



DOING OUR PART

RESPECTING HUMAN RIGHTS BEYOND COMPLIANCE -
FROM THE MINE TO THE MERCEDES-BENZ.

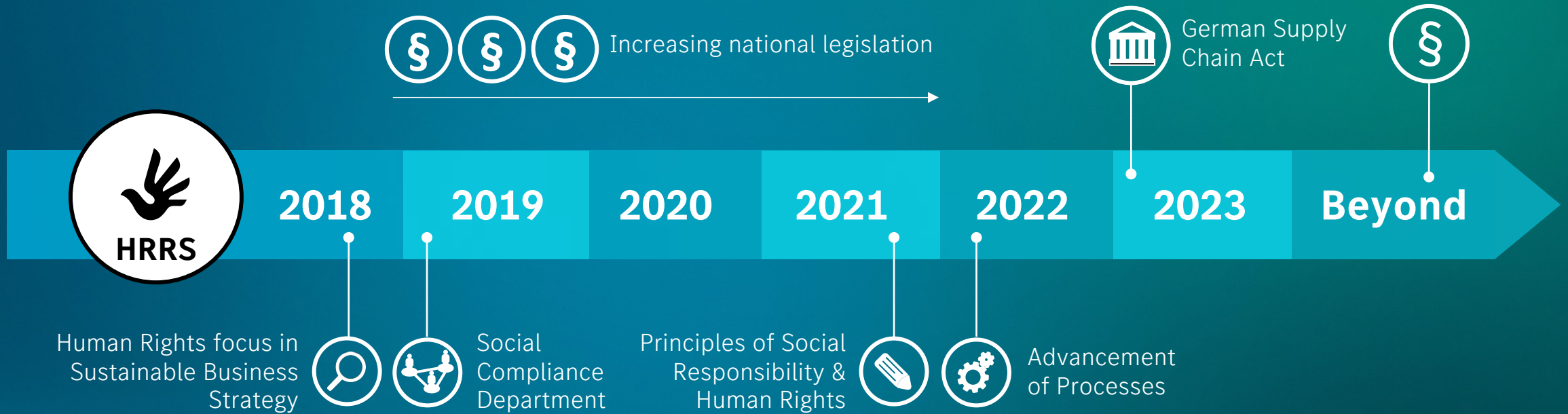
SUSTAINABLE SUPPLY CHAINS (HUMAN RIGHTS)

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MERCEDES-BENZ HUMAN RIGHTS RESPECT SYSTEM (HRRS)

HUMAN RIGHTS DUE DILIGENCE IS AN ONGOING TASK



HUMAN RIGHTS DUE DILIGENCE @MERCEDES-BENZ

IMPORTANT STEPS FORWARD IN 2022

ROLES & RESPONSIBILITIES



POLICIES



MEASURES & PROCESSES



STAKEHOLDER ENGAGEMENT



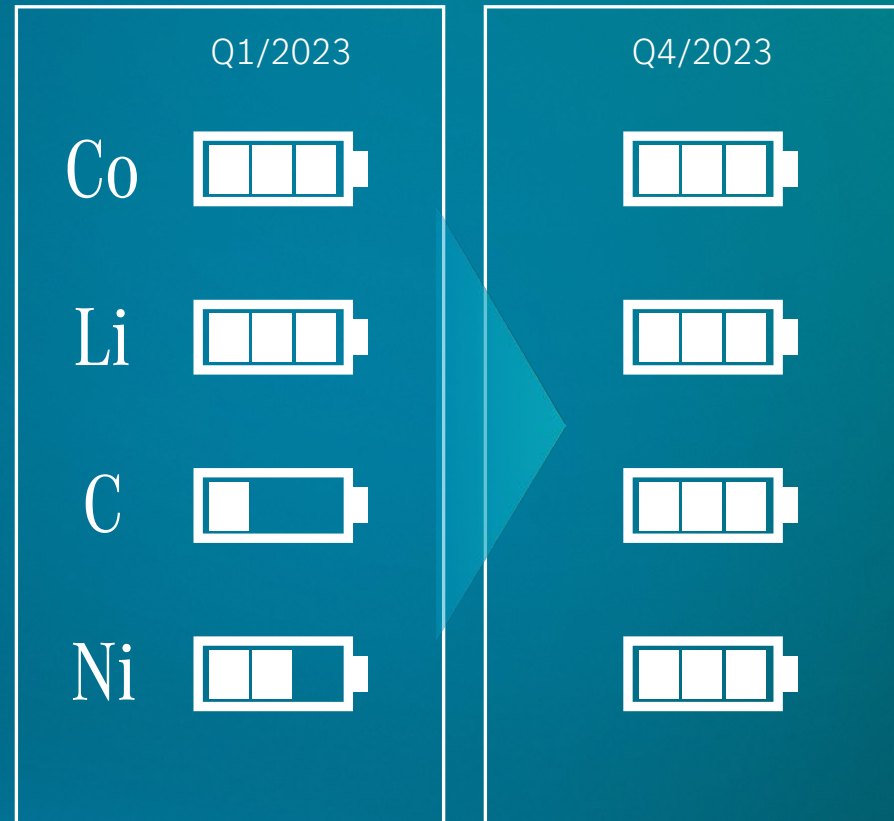
FURTHER ASSESSMENT OF CRITICAL RAW MATERIALS

PREPARING FOR UPCOMING LEGISLATION

Assessment steps



Focus on battery raw materials



Raw Materials Report



DEEP AND RISK-BASED INVOLVEMENT - ALL THE WAY DOWN TO THE MINE

STRENGTHENING OUR COMMITMENT

RSC Global audit programme

2019-2022

Co
Cobalt

2022-2025

- + Three more project years
- + Environmental audit criteria
- + Further materials

Co
Cobalt

Cu
Copper

Ni
Nickel

Li
Lithium

C
Graphite

Mn
Manganese

On-site visits in Chile and DRC



TOGETHER

JOINING FORCES TO RESPECT HUMAN RIGHTS FROM THE MINE TO THE MERCEDES-BENZ

GOVERNMENTS

COMPANIES

SCIENCE

CIVIL SOCIETY



DISCLAIMER

This document contains forward-looking statements that reflect our current views about future events. The words “anticipate,” “assume,” “believe,” “estimate,” “expect,” “intend,” “may,” “can,” “could,” “plan,” “project,” “should” and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including an adverse development of global economic conditions, in particular a decline of demand in our most important markets; a deterioration of our refinancing possibilities on the credit and financial markets; events of force majeure including natural disasters, pandemics, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or financial services activities; changes in currency exchange rates, customs and foreign trade provisions; a shift in consumer preferences towards smaller, lower-margin vehicles; a possible lack of acceptance of our products or services which limits our ability to achieve prices and adequately utilize our production capacities; price increases for fuel or raw materials; disruption of production due to shortages of materials or energy, labour strikes or supplier insolvencies; a decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiency-optimization measures; the business outlook for companies in which we hold a significant equity interest; the successful implementation of strategic cooperations and joint ventures; changes in laws, regulations and government policies, particularly those relating to vehicle emissions, fuel economy and safety; the resolution of pending governmental investigations or of investigations requested by governments and the outcome of pending or threatened future legal proceedings; and other risks and uncertainties, some of which are described under the heading “Risk and Opportunity Report” in the current Annual Report or in the current Interim Report. If any of these risks and uncertainties materializes or if the assumptions underlying any of our forward-looking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.