

DAIMLER

Proposal of the Board of Management for the allocation of distributable profit 2020*

The Board of Management will propose to the Annual Meeting of the Shareholders 2021 that the distributable profit of € 1,444,280,553.45 be allocated as follows:

Dividend distribution of € 1.35 for each
no par-value share entitled to dividends

€ 1,444,280,553.45

Pursuant to Section 58, Subsection 4, Sentence 2 of the German Stock Corporation Act (*Aktiengesetz*), the claim to payment of the dividends is due on the third business day following the Annual Meeting, therefore on April 7, 2021.

In the event that the Company directly or indirectly holds any treasury shares at the date of the Annual Meeting, that are not entitled to a dividend pursuant to Section 71b of the German Stock Corporation Act (*Aktiengesetz*), it is recommended to the Annual Meeting that with an unchanged dividend of € 1.35 per no-par value share entitled to dividends the portion of the distributable profit attributable to no-par value shares not entitled to dividends shall be transferred to retained earnings.

Stuttgart, February 2021

Daimler AG

Board of Management

* Convenience Translation. The German text is legally binding.