

Mercedes-Benz Group AG

Stuttgart

Dividend announcement¹

ISIN: DE0007100000

The Annual Meeting of Mercedes-Benz Group AG resolved on 8 May 2024² that the distributable profit for the 2023 financial year

| in the amount of | 6,048,941,390.46€ |
|-----------------------------|-------------------|
| be appropriated as follows: | |

| Dividend distribution of € 5.30 | |
|---|----------------------|
| for each no par-value share entitled to dividends | . 5,486,115,987.20 € |

A portion of € 184,022,481.90 of the amount transferred to retained earnings accounts for 34,721,233 treasury shares held by the Company at the time of the Annual General Meeting that are not entitled to dividends.

Pursuant to Section 58 Subsection 4 Sentence 2 of the German Stock Corporation Act ("Aktiengesetz"), the claim to payment of dividends is due on the third business day following the adoption of the resolution of the Annual General Meeting, i.e. on 14 May 2024.

The dividend will be paid after deduction of 25 % withholding tax and a 5.5 % solidarity surcharge on the withholding tax (totaling 26.375 % plus, if applicable, church tax - if the shareholder is a German resident):

¹ Convenience translation of the announcement published in the German Federal Gazette (Bundesanzeiger)

² Website to Annual Meeting (URL): group.mercedes-benz.com/am-2024; Unique identifier/type of the corporate event in the format specified in EU-IR 2018/1212: MBGDIVFY2023 / Distribution of profit

- For registered shares held in collective custody ("Girosammelverwahrung"), payment of the dividend will be effected by the depositary banks to the shareholders' accounts.
- For registered share certificates held in own custody ("Eigenverwahrung") or individual bank custody ("Streifbandverwahrung"), payment of the dividend will be effected by way of mailing a dividend check to the shareholders' address shown in the share register.

Resident shareholders receive the dividend from their depositary bank without deduction of withholding tax and solidarity surcharge if they have submitted either a non-assessment certificate ("Nichtveranlagungsbescheinigung") of the responsible tax office or a tax exemption form ("Freistellungsauftrag") for capital gains to their depositary bank.

Stuttgart, May 2024

Mercedes-Benz Group AG Board of Management