Mercedes-Benz

Proposal of the Board of Management for the appropriation of distributable profit 2022^{*}

The Board of Management will propose to the Annual General Meeting 2023 that the distributable profit for financial year 2022 in the amount of €5,563,154,724.40 be appropriated as follows:

Dividend distribution of €5.20 per no-par value share entitled to dividends

€5,563,154,724.40

Pursuant to Section 58, Subsection 4, sentence 2 of the German Stock Corporation Act (*Aktiengesetz*), the claim to payment of dividends is due on the third business day following adoption of the resolution by the General Meeting, i.e., on May 8, 2023.

In the event that the Company directly or indirectly holds any treasury shares at the date of the General Meeting that are not entitled to a dividend pursuant to Section 71b of the German Stock Corporation Act (*Aktiengesetz*), it is recommended to the Annual Meeting that with an unchanged dividend of \notin 5.20 per no-par value share entitled to dividends the portion of the distributable profit attributable to no-par value shares not entitled to dividends shall be transferred to retained earnings.

Stuttgart, March 2023

Mercedes-Benz Group AG Board of Management

^{*} Convenience Translation. The German text is legally binding.