MERCEDES-BENZ GROUP



conference 2024

Tomorrow drives Mercedes-Benz.

RESPECTING HUMAN RIGHTS ALONG THE SUPPLY CHAIN

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NAVIGATING THE WINDING ROAD OF EU REGULATIONS



ORGANISATION IN CHARGE

FURTHER IMPLEMENTATION OF STRONG GOVERNANCE FOR HUMAN RIGHTS

New policies & procedures

Sharpened roles & responsibilities

Human rights compliance training

Digitalisation of supply chain risk management



WE WORK TOGETHER ON JOINT SOLUTIONS



WE DELIVER ON OUR TARGETS

STATUS RAW MATERIAL ASSESSMENT OVERALL PROGRESS



/ TARGET CURRENT

Implemented by procurement

NEW RAW MATERIAL REPORT



Raw Material Report

Mercedes-Benz



15 raw materials

Increased transparency through deeper insights on methodology and assessment results

WE LISTEN, LEARN AND ACT

Community and indigenous rights have been prioritised

as high risk within our framework of salient risk areas for most raw materials.

WE HAVE MADE IT OUR FOCUS.



WE WORK TOWARDS EFFECTIVE STANDARDS (GLOBALLY)



WE TAKE ON RESPONSIBILITY TOGETHER WITH OUR PARTNERS (BRAZIL)



WE ENGAGE WITH AFFECTED RIGHTSHOLDERS (GUINEA)

DISCLAIMER

This document contains forward-looking statements that reflect our current views about future events. The words "anticipate", "assume", "believe", "estimate", "expect", "intend", "may", "can", "could", "plan", "project", "should" and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including an adverse development of global economic conditions, in particular a negative change in market conditions in our most important markets; a deterioration of our refinancing possibilities on the credit and financial markets; events of force majeure including natural disasters, pandemics, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or financial services activities; changes in currency exchange rates, customs and foreign trade provisions; changes in laws, regulations and government policies (or changes in their interpretation), particularly those relating to vehicle emissions, fuel economy and safety or to ESG reporting (environmental, social or governance topics); price increases for fuel, raw materials or energy; disruption of production due to shortages of materials or energy, labour strikes or supplier insolvencies; a shift in consumer preferences towards smaller, lower-margin vehicles; a limited demand for all-electric vehicles; a possible lack of acceptance of our products or services which limits our ability to achieve prices and adequately utilize our production capacities; a decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiencyoptimization measures; the business outlook for companies in which we hold a significant equity interest; the successful implementation of strategic cooperations and joint ventures; the resolution of pending governmental investigations or of investigations requested by governments and the outcome of pending or threatened future legal proceedings; and other risks and uncertainties, some of which are described under the heading "Risk and Opportunity Report" in the current Annual Report. If any of these risks and uncertainties materializes or if the assumptions underlying any of our forwardlooking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.