or to power of attorney and instructions to the proxies appointed by the Company or to other proxies including a switch between these options:</p> <ul style="list-style-type: none"> - by letter or e-mail for organizational reasons no later than May 2, 2023, 24:00 hours (CEST); time of receipt is decisive (in the format specified in EU-IR 2018/1212: 20230502; 10:00 p.m. UTC ((Coordinated Universal Time)) - electronically via the access-protected InvestorPortal no later than the time specified by the chairperson of the meeting on the day of the General Meeting.

E. Agenda - Item 1		
E1	Unique identifier of the agenda item	1
E2	Title of the agenda item	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for Mercedes-Benz Group AG and the Group and the report of the Supervisory Board for financial year 2022
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2023
E4	Vote	none
E5	Alternative voting options	-
E. Agenda - Item 2		
E1	Unique identifier of the agenda item	2
E2	Title of the agenda item	Resolution on the appropriation of distributable profit
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2023
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 2022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN; in the format specified in EU-IR 2018/1212: VF, VA, AB (according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda - Item 3		
E1	Unique identifier of the agenda item	3
E2	Title of the agenda item	Resolution on ratification of Board of Management members' actions in financial year 2022
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2023

<u>E4</u>	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 2022: BNDG)
<u>E5</u>	Alternative voting options	YES / NO / ABSTAIN; in the format specified in EU-IR 2018/1212: VF, VA, AB (according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda - Item 4		
<u>E1</u>	Unique identifier of the agenda item	4
<u>E2</u>	Title of the agenda item	Resolution on ratification of Supervisory Board members' actions in financial year 2022
<u>E3</u>	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2023
<u>E4</u>	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 2022: BNDG)
<u>E5</u>	Alternative voting options	YES / NO / ABSTAIN; in the format specified in EU-IR 2018/1212: VF, VA, AB (according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda - Item 5 a)		
<u>E1</u>	Unique identifier of the agenda item	5 a)
<u>E2</u>	Title of the agenda item	Resolution on the appointment of the auditor for the annual financial statements and the auditor for the consolidated financial statements a) Financial year 2023 including interim financial reports
<u>E3</u>	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2023
<u>E4</u>	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 2022: BNDG)
<u>E5</u>	Alternative voting options	YES / NO / ABSTAIN; in the format specified in EU-IR 2018/1212: VF, VA, AB (according to ISO 20022: CFOR, CAGS, ABST)

E. Agenda - Item 5 b)		
<u>E1</u>	Unique identifier of the agenda item	5 b)
<u>E2</u>	Title of the agenda item	Resolution on the appointment of the auditor for the annual financial statements and the auditor for the consolidated financial statements b) Interim financial reports for the financial year 2024 in the period until the Annual General Meeting 2024
<u>E3</u>	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2023
<u>E4</u>	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 2022: BNDG)
<u>E5</u>	Alternative voting options	YES / NO / ABSTAIN; in the format specified in EU-IR 2018/1212: VF, VA, AB (according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda - Item 5 c)		
<u>E1</u>	Unique identifier of the agenda item	5 c)
<u>E2</u>	Title of the agenda item	Resolution on the appointment of the auditor for the annual financial statements and the auditor for the consolidated financial statements c) Financial year 2024 including interim financial reports in the period after the Annual General Meeting 2024
<u>E3</u>	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2023
<u>E4</u>	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 2022: BNDG)
<u>E5</u>	Alternative voting options	YES / NO / ABSTAIN; in the format specified in EU-IR 2018/1212: VF, VA, AB (according to ISO 20022: CFOR, CAGS, ABST)

E. Agenda - Item 6		
<u>E1</u>	Unique identifier of the agenda item	6
<u>E2</u>	Title of the agenda item	Resolution on the election of a member of the Supervisory Board - Stefan Pierer
<u>E3</u>	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2023
<u>E4</u>	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 2022: BNDG)
<u>E5</u>	Alternative voting options	YES / NO / ABSTAIN; in the format specified in EU-IR 2018/1212: VF, VA, AB (according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda - Item 7		
<u>E1</u>	Unique identifier of the agenda item	7
<u>E2</u>	Title of the agenda item	Resolution on remuneration for Supervisory Board members and corresponding amendment of Art. 10 (§ 10) of the Articles of Incorporation
<u>E3</u>	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2023
<u>E4</u>	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 2022: BNDG)
<u>E5</u>	Alternative voting options	YES / NO / ABSTAIN; in the format specified in EU-IR 2018/1212: VF, VA, AB (according to ISO 20022: CFOR, CAGS, ABST)

E. Agenda - Item 8		
<u>E1</u>	Unique identifier of the agenda item	8
<u>E2</u>	Title of the agenda item	Resolution on the approval of the remuneration system for the members of the Board of Management
<u>E3</u>	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2023
<u>E4</u>	Vote	recommending character; in the format specified in EU-IR 2018/1212: AV (according to ISO 2022: ADVI))
<u>E5</u>	Alternative voting options	YES / NO / ABSTAIN; in the format specified in EU-IR 2018/1212: VF, VA, AB (according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda - Item 9		
<u>E1</u>	Unique identifier of the agenda item	9
<u>E2</u>	Title of the agenda item	Resolution on the approval of the remuneration report for financial year 2022
<u>E3</u>	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2023
<u>E4</u>	Vote	recommending character; in the format specified in EU-IR 2018/1212: AV (according to ISO 2022: ADVI)
<u>E5</u>	Alternative voting options	YES / NO / ABSTAIN; in the format specified in EU-IR 2018/1212: VF, VA, AB (according to ISO 20022: CFOR, CAGS, ABST)

E. Agenda - Item 10		
<u>E1</u>	Unique identifier of the agenda item	10
<u>E2</u>	Title of the agenda item	Resolution on the creation of a new Approved Capital 2023 and related amendment to Art. 3(2) (§ 3(2)) of the Articles of Incorporation
<u>E3</u>	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2023
<u>E4</u>	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 2022: BNDG)
<u>E5</u>	Alternative voting options	YES / NO / ABSTAIN; in the format specified in EU-IR 2018/1212: VF, VA, AB (according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda - Item 11		
<u>E1</u>	Unique identifier of the agenda item	11
<u>E2</u>	Title of the agenda item	Resolution to add an authorization to Art. 11 (§ 11) of the Articles of Incorporation for the Board of Management to hold a virtual shareholders' meeting
<u>E3</u>	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2023
<u>E4</u>	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 2022: BNDG)
<u>E5</u>	Alternative voting options	YES / NO / ABSTAIN; in the format specified in EU-IR 2018/1212: VF, VA, AB (according to ISO 20022: CFOR, CAGS, ABST)

E. Agenda - Item 12		
E1	Unique identifier of the agenda item	12
E2	Title of the agenda item	Resolution on an amendment to Art. 11a (§ 11a) of the Articles of Incorporation to include a new subsection 3 to enable Supervisory Board members to participate in a virtual Shareholders' Meeting by means of video and audio transmission
E3	Uniform Resource Locator (URL) of the materials	group.mercedes-benz.com/am-2023
E4	Vote	binding character; in the format specified in EU-IR 2018/1212: BV (according to ISO 2022: BNDG)
E5	Alternative voting options	YES / NO / ABSTAIN; in the format specified in EU-IR 2018/1212: VF, VA, AB (according to ISO 20022: CFOR, CAGS, ABST)
G. Specification of the deadlines regarding the exercise of other shareholders rights		
Shareholders right - Requests for additions to the agenda pursuant to Section 122 (2) of the German Stock Corporation Act (<i>AktG</i>)		
F1	Object of deadline	Submission of requests for additions to the agenda
F2	Applicable issuer deadline	2 April 2023, 24:00 hours (CEST); in the format specified in EU-IR 2018/1212: 20230402 10:00 p.m. UTC (Coordinated Universal Time); time of receipt is decisive
F. Shareholders right - Countermotions and election proposals pursuant to Section 126, Subsections 1 and 4, Section 127, Section 130a, Subsection 5 Sentence 3, Section 118a, Subsection 1 Sentence 2 no. 3 of the German Stock Corporation Act (<i>AktG</i>)		
F1	Object of deadline	Submission of countermotions to proposals by the Board of Management and/or Supervisory Board concerning specific items on the agenda and proposals for the election of Supervisory Board members or auditors.
F2	Applicable issuer deadline	18 April 2023, 24:00 hours (CEST); in the format specified in EU-IR 2018/1212: 20230418 10:00 p.m. UTC (Coordinated Universal Time); time of receipt is decisive

E. Shareholders right - Right to submit statements pursuant to Section 130a, Subsections 1 to 4 of the German Stock Corporation Act (<i>AktG</i>)		
F1	Object of deadline	Submission of statements by way of electronic communication on the items on the agenda in text form or as a video message.
F2	Applicable issuer deadline	27 April 2023, 24:00 hours (CEST); in the format specified in EU-IR 2018/1212: 20230427 10:00 p.m. UTC (Coordinated Universal Time); time of receipt is decisive
F. Shareholders right - Right to speak pursuant to Section 118a, Subsection 1 Sentence 2 no. 7, Section 130a, Subsections 5 and 6 of the German Stock Corporation Act (<i>AktG</i>)		
F1	Object of deadline	Right to speak in the General Meeting by way of video communication via the InvestorPortal
F2	Applicable issuer deadline	On 3 May, 2023; in the format specified in EU-IR 2018/1212: 20230503, during the General Meeting pursuant to the orders of the chairperson;
F. Shareholders right - Right to obtain information pursuant to Section 118a, Subsection 1 Sentence 2 no. 4, Section 131, Subsection 1 of the German Stock Corporation Act (<i>AktG</i>)		
F1	Object of deadline	Right to obtain information in the General Meeting by way of electronic communication
F2	Applicable issuer deadline	On 3 May, 2023; in the format specified in EU-IR 2018/1212: 20230503, during the General Meeting pursuant to the orders of the chairperson
F. Shareholders right - Objection to be recorded to resolutions of the General Meeting pursuant to Section 118a, Subsection 1 Sentence 2 no. 8 in conjunction with Section 245 of the German Stock Corporation Act (<i>AktG</i>)		
F1	Object of deadline	Objection to resolutions of the General Meeting to the notary's records by means of electronic communication via the InvestorPortal
F2	Applicable issuer deadline	On 3 May, 2023; in the format specified in EU-IR 2018/1212: 20230503, from the beginning until the conclusion of the General Meeting.